

awid

Strengthening  
Movements,  
Sustaining  
Change

ANNUAL REPORT

2024



# Contents



**AWID would like to thank all our allies, supporters, members and funders who made our achievements possible.**

## Co-ed letter

04

# 15th AWID International Forum

## Pre-Forum Convenings

Transfeminist Forum: Co-Creating Trans Feminist Futures

Moving Money, Building Movements Convening

## Forum Highlights

The AWID Forum in Numbers (Infographic)

Cross Border Hubs: Feminist Resistance Without Borders

Art and Creative Expression: Fuel for Our Feminist Imaginations

# 2024: A Fierce Feminist Year!

Care Manifesto

Where Is The Money Survey

OURs Manifesto

24

Membership & Constituency Engagement

Information, Communication and Media

Organizational Sustainability and Resilience

## Financials

39

# Dear feminists, friends and allies,

The duality of dreaming a better tomorrow while resisting the injustice today is a special feature of feminist movements. In 2024 it rang especially true.

We are in the midst of one of the most turbulent and painful periods in recent history, politically and economically, for our communities and our movements.

From the rising right in many countries and the flurry of funding cuts hitting hard civil society of the Global Majority, to the ongoing genocide in Gaza, the intensification of violent conflicts in Sudan, and climate crisis in many parts of our planet, we are facing real forces of fascism and a world order of impunity.

This makes our opportunities to come together and build solidarity particularly valuable and imperative for our survival as a global feminist community. Of course, in 2024, the 15th AWID International Forum finally happened, and what a powerful space it was.

We are incredibly grateful for the immense amount of work done by all of you to co-create a space for over 4,000 feminists, in-person and online, to be, to discuss, to learn, to experience, to grieve, to celebrate and to dream together. To challenge and to be challenged, with care and intention. To dream up better worlds and visions that we bring into our everyday lives and work.

Our priority at AWID is to respond to current and evolving needs of feminist movements with the agility and flexibility required.

AWID Membership is growing in numbers and strength of relationships. In 2024, our membership grew by 3,033 members (789 organizations and 2,244 individuals)! 56% of AWID members are 30 years old or younger. 62% of all members are based in the Majority World.

We are proud to see growth in membership across some of the most underrepresented constituencies in the feminist landscape: feminists organizing on

digital rights, disability justice, climate justice, resourcing, and resisting the war on drugs.

The funding crisis across our feminist ecosystem is alarming. We are responding with care and solidarity with those most affected, while building bridges and opening up brave spaces towards a more feminist and just resourcing the ecosystem.

As we look ahead, we build on the powerful calls to action made by feminists at the AWID Forum; Together we can build a world where justice, liberation and care are not aspirations but realities.

**In Solidarity and with Love,  
Inna Michaeli & Faye Macheke**

**The 15th AWID International Forum was not just another conference—it was a fierce convergence of feminist power.**

**Bangkok,  
Thailand**

**15th AWID  
International  
Forum  
RISING TOGETHER**



## 15th AWID International Forum

RISING TOGETHER  
(Bangkok, Thailand)

For four days, thousands of us connected to **heal, strategize and imagine bold futures grounded in collective liberation**. It was our biggest, most radical, and accessible gathering yet, smashing barriers by weaving in hybrid participation and self-organized hubs that defied the limits of borders and time zones.

**Accessibility was a political commitment.** Guided by an Accessibility Committee, we set out to build a space where people historically pushed to the margins—women with disabilities, sex workers, trans

and non-binary folks, people who use drugs, and so many more—could show up fully as themselves. We tore down the exclusionary ideas of who gets to belong in movement spaces.

**Our commitment to language justice meant that daily plenaries resounded in English, Spanish, French, Thai, and Arabic**, while dozens more languages—60 in total—were made available through a mix of human and AI powered interpretation as well as live transcripts. It was complex, imperfect, and utterly necessary to make sure no one was left out.





## 15th AWID International Forum

RISING TOGETHER  
(Bangkok, Thailand)

And when it came to resources, **we didn't just talk about equity—we moved it.** Through the Access Fund, we enabled the participation of over a thousand feminists in Bangkok who otherwise would have been able to participate, ensuring the participation of

activists from collectives and movements at the grassroots level. This Forum was a living, breathing testament to the fact that when feminists gather, we transform ourselves—and the world was left out.

“  
The AWID Forum was a global community event and space for radical personal transformation that brought together women from around the world, bringing together feminist, women's rights, and gender justice movements to connect, heal, and thrive.  
IMUMI (Women & Migration organization)

“  
Being part of AWID 2024 reminded us that although our islands may be small, our movements are mighty. With shared concerns around climate change, economic inequality, and post-colonial justice, our Pacific delegation contributed powerful perspectives on navigating systemic barriers through collective care and feminist leadership.  
BIRTH Fiji

## 15th AWID International Forum

RISING TOGETHER  
(Bangkok, Thailand)

“

It's global, it's multicultural, it's multilingual. You're meeting all of these people, working across every issue—racial justice, climate change, trans rights—and you're trying to listen and learn and attend as many different events as you can. The vibe is more grassroots, more informal and intimate than other conferences—despite the thousands in attendance. (...) Content-wise, it was really gratifying to see accessibility and women with disabilities center stage at the Forum, not just at WEI events or those hosted by our partners.

