

# EVALUATION REPORT

## 2016 AWID INTERNATIONAL FORUM

**Feminist Futures:**  
Building Collective Power  
for Rights and Justice



**awid** women's  
rights



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2016 AWID International Forum

Feminist Futures: Building Collective Power for Rights and Justice

The Association for Women's Rights in Development (AWID) is an international feminist, membership organization committed to achieving gender equality, sustainable development and women's human rights. AWID's mission is to strengthen the voice, impact and influence of women's rights advocates, organizations and movements internationally to effectively advance the rights of women.

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Swedish International Development Cooperation Agency

UN Women

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# EXECUTIVE SUMMARY - 2016 AWID FORUM EVALUATION REPORT

The AWID International Forum brings together feminist and women's rights leaders and activists from diverse movements, development practitioners, and donors from around the world. This global convening consistently proves to be a critical space to collectively energize and shape the analyses, agendas and alliances that drive strategies to make gender justice and human rights lived realities.

The product of a two-and-a-half-year process of co-creation by hundreds of partners, presenters, activists, facilitators, and innovators, AWID's 13<sup>th</sup> International Forum was held September 8-11, 2016 in Bahia, Brazil, under the theme of "Feminist Futures: Building Collective Power for Rights and Justice". The 2016 Forum made the case that the current context presents a particular urgency for cultivating stronger collaboration both within diverse feminist and women's rights movements and in alliance with other movements for justice.

The 2016 Forum Goals were to:

1. Celebrate the gains of the past 20 years by diverse social movements and critically analyze the lessons we can carry forward.
2. Assess our current reality to locate the opportunities and threats for advancing the rights of women and other oppressed people.
3. Explore strategies for mobilizing greater solidarity and collective power across diverse movements.
4. Inspire, energize and renew strength and purpose.

The following highlights reflect principal achievements and insights that emerged from the extensive Forum evaluation process.

## FORUM ACHIEVEMENTS

Despite the challenging contexts in which the 2016 Forum took place (the Zika epidemic, a strike by Brazilian foreign-service workers, the impeachment of President Dilma Rousseff and subsequent turmoil), it succeeded in bringing together over 1800 participants from 120 countries and territories across all regions of the world. For 96% of participants who responded to the post Forum evaluation survey, the Forum was a major source of inspiration and energy. 98% of participants considered it an important convening space for feminist movements and expressed hope that AWID continues to organize forums.

### **The Forum lived up to most participants'**

**expectations:** 59% of Forum evaluation survey respondents declared to be very satisfied with the Forum and 34% somewhat satisfied. **The 2016 Forum program was rich and innovative.** Over 150 sessions were delivered in different formats on a variety of topics ranging from bodily integrity and freedoms, to gender-based violence in the workplace, to strategies for building collective power. A dynamic Arts and Culture strategy wove program elements together. The first-time Black Feminisms Forum (BFF), held on September 5 and 6, brought together 250 Black feminists from all over the world to co-create a powerful space to build and strengthen ongoing, intergenerational, transnational connections among diverse movements of Black feminists. Other Forum events included the self-organized Donors' Day – which gathered 100 representatives of funding institutions - and the Young Feminist Activism Day – which gathered over 120 young feminists to forge strong alliances. These events

allowed various feminist movement builders to share visions and agendas for greater solidarity and collective power across global movements, regions and sectors.

**Diversity at the 2016 Forum was powerful.** The vast range of participants at the Forum in terms of region, language, age, identities, and movement affiliations was historic. Many participants celebrated this as a demonstration of a power shift within global feminist movements and the creative cultivation of new foundations for building inclusive and intersectional solidarity across movements. This diversity was no accident. It was the result of deliberate and effective strategies: connecting with priority constituencies before, during and after the Forum and promoting their ownership of Forum processes and spaces, as well as using an inclusivity lens in every decision and devoting resources toward promoting a safe and affirming space. We heard from Black feminists, young feminists, women with disabilities, sex workers and transgender activists who felt they had been able to make the Forum space their own in ways that were meaningful to their agendas.

**The 2016 Forum was a major source of energy and inspiration for 96% of participants.** Energy and inspiration are the currency on which feminist organizers rely to capture the social imagination of individuals, families and communities, and direct them towards actions for change.

**The Forum was a vital, deeply necessary platform for feminist learning and global activism:** the depth and breadth of the program, strength of speakers and facilitators, diversity of participants and spaces, the critical exchanges, creative, visionary process and knowledge-building in collaboration with partners before, during and after the Forum. Participants celebrated a wealth of new knowledge and strategies on issues ranging from funding to climate and environmental justice, the importance of well-being and collective care and the role of the state and

democracy. The Forum also facilitated conversations on cultivating an intersectional lens and putting it into practice. Above all, it is worth noting that the top three learnings reported by participants spoke to the importance of sharing and learning from others' experiences, working together to be stronger, and cooperating across movements.

Finally, **the 2016 Forum helped lay foundations for emerging cross-movement work.** 92% of participants gained an increased sense of solidarity with other Forum participants. At the Forum and beyond, bridges are being built among a variety of organizations from different movements and regions. Initial examples include, among others: linkages between disability rights and climate justice activists leading to participation by a feminist with disabilities in the Global Gender Climate Alliance Innovation Forum on the sidelines of COP22; and participants from the Pacific building connections across disability and transgender organizing in the region. Processes like the BFF, Forum umbrella and cross-movement sessions, and "hubs" were opportunities for actors from diverse movements to co-create spaces, exchange analysis, and lay the foundations for exploring joint action. After the Forum, we received close to 200 proposals for Seed Grants that build on the cross-movement momentum sparked by the Forum.

## CRITICAL INSIGHTS

### **Our feminist futures will be self-determined.**

Writing our feminist futures requires a transformation not only within the existing systems of oppression and exclusion (gender, caste, race, class, disability, etc.), but within our movements too. We have not been immune to replicating acts and practices of oppression and in order to be catalysts of hope, we need to embody transformation as well. Centering and shifting power to those historically rendered invisible and voiceless

is itself a feminist project and requires intention, preparation, collective investment and practice.

**Bold Visioning.** The Forum promised an envisioning of feminist futures, but a collective process to reach these visions seemed a tall, if not impossible, order. The creative process led at the Forum by our artistic partner, Fearless Collective, was a profound contribution to a field in which organizers are constantly looking for energizing tools that facilitate forward-thinking strategies and agendas. Sharing these tools widely beyond the Forum can support the iterative processes of formulating feminist solutions that will bring the future into the present.

**Arts and Culture as a strategy of change.** Arts and Culture is a strategy and vocabulary that bridges a range of feminist and social justice experiences in powerful and visceral ways. It is capable of quickly building a community from strangers and emerging allies. When done well, and in complement to other strategies, it can cut to the core of the issues and provide coherence, analysis and a vision for moving forward. It can summon courage and inspire action, and bind movements together. Artists are an important constituency in feminist organizing, and are some of the most effective organizers themselves.

**Elevating self- and collective care.** There is a universal concern on how to sustain the energy and power of our movements, preventing burn-out, caring for our constituencies so they can maintain their work and activism. There is a wealth of knowledge and political understanding of self and collective care, healing justice, ancestral practices and feminist transformative leadership that can be exchanged cross-regionally. It is critical to allocate time, space, and funds to address individual and organizational wellbeing, not just as an additional activity, but one that is incorporated in *how* things are done.

