



TEN TIPS FOR FEMINIST ORGANISING FROM THE WORK OF DIVERSE VOICES AND ACTION (DIVA) FOR EQUALITY, FIJI

1. Be clear **why** you are doing this activism. When you start, don't worry about 'the work we will do'. Don't let funding drive the work. You are enough. Just start. Build constituency, knowledge and skill-share systems, mobilisation and organising - the structure and the programmes will become clear over time.
2. Build politics of engagement for your organising group from the beginning, refine it over time, and reflect it in collective vision and mission, feminist ethical framework, principles and values, structure, programme content, process and evaluation, for work and life.
3. Use a praxis approach, acting and reflecting in cycles. It is revolutionary.
4. Build what you need in structure, process, form, membership to achieve the political vision in the place and context in which you work, and build from that. Don't just 'become an NGO'. Adjust and grow organically over time. You can draw what is good from others in the feminist movement and elsewhere, and reject what is not. Educate others on your work. But you cannot work well within poor structures and processes. It will kill the work.
5. Build a set of concepts that enable you to explain feminist politics simply and visually. Make this the basis of free schools, grassroots knowledge and skill sharing programmes.
6. At minimum, use human rights, bodily autonomy, sexual and reproductive health and rights, sexual orientation, gender identity and expression, and sex characteristics (SOGIESC), intersectionality and feminist interlinkage frameworks in all your work. Focus on material and structural change.
7. Pay attention to power differentials, privilege, oppression, inequality in the world, and in you. Pull out root causes, hold them up to the air and replant with feminist alternatives. Dig deep into the roots of elitist, racist, imperialist, hetero-patriarchy.
8. Understand the structure and processes of the State, of the UN agencies, of the development agencies, of civil society and social movements. To change a thing, to break or build it, to influence, to critique, you must first know it well.
9. Scrub off the patriarchy every day in yourself and do not accept it in others.
10. Build individual and group feminist praxis every day. This is a lifelong process, and in collectives and movements, continues long after you are gone.