Women Enabled International



# Pre-Forum Convenings

# The Transfeminist Forum (TFF)

The 15th International AWID Forum created space for many movements to connect; on December 1st, before the main Forum even began, we co-hosted the Trans Feminist Forum: Co-Creating Trans Feminist Futures, under the leadership of the Asia Pacific Transgender Network (APTN). The event gathered 146 trans, non-binary, and gender non-conforming activists from across Asia, the Pacific, Africa, Latin America, and the Caribbean for **meaningful conversations** and **unapologetic celebration of trans power, wisdom, and solidarity**.

# 15th AWID International Forum

## RISING TOGETHER (Bangkok, Thailand)



## 15th AWID International Forum

RISING TOGETHER  
(Bangkok, Thailand)

One participant went back to Tanzania and founded Transcend Equality Together Initiatives—a testament to what happens when trans leadership is supported.

At AWID, we are crystal clear: we will not stand by while anti-trans hate spreads. We will keep fighting to tear down the walls that try to divide our struggles.

“

I feel more equipped to engage in bold strategic feminist actions because I have received a lot of new information and experiences from other people that made me want to go on and do bigger things for my transgender community.

TFF participant

“

The forum was like a home to me, it was a safe space where I could be who I am and share what I feel without the fear of being discriminated or violated.

TFF participant



# Moving Money, Building Movements Convening

**Making money work for movements and liberation is no small challenge.**

That's why we joined forces with the Alliance for Feminist Movements, the CMI! Consortium, Gender Funders

CoLab and Prospera to host the Moving Money, Building Movements Convening, a space for funders and activists to connect, strategize, and co-create solutions to the most urgent challenges facing women's rights, gender justice, and feminist and LBTQI+ movements.





## 15th AWID International Forum

RISING TOGETHER  
(Bangkok, Thailand)



From climate justice to racial justice, from digital rights to economic transformation, **this gathering pulled in 258 funders and activists eager to understand how to better resource feminist movements**, to name the power imbalances and to strategize how funders and movements can work together on the critical risks we face.

Acknowledging there are power imbalances among activists and funders, AWID held two webinars to prepare the participants. Participants shared that these sessions allowed them to *“Have clarity on expectations, know who would be in the room and how to be strategic in the convening, which was very useful.”*

## 15th AWID International Forum

RISING TOGETHER  
(Bangkok, Thailand)

With **8 opinion pieces published in Alliance Magazine**, we put feminist funding at the top of the agenda, and we are committed to keeping it there!

Moving money building movements: An expansive horizon of possibilities

HIV is a feminist issue: A call to action for funders

Embedding feminist principles in grantmaking

Four reasons why strong feminist movements are a must for healthy democracies

Transitions needed: Transforming ourselves, weaving movements

For LGBTQI+ groups the safety alarm is as loud as ever

What if philanthropy was in service to Black feminist movements?

It's time for the humanitarian sector to join forces with feminist philanthropy

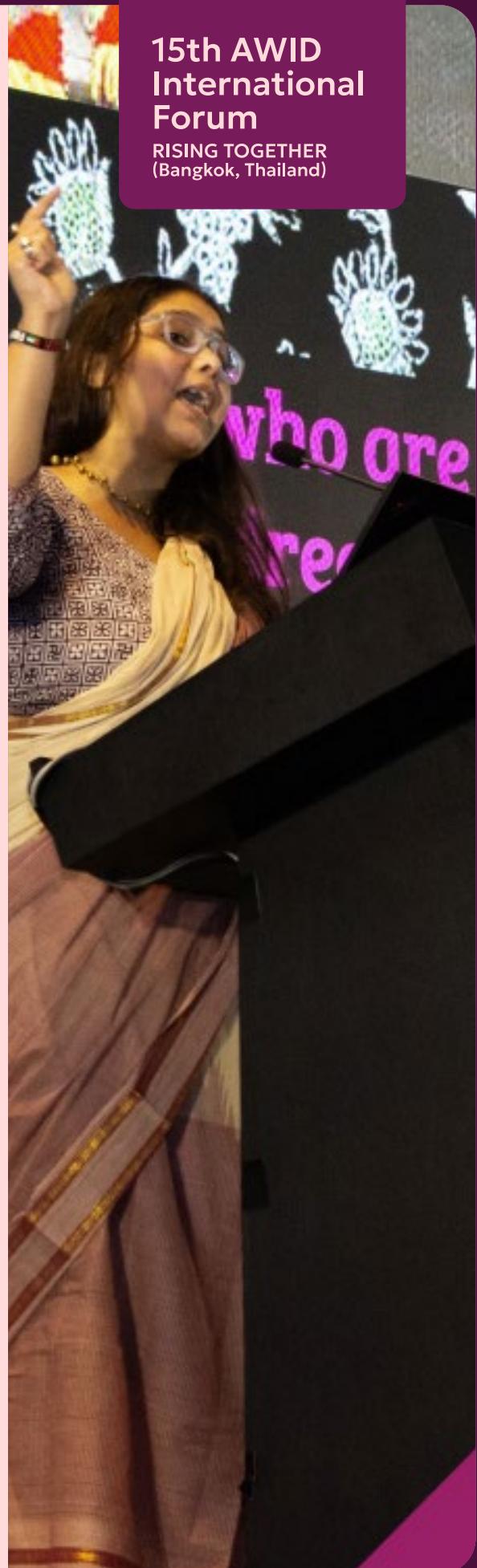
The diversity and range of people present fostered **meaningful connections** and **engagement between funders and feminist activists** and they left the convening with new connections and actionable ideas.

**The resourcing landscape cannot be transformed in a single day**, and the diversity of participants meant a difference in experiences: for

some, the discussions were illuminating, for others the themes around feminist funding might have sounded more familiar. Yet, there is no doubt that it is only by having those conversations and creating spaces for trust-building and exchange among funders and movements, can we transform the resourcing landscape at the scale this moment calls for.