**Sharing space with and celebrating stigmatized bodies.** Bodies that are often stigmatized, shamed and scapegoated in their communities found space at the Forum to experience celebration instead of stereotypes and denigration, generating openness and affinity. Much is still to be learned and unlearned about one another, but a foundation of kinship is laid that allows cross-movement solidarity to seep in and take hold. Our collective power will be built from the enormous diversity, companionate listening and engaging and connecting the plurality of feminist agendas and solutions.



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awid

**Feminist Futures**  
13<sup>TH</sup> AWID INTERNATIONAL FORUM

**Futuros Feministas**  
13<sup>º</sup> FORO INTERNACIONAL DE AWID

**Horizons féministes**  
13<sup>ÈME</sup> FORUM INTERNATIONAL DE L'AWID

**Futuros Feministas**  
13<sup>º</sup> FÓRUM INTERNACIONAL AWID

Bahia, set. 20

» INTRODUCTION «



**T**he AWID International Forum is AWID's flagship event, bringing together feminist and women's rights leaders, development practitioners, donors, grassroots leaders and activists from around the world. The Forum responds to the urgency to promote stronger and more coordinated engagement and action by feminist and women's rights advocates, organizations and movements. More than just an

event, the Forum is a process that convenes diverse movements and groups to learn from each other, and influence the thinking and agendas of feminist and women's movements and beyond.

The Forum has come a long way since it was first held in 1983, just after AWID was formed in Washington D.C. Evolving from a US-based national conference of around 800

people, **the Forum is now a truly global feminist space** held every three to four years in a different region of the world. The Forum gives participants an opportunity to network, build alliances, celebrate, and learn in a stimulating and emotive atmosphere that dissolves national borders, fosters deep discussion, personal and professional growth, and strengthens our movements for gender justice and women's rights.

## Previous AWID Forums

**2012:** Transforming Economic Power to Advance Women's Rights and Justice (Istanbul, Turkey):

Brought together 2,239 women's rights activists from 141 countries.

- 65% from the Global South
- Close to 15% young women under 30
- 75% attended an AWID Forum for the first time
- Featured over 170 sessions including feminist economics toolbox skills-building sessions, breakout sessions representing all 10 Forum themes, in-depth sessions, and solidarity roundtables

**2008:** The Power of Movements (Cape Town, South Africa). Read our 2008 Forum Report

**2005:** How Does Change Happen? (Bangkok, Thailand)

**2002:** Reinventing Globalization (Guadalajara, Mexico)

**1999:** Leading Solutions for Equality and Justice (US)

**1996:** Beyond Beijing: From Words to Action (US)

**1993:** Joining Forces to Further Shared Visions (US)

**1991:** Working Together/Learning Together: A South North Dialogue (US)

**1989/1990:** Global Em-Powerment for Women (US)

**1987:** Moving Forward: Innovations in Development Policy, Action and Research (US)

**1985:** Women Creating Wealth; Transforming Economic Development (US)

**1983:** Women in Development (Washington D.C., US)



**» OVERVIEW OF THE  
2016 AWID FORUM «**

## » Conceptualization

In 2013, AWID staff and Board of Directors began to conceptualize a Forum theme. The assessment at the time was that the significant shifts in the global economic and political context and challenging landscape for social and environmental justice work urgently called for a process to take stock of rights and justice movements, relationships and agendas, and to advance a more coherent way of working together. Only by bringing together organizations and activists from different social movements to reset the human rights and gender justice agenda and by focusing on what unites us, can we strengthen our collective power to protect, promote and advance the full body of human rights. AWID's 13<sup>th</sup> International Forum was finally held September 8-11, 2016 in Bahia, Brazil, with the theme: *"Feminist Futures: Building Collective Power for Rights and Justice"*. It was as much a result of as it was a response to the challenging context and contingencies we faced along the way.

AWID's Board of Directors chose Brazil as the Forum's host country for the following reasons:

- Geographically, it was a logical step given that previous Forums were in Mexico (2002), Thailand (2005), South Africa (2008) and Turkey (2012). Moving the Forum back to Latin America, and particularly South America, made the AWID Forum come full circle.
- Politically, at the time the decision was made (2014), Brazil's growing economic and political role in the global scene and its experiments with a range of programs to address inequality also made it an important location for our movements to come together. The Bahia region of Brazil in particular was a critical location, with its strong Afro-Brazilian roots, culture and traditions interwoven through Brazilian society. Bahia furthermore has a robust track record of activist struggles and achievements among diverse groups, in particular, Black and Afro-descendant communities fighting for racial justice.

- And perhaps most importantly, the long history of social movements organizing in Brazil strongly resonated with the AWID Forum theme, with the emphasis on cross-movement engagement to face the many contradictions and complexities of the current context. It was especially important for the Forum to take place in Brazil as the political situation became increasingly uncertain, providing a microcosm for the situation at global level.

This Forum was marked by an exceptional number of contingencies. Originally planned to take place at the Convention Center in the city of Salvador, AWID was informed in late 2015 that the Center was closing for renovations as of December 2015. We moved to explore other possible venues and realized that the only other venue in the state of Bahia that could accommodate the Forum was the all-inclusive Sauípe resort. We considered moving to venues in Brasília or Porto Alegre. We consulted about this with Brazilian members of our Forum International Planning Committee (IPC)<sup>1</sup>, including from Bahia, as well

1. For further information on the creation, functioning and members of the IPC, please see below and Appendix 2

as other allies and partners in Brazil. Based on their recommendation, our assessment of political and logistical viability, the historic and movement significance of Bahia, we ultimately decided to go to Sauipe. The extensive consultation time, including a face to face space at the second IPC meeting in August 2015 to consult with Brazilians, was important. The decision was not made by AWID alone or without consultation with local activists. Indeed, local activists were insistent about the relevance of the location. This decision ultimately had significant logistical impacts, because it meant that AWID not only handled all participant registrations, but for the first time we were tasked with managing room bookings as well.

Initially planned for May 5th to 8th, the Forum was postponed to September 2016 due to the unfolding Zika virus epidemic. We received significant reactions from donors and partners from the North, concerned about the safety and health of participants. AWID's Board of Directors consulted closely with Brazilian allies and the AWID Forum IPC - including two

medical doctors in Brazil – in making the decision to postpone. The lack of clarity around the virus' dimensions, along with the possibility of it spreading not only in Brazil but also throughout the Americas, as well as associated health risks, made it clear that under these circumstances we could not in good conscience proceed with an event of this magnitude in May. September - with less mosquito activity and a better understanding of the situation - was the best alternative.

In 2016, in the lead up to the Forum, there were also some cultural and political shifts in the world, but in Brazil in particular. Two weeks before the Forum, the Senate voted in favor of the impeachment of President Dilma Rousseff, thus removing her from office. This congressional coup d'état ousted Brazil's first woman president, and threw our host country into turmoil. In many ways, this made Brazil even more compelling as a Forum host. Preceding the Forum, we wrote in **"Feminist Futures: building collective power for rights and justice"**:

*The increasingly complex and polarized political landscape in the Forum's host country, Brazil, mirrors global trends that many of us are experiencing in different parts of the world.*

*Widespread growth of fascism, xenophobia, and nationalism is undermining democratic processes and institutions. Fundamentalist actors are using justifications of religion, tradition, culture and sovereignty in an attempt to annihilate diverse identities and enforce gendered patriarchal norms [...]*

*Women's rights activists and diverse social movements from different regions continue to assume leading roles in the struggles to defending their territories, communities and rights, articulating the systemic and intersectional nature of the challenges we face, and making better connections with the agendas of other movements for alliance building and collective responses.*



## » Construction

### FORUM PROCESS AND INFRASTRUCTURE

This Forum was the product of many hands, minds, and hearts, harnessing the strategic thinking and energy of over 500 partners, presenters, panelists, moderators, activists, writers, facilitators, IT innovators, volunteers, and performers. Each Plenary, umbrella session, cross-movement session, workshop, convening, hub, corner, performance, activity, celebration, commemoration, tribute and video was developed and designed by a configuration of leading thinkers and doers in our movements today. AWID invited activists and organizers with myriad visions – both as a practice of our intersectional lens and a demonstration of the collective genius and power of our movements.