**15th AWID  
International  
Forum**

**RISING TOGETHER**  
(Bangkok, Thailand)



“

**Thank you AWID team for all the hard work, commitment, expertise but most of all integrity and compassion you have put into this incredible event! Please do keep up the momentum and the new frequency you have generated among us!**

**MMBM participant**

“

**Let's talk operationally! Let's share our strategies on getting money directly to the movements and how we can better show up for our grantees and the movement.**

**MMBM participant**

“

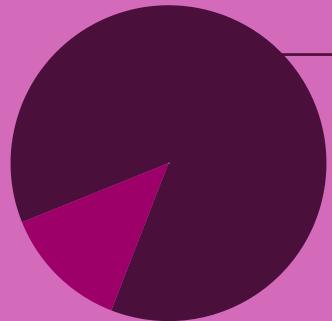
**It was meaningful space to share the cases and practices of women's funds in Asia and the Pacific. Investing women's funds is critical to support women's/feminist groups and diverse grass-root communities in the region.**

**MMBM participant**

## Forum Highlights

**4100  
feminists  
from 160  
countries  
gathered in  
person and  
virtually**

## Forum Highlights



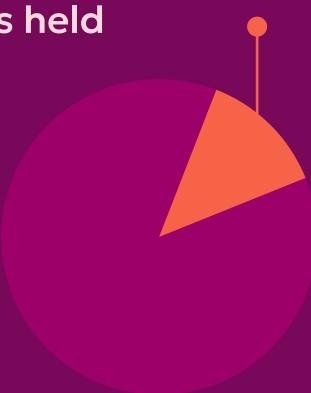
**85%**  
of participants  
were attending  
their first  
Forum



1 in 5 participants  
were young feminists  
(under 30 years old)

**Self-organized hubs  
in 8 cities from 3  
continents: Mexico  
City (Mexico),  
Kingston (Jamaica),  
Accra (Ghana), Nairobi  
& Kisumu (Kenya), Akua  
Ibom (Nigeria),  
Yaoundé (Cameroon),  
Chiang-Mai (Thailand)**

**20%**  
of participants  
were from Southeast  
Asia, strengthening  
regional presence  
where the Forum  
was held



## Forum Highlights

15th AWID  
International  
Forum



## Forum Highlights

15th AWID  
International  
Forum



## Forum Highlights

**Over 100 artistic exhibitions and activities including theater, cinema, paintings and performances**

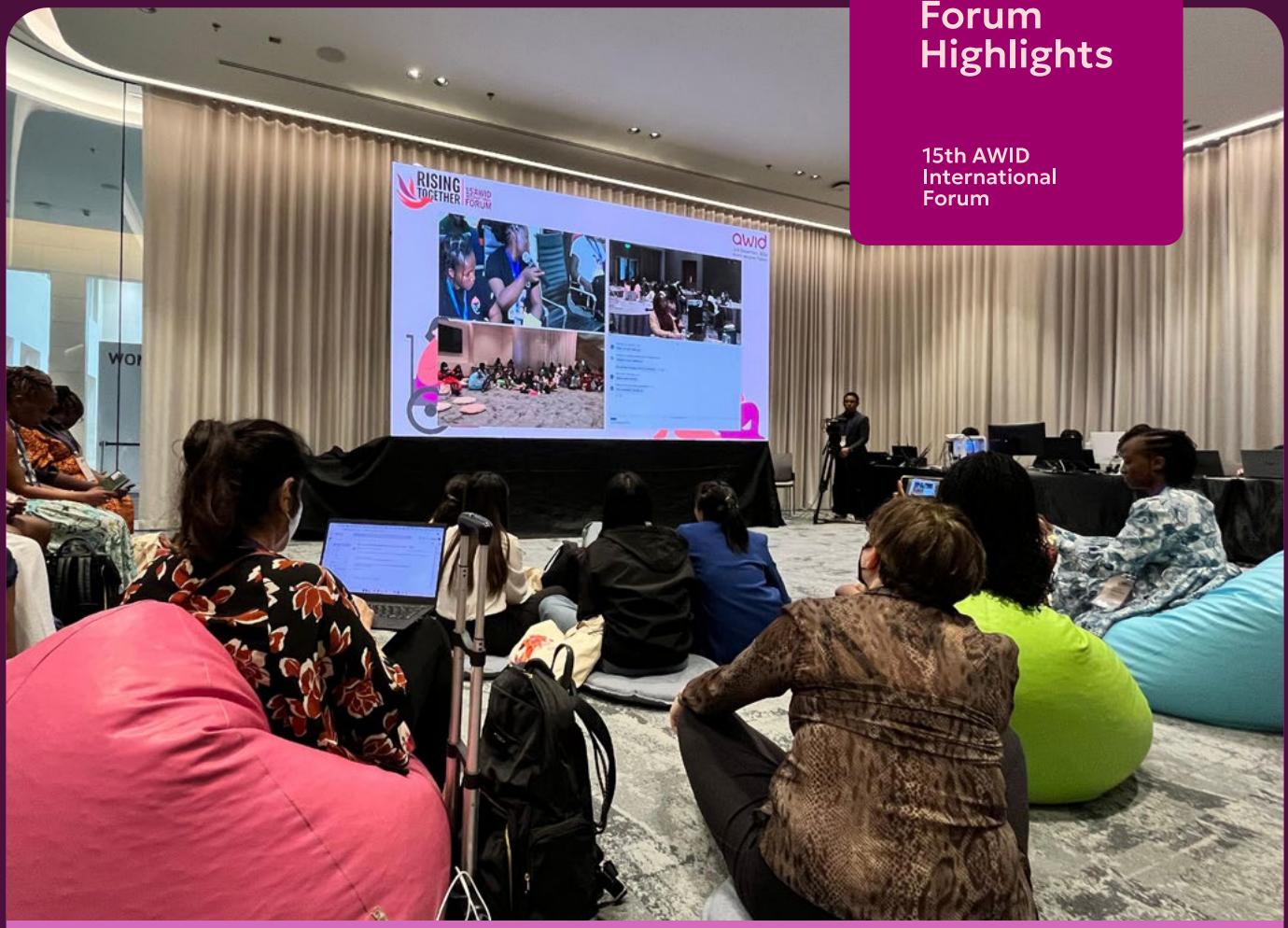
**170 activities including panels, workshops & participatory discussion formats**

## Forum Highlights

**Over 1000 feminists were covered by the Access Fund to attend the Forum in Bangkok**



1 in 5 participants took on an active role as presenters in sessions, exhibitions, performances or plenaries



# Cross Border Hubs: Feminist Resistance Without Borders

The Forum's power didn't stop in Bangkok. It sparked fires of feminist organizing across eight self-organized Hubs worldwide. Each Hub was a vibrant, autonomous space shaped by the priorities and struggles of local movements, woven together in real time with the AWID Forum.

These Hubs streamed sessions, but furthermore, they reimaged what connection means. Instead of logging in alone, activists gathered collectively, designing their own programs, grounding global conversations in their realities, and fueling local debates while building transnational solidarity.

## Forum Highlights

15th AWID International Forum

8 Hubs rose up and held space:

Africa Women's Development Fund in Accra, Ghana

Fondo Semillas in Mexico City

Jamaican Community of Positive Women in Kingston, Jamaica

A group of LGBTIQ+ activists in Akwa Ibom, Nigeria

Women's League of Burma in Chiang Mai, Thailand

Women for a Change in Yaoundé, Cameroon

Western Kenya Sex Workers Alliance, in Kisumu, Kenya

UN Women - East and Southern Africa, in Nairobi, Kenya

We were especially excited to support Hubs far beyond capital cities—proof that **feminist movements thrive everywhere, not just in urban centers**. Whether facing visa restrictions, lack of funds, or systemic exclusion, feminists carved out spaces to strategize, learn, and strengthen our collective power. **No border can contain our resistance.**

“

Why did we gather? Because creating pathways to a just and sustainable future requires us to come together—to listen, share, and build. This forum wasn't just about presenting solutions; it was about recognizing the necessity of healing, creativity, and collective action as tools for dismantling oppressive systems and envisioning liberated futures.

WEA, participant in Mexico Hub

# Art and Creative Expression: Fuel for Our Feminist Imaginations

At the 15th AWID Forum, art was the lifeblood of our collective space. Creative expression took center stage, making up over a third of the entire program and standing shoulder to shoulder with plenaries, workshops, and strategy sessions.

This was an intentional act: to honor art as a force for resistance, healing, and transformation. Everywhere you turned, creativity pulsed—gritty theatre exploring bodies scarred by caste and sexual violence, bold exhibitions celebrating feminist economies rooted in care and solidarity, and documentaries that illuminated the everyday brilliance and struggle of transgender sex workers.



## Forum Highlights

15th AWID International Forum

The Forum venue itself became a living canvas; hallways erupting with color, photography, and stories that refused to be ignored.

We are fired up to see this **radical commitment to art ripple outward, in upcoming feminist convenings and gatherings.**

“

Art made the entire environment feel alive, constantly reminding us of the stories and struggles at the heart of our work.  
Forum participant

“

The performances brought tears and a sense of shared struggle; it was like we were living the movement rather than just talking about it.  
Forum participant

“

The Forum reminded me how important storytelling is and how it can be incorporated into work and movements.  
Feminist Opportunities Now

“

The art workshops brought something new, helping us connect emotionally while strategizing.  
Forum participant



# 2024



## A Fierce Feminist year!

# A Care Manifesto

In June, strategically aligned with the International Labour Conference and Domestic Workers Day, AWID launched the [\*\*Care Manifesto\*\*](#), a powerful step toward centering migrant and domestic workers as the true experts of care. Despite being the backbone of economies, these workers remain pushed out of policy debates and decisions that shape their lives.

Created together with domestic workers, the International Domestic Workers Federation (IDWF), the Global Alliance Against Traffic in Women (GAATW), Egna Legna, and ESCR-Net, the manifesto lifts up their demands: **to recognize domestic work as care work, to secure the right to organize collectively, and to guarantee social protections for all care workers.**

The launch became a catalyst to spotlight these calls to action, sparking strong engagement from our audiences. In particular, AWID members have self-organized local events—in Kenya, Ethiopia, and Spain—to discuss the manifesto’s relevance and mobilize to amplify its demands in their own contexts.



In Kenya, AWID member Maureen Kasuku organized a powerful solidarity circle as a webinar, bringing together feminists in her community to explore care through a socialist feminist lens.

She invited Catherine Amayi—a grassroots feminist organizer and researcher at the Mawazo Institute—to share insights and spark dialogue on how care sits at the heart of feminist resistance and transformative economies.