The goals of the 2016 Forum were to:

- Celebrate the gains of the past 20 years by diverse social movements and critically analyze the lessons we can carry forward.
- Assess our current reality to locate the opportunities and threats for advancing the rights of women and other oppressed people.

- Explore strategies for mobilizing greater solidarity and collective power across diverse movements.
- Inspire, energize and renew strength and purpose.

In organizing and constructing the Forum, AWID worked with an International Planning Committee (the list of IPC members is presented in Appendix 2), made up of 41 members invited based on their knowledge of the theme, as well as ensuring balanced representation of regions and movements. The IPC therefore included representatives from eight regions (Latin America and the Caribbean, North America, Western Europe, the Caucasus/Central Asia/CIS, the Middle East, Africa, South Asia, and the Pacific) and from a variety of movements and AWID priority constituencies, such as sex workers, women with disabilities, domestic workers, Indigenous women, Black and Afrodescendant women, and LGBTQI people.

The IPC supported AWID in developing and framing the Forum theme, selecting participant-led sessions, providing program input, and spreading the word to encourage

broad participation. Their leadership was critical in navigating and settling political decisions – recognising that we were holding a global event in a country that had just suffered a major crisis in democratic governance that was deeply misogynist in character, and in addition, a Zika virus epidemic. With six representatives from Brazil on the IPC, AWID was able to build strong connections and a coherent platform coming to Brazil, pushing for a powerful organizational stance of solidarity with Brazilian feminist movements, and in coordinating cross-movement and cross-regional conversations around Zika, reproductive rights and climate justice issues.

Instrumental to constructing a Forum that would work across and beyond women's rights and gender justice movements, was a broad outreach strategy with its central tenet to reach specific constituencies fighting oppressions. These outreach efforts resulted in a change in the architects and drivers of the Forum, in comparison to previous Forums. An outline of our extensive mapping efforts is summarized below:



## CONSTITUENCIES

Young Feminist Activist
Indigenous Women
Sex Workers
Women With Disabilities
Black/Afro-Descendant Feminist
Labor Rights Movement
Trans
Intersex
Migrant Workers
Rural Women/Peasants
Alternative Media People
Mainstream Media
Donors In Their Diversity
Domestic Workers
Lesbian Activists
People Working Within Women Human Rights Defenders (Whrd) Framework
Peace Anti-Militarism
Environmental/Ecological/Climate Justice
Internet Rights / Digital Security
Brazilian Feminists And Women's Rights Activists
Latin America And The Caribbean (Lac)
Pacific
Middle East And North Africa (Mena) (Including Palestine Specific)
Europe Caucasus Central Asia
Mainstream Human Rights Orgs

After completing this scan, we conducted alliance-building and outreach efforts included (but not limited) to activities such as:

- Intentional configuration of the IPC to reflect a broad cross-section of movements;

- Using an alliance building strategy, we capitalized on and mapped out AWID staff's pre-existing relationships with priority constituencies and sectors;
- Reaching out and partnering with relevant donors, to ensure that resources were made available to support the participation of people from diverse constituencies;
- Organizing face to face meetings such as the cross-movement dialogue on Economic Justice;
- Sending a delegation of the core working group members to the Black Women's March in Brasilia before the Forum. In particular, in November 2015, AWID supported eight activists from Nigeria/Haiti, the United States, Zimbabwe, Kenya, Jamaica, Antigua and Brazil to attend the **Marcha Das Mulheres Negras** as part of a solidarity trip to build relationships and offer support to Afro-Brazilian activists. Following the March, AWID and CRIOLA (an Afro-Brazilian Women's group) co-hosted a gathering that brought together Afro-Brazilian women from many different social movements with the AWID delegation of activists. It was a powerful opportunity to learn more about

the stories and struggles in Brazil and also for the AWID-supported group to share their own organising work in a global context. It was an important part of AWID's efforts to build solidarity and relationships with activists in Brazil in the lead up to the BFF and AWID forum;

- Conducting outreach and communication with multiple organizations and individuals around each and every Forum component, including young feminists, activists and internet activists;
- Extensive communications work and the launch of a dedicated [Forum Website](#) to ensure the message of the Forum and its framing was spread far and wide and by a multiplicity of voices;
- Engaging and participating in regional convenings prior to the Forum;
- Developing an advisory group of women with disabilities to inform our thinking and practice around accessibility, get the word out about the Forum among networks of women with disabilities and provide

suggestions for engaging women with disabilities in the program and shaping Forum spaces;

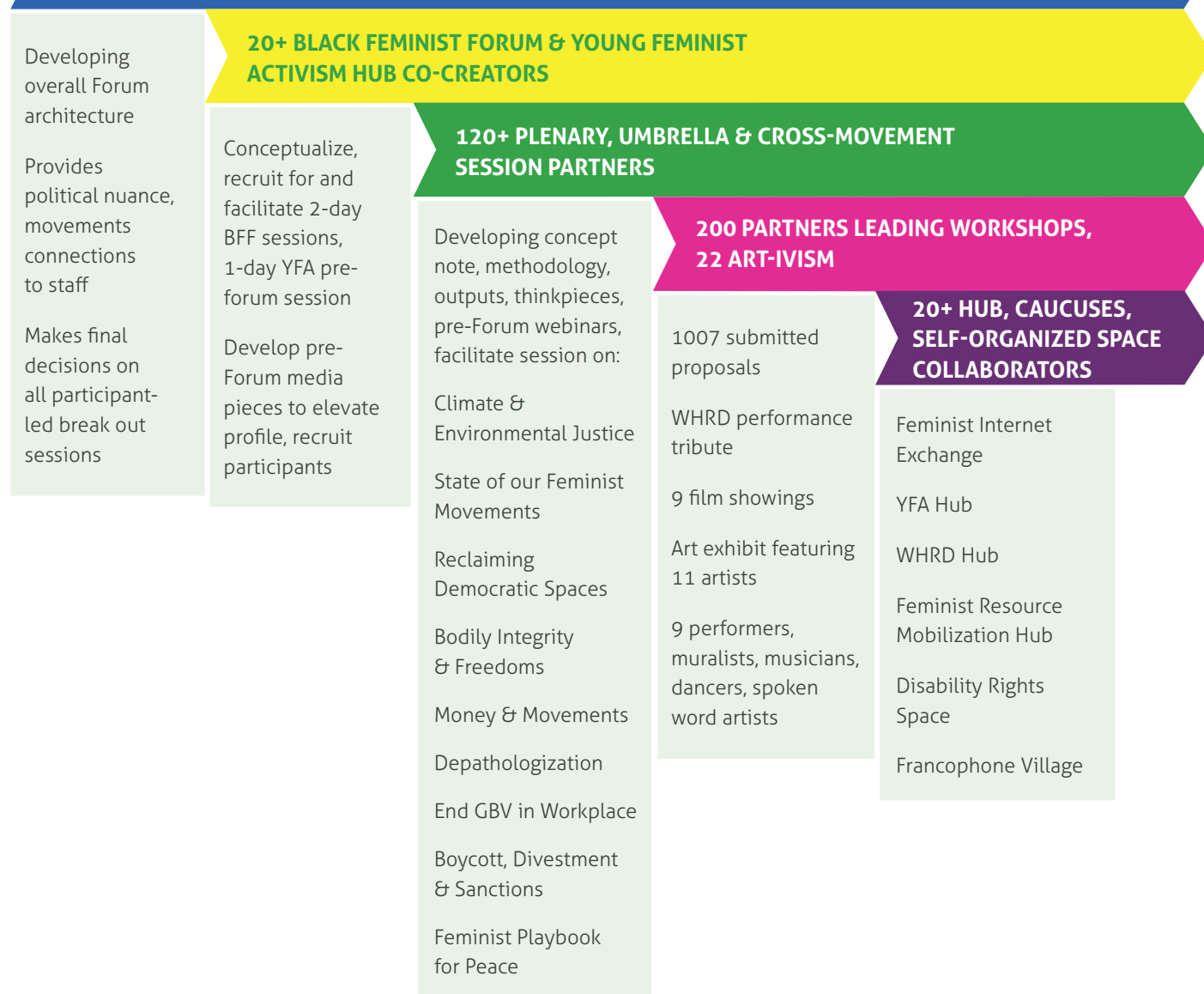
- Working with our Board members and external partners on sex worker outreach and being flexible in responding to specific requests from organized sex workers (such as the possibility of organizing a fashion show);
- Consulting closely with members of trans and intersex movements as well as funders who specifically work with these movements to ensure this community not only felt welcomed and safe at the Forum, but could bring their voices, analysis, lived realities and perspectives to the rest of the Forum participants. They informed not only programmatic elements but structural issues as well, assessing different systems to ensure trans-inclusivity This included language and gender-neutral bathroom facilities.