“

**Solidarity circles are a way to challenge the isolation brought on by capitalism.**

Maureen Kasuku, AWID Member

“

**Thank you for organising the webinar and for inviting me to present. It was such an honor and I hope we will keep having these conversations to advance the socialist feminist labor agenda because it is only through this that impact will be possible.**

Catherine Amayi, Kenyan grassroots feminist

“

**I had such insightful conversations thanks to this project and in a way it deepened some of my friendships because we realized that we might have not had this conversation if it wasn't for the Care manifesto.**

Loane Alz, AWID Member

Loane Alz, an AWID member from Martinique now based in Barcelona, conducted six in-depth interviews with members of her feminist community, delving into questions like: How do you envision a future where care is at the heart of politics and daily life? What challenges arise when we try to redistribute care across genders and social groups?

# ‘Where Is The Money For Feminist Organizing?’ Survey



The new iteration of AWID’s Where is the Money for Feminist Organizing? survey dropped in May – and the response was fierce. Over 1,100 organizations across 129 countries raised their voices, laying bare the truth about how feminist movements are (still!) struggling to get the funding they need to thrive.

80% of respondents are building power on the frontlines—in local and national struggles across the Majority World. The survey was open in six languages, Arabic, English,

French, Portuguese, Russian, and Spanish, with translation to additional 8 Asian languages made available by Women’s Fund Asia (thank you colleagues!).

We turned up the volume with deep conversations at the [Where is the Money? Webinar](#), the [WITM anthem](#) and powerful videos featuring our partners—like South Asian trans feminist activist Joya—bringing rhythm and resistance to the fight for resourcing justice.

## Resourcing Feminist Movements

This is more than a survey. It's a call to action for more and better resources that feminist movements need and deserve.

“

I liked the honest discussions on how problematic the funding mechanisms can be... The conversation was easy and it flowed.

AWID Member

“

I want to learn how to push donors toward more flexible and participatory funding.

AWID Member



awid | *Where is the Money?* Webinar

A webinar to shine a light on the state of the ecosystem and financial realities of feminist movements.

FEATURING:

Cindy Clark  
Thousand Currents

Sachini Perera  
RESURJ

Vanessa Thomas  
Black Feminist Fund

Lisa Mossberg  
SIDA

Althea Anderson  
Hewlett Foundation

FACILITATED BY  
Gopika Basu  
AWID

THURSDAY, JULY 11th  
1pm UTC  
There will be Arabic, French, English and Spanish interpretation available.

REGISTER NOW!

Early findings from our *Where is the Money?* survey reveal that **the annual median budget of feminist, women's rights and gender justice organizations are at \$22,000 USD, nearly the same as a decade ago**. 60% of feminist organizations are operating on less than \$30,000 a year, and 14% have no income at all, relying entirely on the commitment and labor of activists and volunteers.

This data comes at a pivotal moment. As several bilateral agencies and philanthropic foundations drastically cut, reassess or reduce their commitments, the need for honest reflection and renewed commitment has never been greater. We are planning sensemaking focus groups with activists and organizers to better understand how recent shifts in funding are impacting their work—and to co-create strategies for a more resilient, flexible, and inclusive funding ecosystem.

# The OURs Manifesto

As anti-rights forces ramp up their attacks and hard-won gains face dangerous rollbacks, the work of the [Observatory on the Universality of Rights \(OURs\)](#)—co-led by AWID, IPAS, and Akahata—has never been more crucial. Since 2015, OURs has been sounding the alarm and equipping feminist movements with the sharp analysis, strategic monitoring, and collective knowledge we need to confront rising authoritarianism and anti-gender ideologies.

OURs and its members track anti-rights actors and expose their tactics in global and regional spaces like the UN Human Rights Council, the Commission on the Status of Women, and the OAS. We support feminist organizers on the ground to mobilize, push back, and hold the line. What happens in international policy arenas reverberates in our communities. To block anti-rights narratives and build a feminist future, we must work together—building trust, aligning politically, and showing up with clarity and courage.

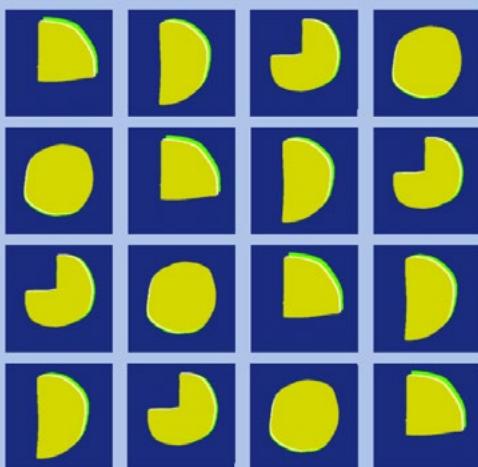


In 2024, OURs hit a major milestone: launching our collective political vision to sharpen unity, deepen inclusivity, and build the power we need to confront growing anti-rights threats.

This process opened space for tough, necessary conversations—like navigating progressive faith-based strategies vs. secular approaches, and naming the double standards in global politics. It's not always easy, but it's essential.

We proudly launched this vision—‘[Past, Present, and Future: OURs' feminist vision to face today's anti-rights realities](#)’—at the AWID Forum, rooted in shared leadership and movement legitimacy. Ahead of the Forum, we also held space with funders at the Moving Money, Building Movements convening, spotlighting how strategic, long-term support is key to resisting anti-gender agendas. The key messages are now captured [in a brief for CSW 69](#)—just as funding cuts grow and rights are under attack.