These strategies and tactics shifted the center of our discussions and agendas in very concrete forms, affecting the way in which we convened and organized the preparatory process and the

Forum itself. By taking the lead and meaningfully including actors from historically marginalized constituencies, as well as those excluded from global or feminist spaces AWID was intentional in ensuring that systems and resources were in place to support as much as possible the meaningful participation and leadership of these constituencies at the Forum. This in turn also ensured that the Forum could significantly benefit and be shaped by their wisdom, experience and practices. For example, we raised over USD 959,000 for **Access Fund grants** to support 500 gender justice and rights activists from 100 countries to attend the Forum as presenters, panelists, artists or representatives of traditionally excluded sectors within feminist movements. Access Fund grants supported participants' travel and attendance costs. In addition, elaborate collaborative development processes were set out for each Plenary and umbrella session, resulting in comprehensive and accessible programming.

As a quick measure of the scale of collaboration, workload and discussions it took to develop the Forum's comprehensive programming, the following is a visual summary:

## 4.1 FORUM INTL PLANNING COMMITTEE MEMBERS



## COLLECTIVE KNOWLEDGE PRODUCTION & ANALYSIS

AWID staff facilitated discussions with partners and collaborators on concept, format, methodology and outputs for each component of the Forum. Pre-, during and post-Forum

activities were also formulated where discussions and processes were designed to foster and hold on-going relationships and alliance-building among participants. As a result, the experiences, narratives, and agendas of women with disabilities, Black and Afro-descendant women, sex workers,

Indigenous women, trans and intersex people, domestic workers and how their lives are impacted by migration, environmental (in)justice, economic (in)justice and violence were placed at the center of Forum processes. In short, the plan looked like this:



Technology allowed us to build relationships and explore cross-cutting issues with diverse partner organizations and leaders. For example, we organized webinars/ e-learning sessions pre-Forum and hosted an ongoing Tumblr series to elaborate on complex issues such as Bodily Integrity and Freedoms as well as Black Feminisms and Liberation. This deliberate strategy signaled to the Forum's would-be audience that we would elevate a plurality of perspectives and embed an intersectional lens and also helped set the stage for in-depth discussions during the Forum itself. More detail on knowledge production can be found under Outcome Cluster 3.

## » At the Forum

In a deliberate move to center and elevate the global leadership of Black and young feminists, the Forum was preceded by a historic two-day Black

Feminisms Forum (BFF) on September 5 and 6, as well as a Young Feminist Activism Day on September 7. The **Black Feminisms Forum** was a powerful convergence of Black feminists from various parts of the world (full report in Appendix). Two hundred and fifty Black feminists co-created and engaged in the space, holding challenging and important conversations aimed at building and strengthening an ongoing, transnational, inter-generational movement of Black feminists.

**Young Feminist Activism Day** was a forum for young feminists to build powerful new alliances and share visions and agendas for greater solidarity and collective power across movements and regions. Over 120 young feminists began the process of building community through multiple sessions such as a talk show panel organized in partnership with RESURJ on breaking silos across movements; a solidarity marketplace; and a panel on solidarity and activism.

For the first time, we also held a **Donors' Day** that was co-organized with a group of key actors from different funding sectors - a testimony to AWID's long term and deliberate collaboration with donor networks and funding sectors as part of our movements. Organizing a space before the Forum to gather 100 representatives of funding institutions is a significant expression of their commitment and responsibility to their role in contributing to Feminist Futures and positioning themselves as an interconnected part of the movements.

The BFF and YFA days - each a successful 'Forum' in its own right - were immediately followed by the **main four day AWID Forum event**. It included a wide variety of sessions, including five Plenary sessions, four umbrella issue sessions (Climate and Environmental Justice; State of Our Feminist Movements; Reclaiming Democratic Spaces; Bodily Integrity and Freedoms), and four cross-movement sessions, which broadly