#### PAST, PRESENT, AND FUTURE



OURs' feminist vision to face today's anti-rights realities

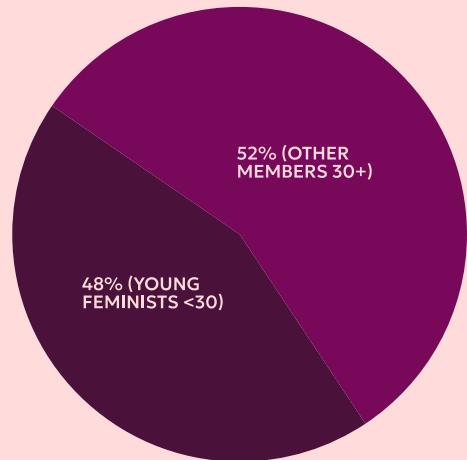
# Membership & Constituency Engagement

This has been a year of bold growth and renewed energy across the AWID community. **Our membership surged by over 40%—from 5,986 in December 2023 to 8,518 by the end of 2024.**

Institutional membership didn't just grow—it nearly tripled, leaping from 498 to 1,258. These members now make up 15% of our total base, showing that organizations are keen to co-create a global feminist infrastructure.

The buzz and visibility around the AWID Forum sparked the interest,—but the movement hasn't slowed since. Membership continued climbing into 2025, now approaching 9,000 and counting. Nearly half of our members are young feminists under 30, with a truly global make-up: Africa remains the most represented region, followed closely by East, South, Southeast Asia and Oceania—where membership jumped 20% in the lead-up to the Forum.

AWID MEMBERSHIP GROWTH (2023-2025)



## Membership & Constituency Engagement

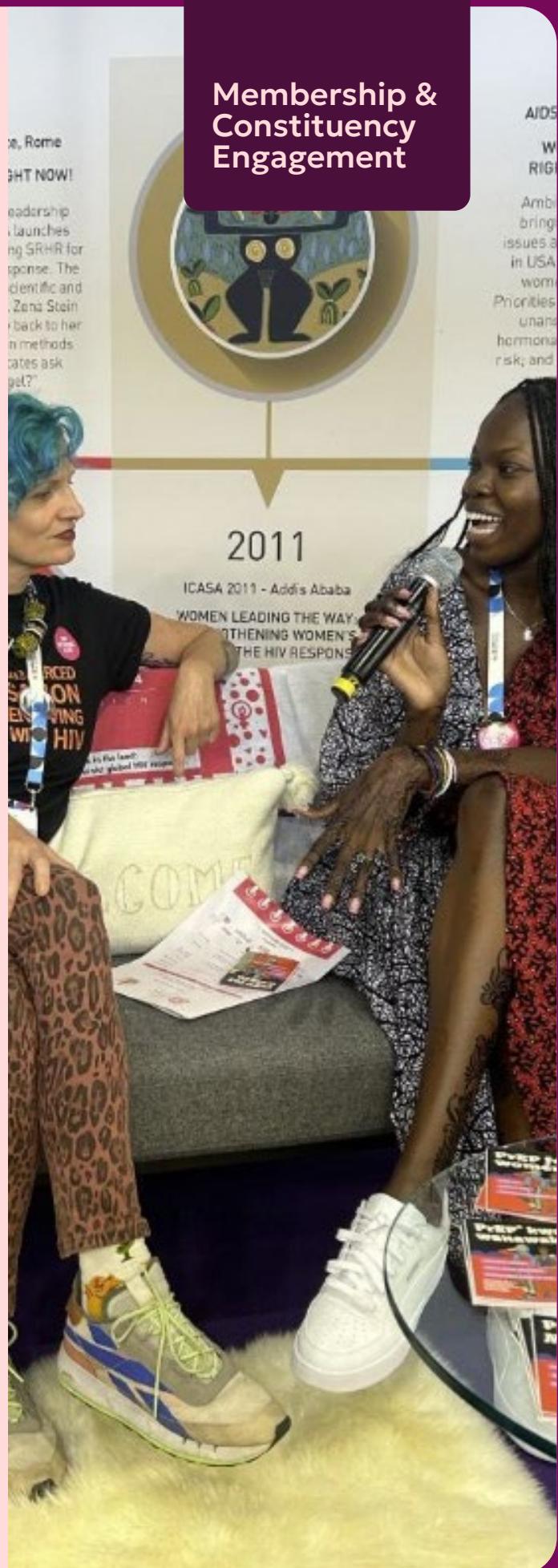
“

I want to learn more about feminist movements worldwide especially in this age of fake and suppressed news. I want to know more from trusted sources like yours.

New AWID Member

The most powerful shift this year? Our membership nearly doubled among groups historically pushed to the margins of feminist spaces: Indigenous feminists, people with disabilities, and workers in informal employment.

This didn't happen by chance. It's the direct result of intentional relationship-building and showing up in movement spaces where our voice mattered. From the bold work of the AWID Forum Accessibility Committee to



our presence and engagement at the International AIDS Conference 2024, we've been building trust, solidarity, and long-term relationships.

We hosted 20 member-focused events, each rooted in connection, learning, and collective power. One major highlight: our first-ever AWID Feminist Community Evening during CSW68 in New York—packed with over 150 feminists. Certainly, we were

inspired to repeat it for CSW69.

Our digital feminist space, the **AWID Community platform**, nearly **doubled** in users this year, reaching close to 2,000 members. In a world increasingly surveilled and siloed by Big Tech, this platform stands apart: a safer, feminist digital space where members share opportunities, organize in solidarity, and build movement together.

---

“

In response to this overwhelming opposition, feminists in Kenya and elsewhere can consider transitioning to platforms that allow some form of independence and allow communities to self-govern such as the Association for Women in Development social platform, which brings together feminist and queer activists and requires prospective members to be vetted by the community. We could reimagine the internet as a public good that is communally owned and bring our communities to these alternative platforms along in the process.