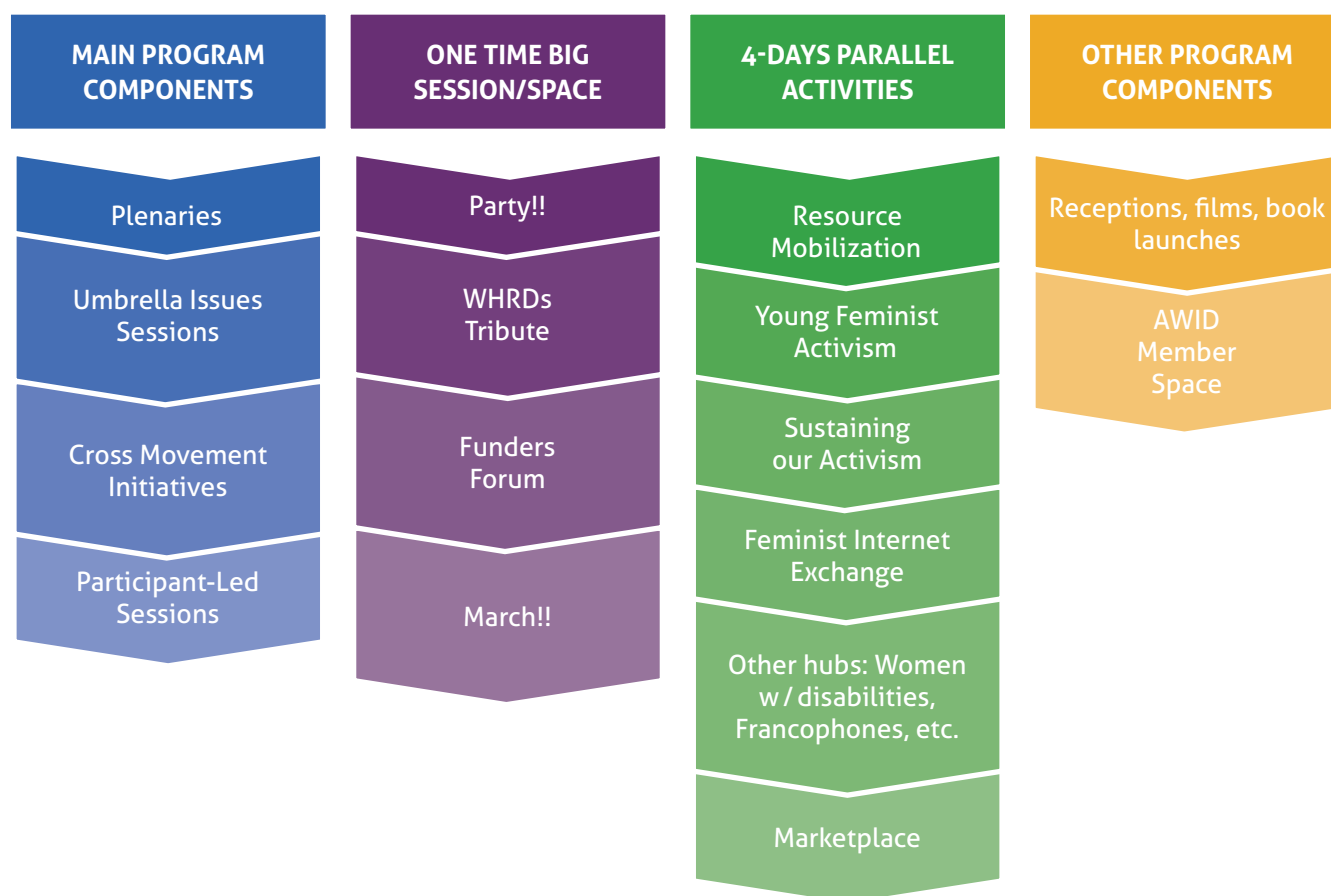
explored trans depathologisation, the Boycott, Divestment and Sanctions (BDS) movement, gender-based violence in the workplace and the women's peace movement (see [here](#) for full program). In addition, close to 150 participant-led sessions were held throughout the four days on a broad range of topics. Finally, there were also four permanent spaces ("hubs") at the venue:

- Feminist Resource Mobilization Hub;
- Women Human Rights Defenders (WHRD) Hub;
- Young Feminist Activism Hub; and
- Feminist Internet eXchange, led by the Association for Progressive Communications, in partnership with AWID.

These multiple programmatic elements of the Forum were interwoven by

an intentional and dynamic Arts and Culture strategy that gave life to visual, oratorical, and performance-based demonstrations of freedom, liberation and collective survival. This included an artistic and moving tribute to the lives and struggles of WHRDs who have died.

At a glance, the comprehensive program can be viewed below:







» FORUM HIGHLIGHTS «

**D**espite the challenging context in which the Forum took place, the 13th AWID International Forum was very successful, with over 1800 participants from 120 countries and territories across all regions of the world. Participants and partners' responses to the evaluation survey strongly affirm the primary functions and impact of the Forum – to convene feminist activists, intellectuals, organizers, organizations and movements to understand and experience the rich and rewarding breadth and depth of our movements, catalyze collective energy, illuminate our alignments and harness the power of our communities.

#### **Once again, the Forum lived up to most participants' expectations:**

59% of Forum evaluation survey respondents declared to be very satisfied with the Forum and 34% somewhat satisfied. These percentages are almost identical to the ones obtained in the online evaluation survey of the 2012 AWID Forum (60% and 33% respectively).

Almost all survey respondents (98%) considered the Forum **an important**

**convening space for feminist movements** and expressed the hope that AWID continues to organize future Forums. These percentages are very similar to the ones obtained for the 2012 Forum evaluation, thus signalling the ongoing relevance of this event, which was defined by participants as 'key to global movement building', a 'critical space for cultivating allies across movements', and a

'space to share experiences about violence and oppression across a range of intersectional contexts'.

As emerged from the stakeholder consultations, the blog analysis and the survey results, one of the main Forum achievements, if not the main achievement, was to **inspire and energize** participants.

*"Over four days, these voices weaved together into a global perspective on the state of gender equality. And when I say global, I mean simultaneous translation into seven languages kind of global....The truth is that the whole Forum felt like a get together of brilliant people trying to fix the world."*

FORUM PARTICIPANT

[HTTPS://WWW.HIPONLINE.ORG/RESOURCES/HIP-BLOG/BLOG/856-FOUR-DAYS-WITH-1800-FEMINISTS-IN-BRAZIL](https://www.hiponline.org/resources/hip-blog/blog/856-four-days-with-1800-feminists-in-brazil)

*"It was reminding us that we are not alone, the Forum also provided means of translating collectivity into our movements. Whether across ideologies, identities or borders, our strength is in our vision and our support of one another."*

[HTTP://WWW.FORUM.AWID.ORG/FORUM16/POSTS/JOY-HEART-RESISTANCE](http://www.forum.awid.org/forum16/posts/joy-heart-resistance)



### The Black Feminisms Forum,

which took place in the days prior to the Forum, was another key success of the Forum. With high levels of satisfaction among almost all BFF survey respondents, the BFF was reportedly effective in providing insights for building collective action and power for transformation, relevant political/analytical insights for activism, and deeper connections with other Black and Afro-descendant feminists from around the world.

*"BFF felt historic and vitally important, particularly at this moment in history, and AWID's leadership in providing that space was recognized"*

**- BFF PARTICIPANT**

*"I am certain the organisers knew what they wanted to achieve, but I suspect they have no idea what they have started. They brought together over 200 black feminists and gave us a safe space to network, strategize and connect; the history books will recount the impact that this affirming, healing and re-energising experience will have on our ability to keep pursuing justice in the face of daunting odds."*

**- BFF PARTICIPANT**







## » FORUM ACHIEVEMENTS «

**T**his section presents Forum achievements against initial objectives (which we call Outcome Clusters - derived from Forum Goals), indicating which Outcomes were met and factors that may have affected, either positively or negatively, their achievement.

2016 FORUM GOAL	RELATED OUTCOME CLUSTER
1. Celebrate the gains of the past 20 years by diverse social movements and critically analyze the lessons we can carry forward.	Diverse representation of different movements in Forum processes
2. Assess our current reality to locate the opportunities and threats for advancing the rights of women and other oppressed people.	Deeper understanding among participants of critical issues presented at the Forum
3. Explore strategies for mobilizing greater solidarity and collective power across diverse movements.	Enhanced solidarity and cross-movement work among feminist and other human rights movements
4. Inspire, energize and renew strength and purpose.	Energized organizations and activists

## » OUTCOME CLUSTER 1: Diverse representation of different movements in Forum processes

Diversity at the Forum was evident and powerful. AWID worked toward diverse participation of different movements in order to elevate a plurality of perspectives, strengthen an intersectional lens in addressing current challenges, and foster

solidarity and cross-movement work. Diverse representation was sought in terms of region, language, age, priority constituencies, and movement affiliations. While no specific quantitative or qualitative benchmarks were set for some of these variables<sup>2</sup>,

the majority of consulted stakeholders and blogs recognized and remarked on the exceptional diversity of Forum participants. Data from the registration database also confirms the presence at the Forum of these various dimensions of diversity, as shown below.