Maureen Kasuku, AWID Member

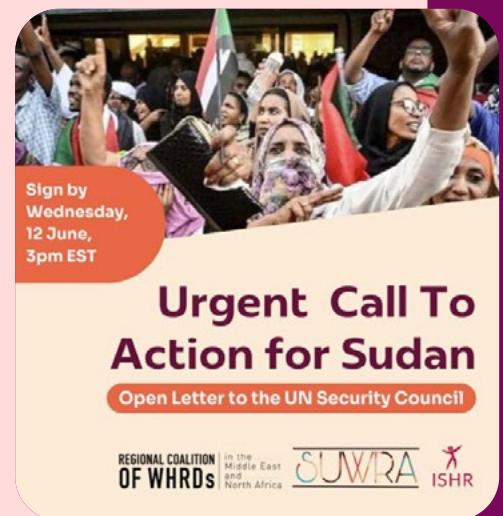
## Member-driven solidarity

In a year marked by intensifying violence and backlash, we stood alongside our members and partners to amplify urgent calls, connect struggles across borders, and mobilize collective feminist power.

When Sudanese feminists needed the world to pay attention, our community delivered. With AWID's support, the **Sudanese Women's Rights Action** rallied an unprecedented **117 feminist organizations**—spanning regions, movements, and mandates—to sign onto a powerful statement to the UN Security Council on the crisis in Sudan. Just months earlier, similar efforts had garnered only a handful of signatories. This was a leap and a lesson in what's possible when we organize together.

And when Uganda passed one of the world's most repressive anti-LGBTQI laws, we

responded. What began as a conversation with one AWID member on the frontlines of legal resistance sparked the birth of the **African Feminist LGBTQI Solidarity Circle**. Through our outreach and coordination support, this circle hosted **four virtual gatherings** that brought together feminists across the continent to strategize, support, and resist. This work doesn't stay behind the scenes. The AWID member who led this effort took the stage at the AWID Forum, lifting up the power of queer feminist organizing across Africa.



# Information, Communication and Media

**2024 was a whirlwind year for our Communications team as we fueled the momentum leading up to the 15th International AWID Forum.** Our focus was clear: get the word out far and wide to activists, organizers, and collectives across the globe that the Call for Activities was open.

We knew these proposals would be the beating heart of the Forum, so we rolled up our sleeves—guiding feminist movements step by step to shape and submit the ideas, strategies, and dreams that would anchor our program.

With huge excitement, we watched 1700 proposals pour in—they spanned a rich tapestry of topics, reflecting the vast, intersectional power of feminist movements worldwide. Each submission

was a testament to our collective imagination and determination to build liberated futures together.

**AWID's Communications team worked around the clock to make sure our Forum was not only vibrant and informative, but also accessible and rooted in language justice—so every feminist voice could find its place and be heard loud and clear.**



**RISING  
TOGETHER** CONNECT HEAL THRIVE

**The 15th AWID International Forum program is here!**

Explore the program at a glance via [forum.awid.org](http://forum.awid.org)

## Feminist Journalists Network

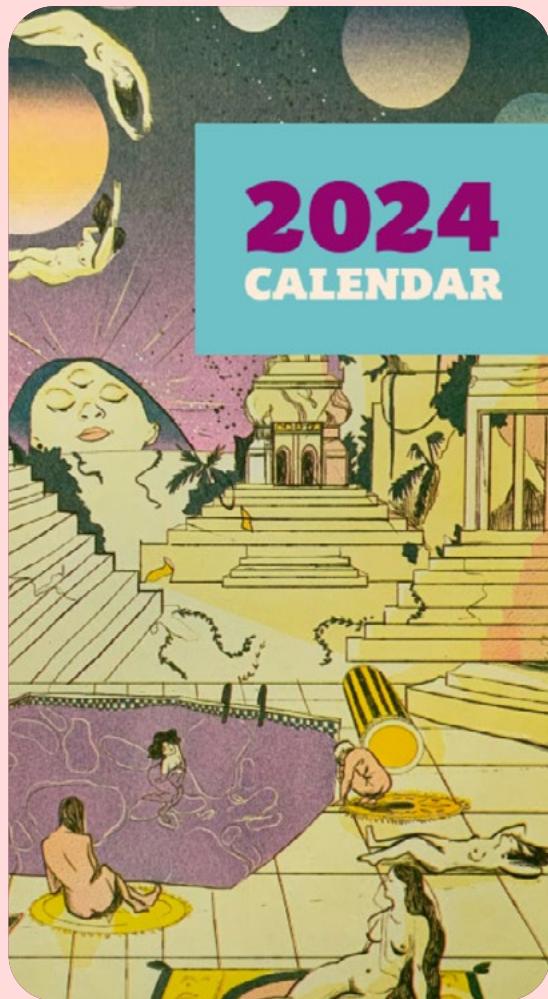
AWID confirmed **13 powerhouse feminist journalists to join us onsite at the Forum and secured a dedicated home base for them at the venue.** There, we

curated activities where the journalists could gather, interview, strategize, and tell life-changing stories of feminist magic and resistance.

## 2024 AWID Feminist Calendar

For the second year running, **AWID brought to life a vibrant feminist calendar, bursting with art from brilliant creators within our own membership.**

These illustrations are profound narratives that visualize the struggles, victories, and unstoppable courage fueling our collective fight. This calendar is meant to be your daily companion—a reminder that wherever you are, you are part of a vast, interconnected movement dreaming and building a more just world together. [Download the 2025 calendar!](#)



# Organizational Sustainability and Resilience

---

A Forum year is no small task. We started where it matters: **accessibility and care**. That meant rethinking everything—travel logistics, interpretation, emergency protocols, and emotional support—through a feminist lens. We prioritized easing the burden for activists navigating border regimes and financial strain. We built structures to meet the needs that often go unspoken but urgently matter: access to rest, care, medical and legal support, and the emotional labor of being in movement.