**2.** The following benchmarks were identified: at least 40% of Forum attendees representing young women, Indigenous women, LGBTI people, disabled women, migrant women, sex workers and rural women; ii) At least 30% of AWID 2016 Forum attendees are young women, who express satisfaction that their perspective was fully integrated throughout the Forum program; iii) at least 50% IPC members representing young women, Indigenous women, LGBTI people, disabled women, migrant women, sex workers and peasants; and iv) increasing the trend of participants from developing and transition countries (two-third of participants at the 2012 AWID Forum came from those countries).



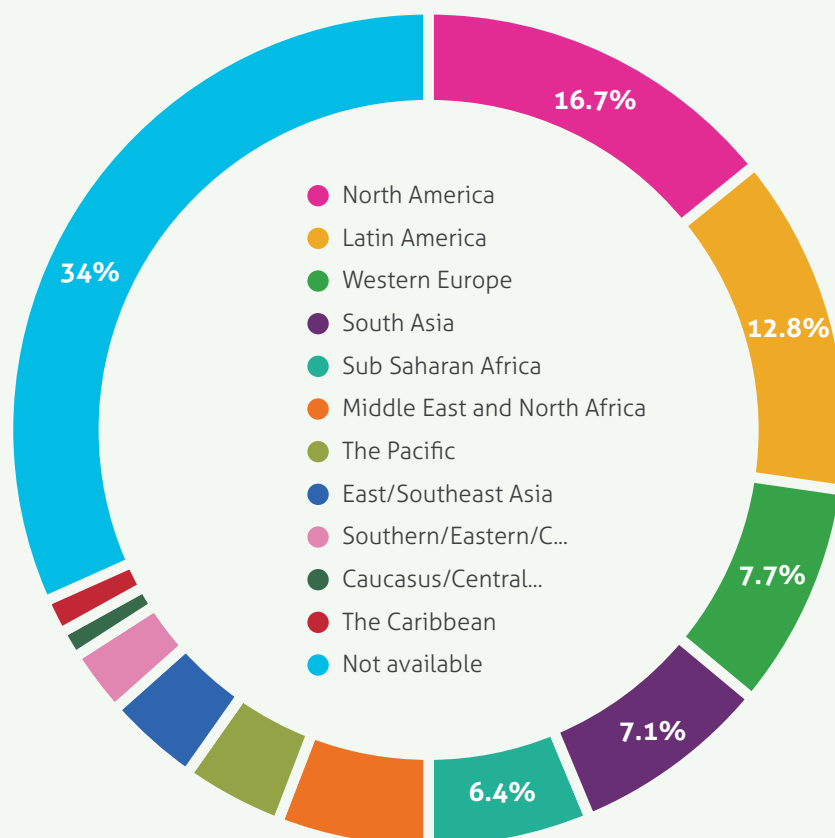
## Diversity in Forum processes

As mentioned earlier, AWID ensured diversity of the **IPC and BFF Working Group** by creating inter-generational, cross-regional, cross-movement, multilingual groups, spread across priority constituencies.

Proposals for **participant-led sessions** came from all regions of the globe, with roughly 29% from the Americas, 18% from Africa, 14% from Asia, and 10% from Europe.

Diversity in Forum processes was felt and experienced by participants more strongly than ever before. Indeed, from the evaluation, diversity strongly emerged as a distinctive feature of the Forum. It was felt that diversity made the Forum 'unique', with no other convening being comparable to the 2016 AWID Forum in terms of this diversity.

SELECTED PARTICIPANT-LED PROPOSALS BY REGION



Source: AWID Final Session List

*"Women as far as the eye could see, in all their glamorous colours, shapes and sizes. So many conversations and smiles. Soft voices carried by the warm Atlantic breeze. I must have been introduced to at least 100 sisters and every single one of them greeted me with joy and an inexhaustible curiosity about my work and my life, and question after question after question...I still have the lines curved into my face from all that smiling. It was great."*

- HELEN NYINAKIIZA IN *AN OPEN LETTER OF THANKS TO AWID*

For instance, it is noteworthy that 94% of the **analyzed blogs** remarked on the diversity observed at the Forum. When identifying the best aspects of the 2016 AWID Forum content and

networking opportunities, 30% of **survey responses** referred to the diversity of participants and topics covered, and 23% to meeting panelists or fellow activists from around world.

Similarly, **interviewed Forum partners and allies** also pointed to diversity as a key Forum achievement.

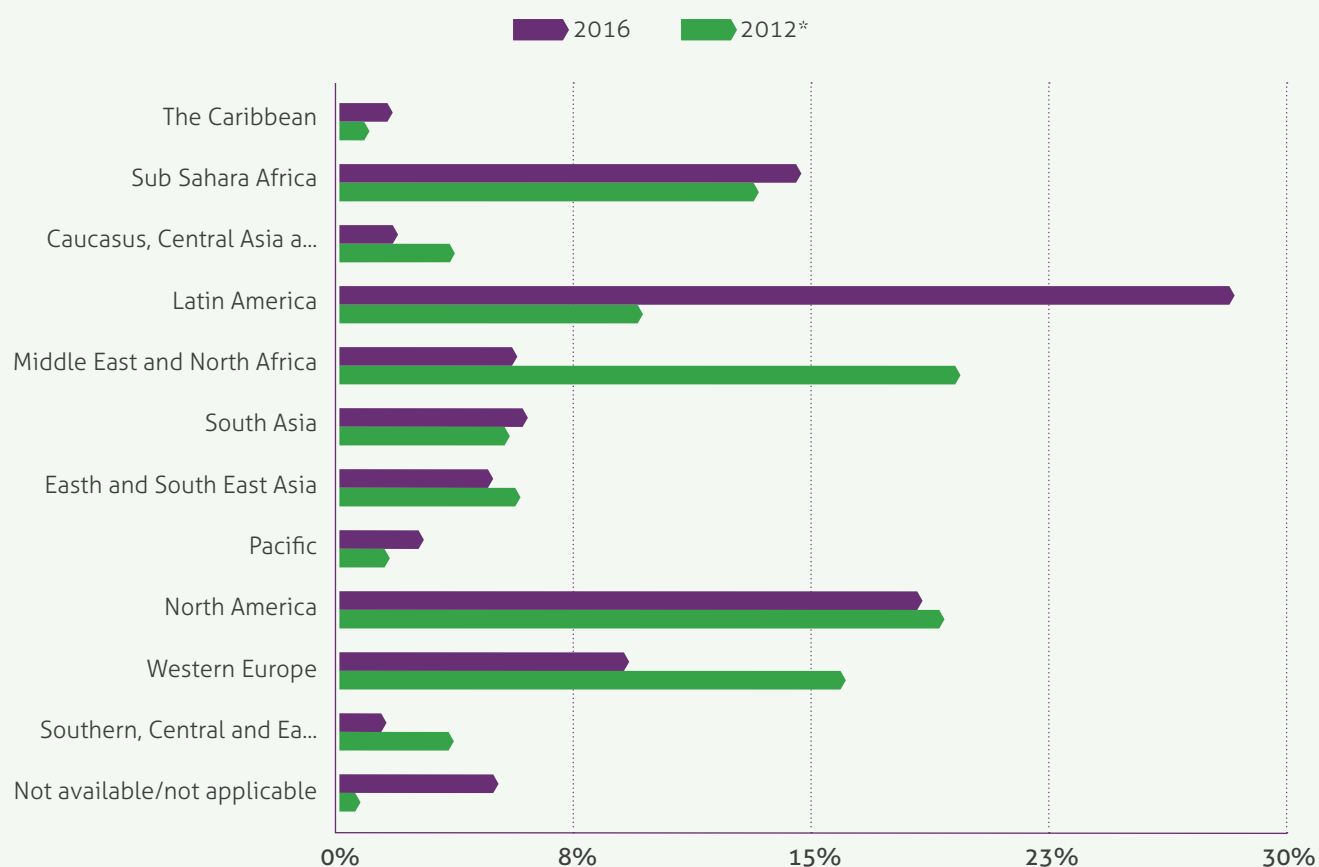
## Diversity by region

AWID continued its strong commitment to facilitating regional diversity at the Forum - gathering over 1800 participants from 120 countries from Africa, Asia, the Americas, and Europe, with higher presence

of participants from Latin America (14%), North America (12%), Sub-Saharan Africa (8%), and Western Europe (6%). Participants from the Global South<sup>3</sup> represented nearly two-thirds of the total (similar to the 2012 AWID Forum). 6% of participants came from otherwise isolated

regions where women's groups have lower access and fewer links with the larger global movement—such as the Pacific, Caucasus/Central Asia/CIS, and Central and Eastern Europe— a decrease from the 10% of the 2012 AWID Forum.

**FORUM PARTICIPANTS BY REGION (2016 AND 2012 DATA)**



Source: AWID 2016 registration data and AWID Evaluation Report - AWID 2012 Report. Transforming Economic Power to Advance Women's Rights and Justice.

\*For 2012, the identification of the region was based on participant's country of residence, while for 2016 the country of citizenship was used.

**3.** i.e. from regions other than North America, Western Europe, Caucasus/Central Asia/CIS, and Southern/Central/Eastern Europe.

### Diversity by language

AWID registration data only captured information on participants' language of correspondence. It is therefore impossible to know all languages spoken and understood at the 2016 Forum and in which proportion. Simultaneous interpretation was provided in English, French, Spanish, Portuguese, Arabic and Russian for all plenaries and for as many sessions as possible.

### Diversity by age

AWID kept its emphasis on the inclusion and central participation of young feminists, given their important role in advancing women's rights and gender justice. Nearly 20% of participants were under 30 (compared to 15% in 2012). The majority of participants (approximately 52%) were aged between 31 and 50 years old, and around 20% were 51 years old or older.



### Diversity by priority constituency and movement affiliations

The most represented priority constituencies (in numerical terms) were:

- » Young feminists (23%)
- » Black & Afro-descendent (15%)
- » Indigenous people (13%)
- » Lesbians (13%)
- » Sex workers (12%)
- » Migrants (11%)
- » Trans activists (10%)
- » Living with disabilities (9%), and
- » Intersex activists (7%)

Note that these percentages reflect participants who identified as playing an active role in these movements or sectors of organizing.

## SUCCESSFUL STRATEGIES FOR CULTIVATING DIVERSITY AT THE 2016 AWID FORUM

How did AWID (in collaboration with its partners) manage to make the Forum such a diverse space? The following identifies and describes the strategies that were effective in ensuring a diverse representation of different movements in the Forum process, according to consulted stakeholders:

- **Elevating the visibility of specific constituencies** (e.g.

Black/Afro-descendant women, young feminists, women with disabilities, transgender persons, sex workers) at the Forum and in its processes, by:

- » Creating spaces and enabling self-created spaces at the Forum (e.g. the BFF, the engagement lab session “Funding a diverse movement – How to engage women with disabilities” at the Feminist Resource Mobilization Hub; the sex workers’ fashion show; the self-created Disability Rights Space);
- » Integrating those constituencies into Forum processes (and in some cases, in higher numbers, such as was the case of women with disabilities who were 166 in the 2016 AWID Forum, compared to 15 in 2012); and

» Foregrounding their role at the Forum, not only speaking on behalf of their movements or constituencies but driving processes and content of key components (e.g. Plenary Three on feminist visions was led by a young feminist collective; women with disabilities were panelists in some of the plenaries, led 11 participant-led sessions and two exhibits, and were primary artists participating in the march to Plenary Two).

- **Engaging with participants, including priority constituencies, in many ways before, during and after the Forum.** Intensive alliance building work took place with priority constituencies and key allies like funder networks prior to the Forum. Priority constituency members had a key role in co-creating the Forum by taking part in one or more of the working groups established to plan and implement the Forum, such as the IPC, the BFF Working Group, the well-being Advisory Group, the informal advisory group of women with disabilities, advisory groups for YFA Hub, FRM hub, etc. As a result of this, the experiences of women with disabilities, Black and Afro-descendant women, sex workers, Indigenous women, trans and intersex people, domestic workers and the ways

in which their lives are impacted by migration, environmental and climate (in)justice, economic (in)justice and violence were placed at the center of the Forum process.

These various forms of engagement also contributed to promoting participants’ ownership of the Forum processes and spaces, and thus their sense of the Forum as an authentically inclusive space, co-created by them, with them, for them. Survey results show that 87% of respondents agreed or strongly agreed that the Forum was an inclusive space where they felt welcome and able to actively contribute, and 84% agreed or strongly agreed that the Forum gave adequate space to the sharing of experiences, voices and visions of the rights and justice organizations or movements they were part of. As an example, during the Forum, women with disabilities developed and read out a declaration during the closing Plenary to push for even stronger participation of women with disabilities in AWID activities.

- **Mobilizing resources and using an inclusivity lens in every decision around the Forum** by:

- » Raising over USD 959,000 for **Access Fund grants** to support 500 gender and

justice rights activists from 100 countries to attend the Forum as presenters, panelists, artists or representatives of traditionally excluded sectors within feminist movements (compared to USD 561,961 supporting 350 women's rights activists from 104 countries in 2012);

- » Holding the Forum in a venue that was **physically accessible**; and
- » Ensuring access to Forum content through **simultaneous interpretation** and broadcasting plenaries (approximately 150 listeners from those languages were reached on the first two plenaries and 48 on the closing Plenary). In some cases, participants volunteered to do informal simultaneous translation - such as when we had a

session speaker presenting in Kurdish and a translator from her movement volunteered to provide simultaneous translation for all session participants. In addition, we had participants organize informal/self organized hubs and caucuses in their own languages (e.g. Russian, French, Spanish, Portuguese). However, language barriers still represented an important obstacle for some, such as in the case of a delegation from China who reported difficulties in fully absorbing and understanding various conversations during the Forum despite traveling with an interpreter.

- **Promoting a safe and affirming space**, thus providing participants with an enabling environment to affirm and express their identity. The BFF and YFA Day are

examples of this. AWID also invited participants to act according to the Forum's established **values and principles**<sup>4</sup>, with an IPC sub-committee tasked with paying active attention to how these values were enacted in the space. When these principles were violated, participants approached Forum organizers who attempted to respond to situations in a timely way. One person was asked to leave the Forum as a result of concerns raised. Building on consultation with trans and intersex activists, AWID also provided an open-ended option for registrants to describe their gender identity and on-site, gender neutral bathrooms.