At the Forum, this took real shape. A **Community Care Team**—made up of staff, consultants, and Board members—was present

throughout the gathering, supporting participants with everything from health issues to security risks.

We did not stop there. The lessons from the Forum are now shaping how we move:

- **Accessibility Audits** are now part of our standard logistics toolkit, thanks to a tool created by the Forum Accessibility Committee.
- **Interpreter Onboarding** has been restructured to center alignment with feminist values—not just technical preparation.
- **A Hybrid Convening Guide** now helps us plan future gatherings with inclusion at the core, no matter the format.

## Holding the Digital Line: Security as Collective Care

As AWID geared up for the Forum, our digital infrastructure faced its biggest test yet. **Digital security was non-negotiable.** With dozens of vendors and consultants using personal laptops, and registration platforms handling

sensitive data, we knew the stakes were high. We moved swiftly to detect and neutralize multiple threats—prioritizing both security and access at every step. It's part of how we care for one another, and how we keep our movements safe.

## Leadership Rooted in Movement, Guided by Feminist Values

This year marked a powerful transition in AWID's governance. We bid a heartfelt farewell to our Board President **Margo Okazawa-Rey**, whose leadership has left a deep imprint on our work and values. After two impactful terms, Margo passed the torch to a new co-leadership model that reflects the richness and diversity of our global movements. We're thrilled to welcome **Claudia Montserrat Arévalo Alvarado** (El Salvador)

and **Veena Singh** (Fiji) as AWID's new Co-Presidents of the Board—a move that has been met with celebration across feminist movements in Central America and the Pacific. We're excited to welcome **Brenda Salas Neves**, Director of Strategy and Communications at the Human Rights Funders Network, and **Ekaete Judith Umoh**, disability rights leader and Ford Global Fellow, into the fold.

# Financials

Contributions	\$US
<b>DONORS SUPPORTING AWID AND THE 15TH INTERNATIONAL FORUM</b>	
African Women's Development Fund	50.000
American Jewish World Service	35.000
Astraea Lesbian Foundation For Justice	65.000
Channel Foundation	50.000
Children's Investment Fund Foundation	81.925
Co-Impact Philanthropic Funds, Inc.	500.000
Disability Rights Advocacy Fund	245.735
Dutch Ministry of Foreign Affairs via the Count Me In! consortium	863.280
Equality Fund	361.546
Foundation for a Just Society	1.010.000
Initiative Sankofa d'Afrique de l'Ouest - ISDAO	23.303
International Planned Parenthood Federation	200.000
International Trans Fund	4.000
Mama Cash	329.958
Oak Foundation	350.000
Open Society Foundations	390.000
Stichting Oxfam International	10.000
The Ford Foundation	1.042.482
The Swedish International Development Cooperation Agency (Sida)	2.719.860
The William and Flora Hewlett Foundation	1.000.000
Thousand Currents	271.983
United Nations Entity for Gender Equality and the Empowerment of Women (UN Women)	150.000

# Financials

<b>Contributions</b>	<b>\$US</b>
United Nations Foundation, Inc.	5.000
Wallace Global Fund II	75.000
Wellspring Philanthropic Fund	435.000
<b>DONORS SUPPORTING HOSTED PARTNERS</b>	
American Jewish World Service	19.800
Dreilinden Gesellschaft für gemeinnütziges Privatkapital mbH	6.421
Foundation for a Just Society	281.024
NEO Philanthropy, Inc.	23.082
Open Society Foundations	94.123
Schwab Charitable Fund	42.003
The Ford Foundation	50.000
United Nations Foundation, Inc.	75.000
Wellspring Philanthropic Fund	50.000
<b>OTHER REVENUE</b>	
Contributed Services	110.693
Investment income	1.047.248
Membership	14.207
Forum registration fees	1.248.475
Other revenue	4.906
(Discount) Amortization of discounts on long-term receivables	229.514
<b>TOTAL INCOME</b>	<b>13.565.567</b>

# Financials

Expenses	\$US
<b>INITIATIVES</b>	
Advancing Universal Rights & Justice (AURJ)	632.922
Building Feminist Economies (BFE)	528.344
Forum	6.342.193
Membership & Constituency Engagement (MCE)	615.983
Rescourcing Feminist Movements (RFM)	723.684
SEED	121.382
Organizational Sustainability & Resilience (OS&R)	581.255
Management, Governance and General	836.235
Fundraising	193.844
<b>HOSTED PARTNERS</b>	
The Alliance for Feminist Movements	500.146
Sex Work Fonor Collaborative	141.305
<b>OTHER EXPENSES</b>	
Foreign Exchange (gain) loss	398.923
<b>TOTAL EXPENSES</b>	<b>11.616.216</b>

AWID is a global, feminist, membership, movement-support organization. We support feminist, women's rights and gender justice movements to thrive, to be a driving force in challenging systems of oppression, and to co-create feminist realities.

Design and Layout: Sophia Andreazza



This work is licensed under a Creative Commons  
Attribution-NonCommercial-ShareAlike 4.0  
International License  
[www.creativecommons.org](http://www.creativecommons.org)

This publication may be redistributed noncommercially in any media,  
unchanged and in whole, with credit given to AWID and the authors.  
2025 Published by AWID

awid