Some of participants' favourite memories of the 2016 AWID Forum (as per survey responses):

*When the colleague from Myanmar that I travelled with (who frequently feels like an outsider in her own conservative culture) looked around at the fabulous feminists (of all different styles) in the room and said "I've found my tribe".*

*The opening Plenary. Perhaps because I was struck by the energy in the arena and the dialogue that was happening. It almost felt unreal; I didn't imagine that this degree of 'woke Feminism' actually existed in so many places and people across the globe. It felt like what Feminist Futures will be.*

4. See <http://www.forum.awid.org/forum16/about/welcoming-and-safe-space>



*The Black Feminisms Forum. To find so many Black feminists with my face, body, my desire, my beliefs. Women who looked at me in the eyes and told me that no matter where we live, we live the same oppressions and we have the same desires to overcome these oppressors. I will never forget this experience and the gaze of all those black women from all over the world, understanding that they also question that we need to take care of each other, to be more careful with ourselves. Without any doubts, it was AMAZING! (translated from Portuguese)*

*The creative Plenary, the alternatives, proposals, perhaps a little distant and ideal, only that the way to do it I loved, the diversity of participants of the Plenary sessions, the conversations in the lunch moments with people I barely knew, to meet again with women that I met long ago to recognize experiences of others in other latitudes and to bet on the welfare and care of the activists. Doing things together, no matter the distance. The recognition and gratitude of others for being part of the path of joint growth. (translated from Spanish)*

## THE BENEFITS, CHALLENGES AND INSIGHTS OF DIVERSITY AT THE FORUM

In analyzing the centrality of diversity as a distinctive feature of responses to the 2016 AWID Forum, we found that diversity in the Forum process:

- Was indicative of a **power shift** within the feminist movement or of who AWID is working to center in our work. Some stakeholders identified this diversity as an indication of a shift from a Northern white women-centered Forum to a space co-created and owned by global South, non-white persons of diverse gender identities and representations;
- Is a foundation for **building solidarity and cross-movement**
- **work**, although it was also recognized that diversity is not a goal per se or a sufficient condition for equality or justice;
- Allows different people, groups, movements to see the global realm of possibilities – diversity is a vehicle for **broadening and deepening knowledge around current realities**, and therefore also helpful to better understand the concept of intersectionality;
- Was an opportunity **to practice inclusion and intersectionality**;
- Allows us to cultivate our **creativity and imagination**; and
- Reveals hidden **hierarchies of power**.

*"What AWID brilliantly succeeded in doing, however, is creating a wonderful, collective and inclusive space where feminist activists from all around the world reflected commitments to feminisms, freedoms and justice through art, activism, academia, research and, most importantly, shared experiences. I found the power of collective and cross-movement organizing discussions to be particularly apparent in the Forum's dedication to involving as many intertwined feminist struggles as possible."*

- FORUM PARTICIPANT

***"... [W]e did good job of creating space and letting folks build their agendas, instead of including them in a defined agenda. Yes, it made some folks uncomfortable, but that was big achievement. YF leadership of visions Plenary and process was uncomfortable for some. It was strong political statement."***

**- FORUM PARTICIPANT**

***"An event such as the sex worker fashion show would have been unthinkable ten years ago, and that it represented real progress for the feminist movement to have such an event at the AWID Forum"***

**- FORUM PARTICIPANT**

The overwhelmingly positive response to the diversity seen at the Forum tells us that it is a necessary condition for social change and for catalyzing inspired and inspiring conversations. It is the first step towards inclusion and an applied intersectional lens. As a goal, however, it does not occur by accident. It requires deliberation, intentional relationship and trust building, identifying the appropriate messengers, inviting stakeholders and the historically marginalized into power, moving them from the margins into the center. It needs thoughtful training and preparation among staff and leadership. It succeeds under conditions of equity and affirmative actions. Diversity can lead to dynamism if authentic leadership is asked of centered constituencies. Diversity can lead to a demonstration

of transformative politics if it challenges the political subordination of centered constituencies. Participants' feedback reflects that our efforts at such transformative politics were powerfully evident at the Forum. Diversity is necessary because we need to reflect the breadth and depth of the movements we are a part of and seek to connect with. However, it does not automatically translate into shared values, acts of solidarity or coordinated campaigns. Nor does it naturally lead to an adopted lens and practice of intersectionality. While there may be no 'right' or definitive benchmarks in terms of representation by region, age, priority constituency, movement affiliation, the evaluation nevertheless raises some questions on what form of diversity is desired,

at what level, for which purposes, and who decides. Ultimately, diversity goes (or should go) beyond the politics of representation and should entail a shift in power dynamics that is beneficial to the feminist movement. However, at what level and under which conditions does diversity challenge power dynamics within the feminist movement and help strengthen it? When or under which conditions could it weaken the movement? How can diversity best be managed to foster collective action?

Diversity was for the majority of participants positively viewed. Most welcomed the opportunity for diversity to reveal their privilege and the hidden hierarchies in our movements. Some participants appreciated the opportunity to discuss the elephant in the room. Meanwhile, it was also apparent that for a small number of Forum participants, diversity was uncomfortable and needed to be interrogated. Some consulted partners and allies stated that diversity at the Forum was diluted into the politics of representation, thus remaining superficial. Some participants saw their visibility and voice at the Forum - and ultimately their power within the space - diminished and a few were unwilling to let go of or unable to recognise their privilege and expressed it inappropriately. In addition, it was felt that the visibility given to some groups reinforced their silos because of the absence

of strategies to build bridges with other groups or with the mainstream. These considerations raise the need to ensure that diversity is properly managed by, for instance, preparing participants to be confronted by diversity, helping create bridges among groups, and clarifying the objectives of that diversity.

All these are important lessons and exercises of learning and building solidarity for AWID staff and leadership. We have grown individually and institutionally as we tested our values and accountability mechanisms. AWID staff have communicated their pride in AWID for holding on to its convictions and

for its principled response to these oppressive moments. If diversity is to be sought and achieved, we must also be attendant to and cognizant of the implications, ramifications and impacts on various stakeholders and support their growth alongside ours.

## » OUTCOME CLUSTER 2: Energized organizations and activists

In this political moment of rising authoritarianism, increasing threats to WHRDs and escalating corporate greed and control, AWID and partners felt it necessary to provide a convening space that would reinvigorate exhausted activists, and inspire all of us to renew our commitment and passion for advancing feminist values and actions. Energy and inspiration are the currency on which feminist organizers rely to capture the social imagination of individuals, families and communities, and direct them towards actions for change. As organizers of our movements dangerously run the risk of burnout, however, it was important to AWID that we show deep appreciation, radical care and provide a sanctuary in which feminists and activists could re-group, recalibrate and restore their spirits.

### SUCCESSFUL STRATEGIES FOR CULTIVATING ENERGY AND INSPIRATION AT THE FORUM

The Forum's long-term process allowed us the time to innovate and develop strategies to cultivate an energizing and inspiring convening space, including infusing the Forum with celebrations, commemorations, Arts and Culture, attention to self-care and well-being, and recognizing the wholeness of feminists rather than intellectualizing our issues and work. Once the decision to move to Sauipe had been made, AWID leveraged the design of the venue to provide respite, renewal and recreation to hardworking feminists and provide an opportunity for them to enjoy natural surroundings.

### *Feminist Visioning Methodology*

At the heart of the Forum was the Feminist Futures process, led by the young artists of the Fearless Collective. Their three-step methodology invited participants to:

- 1 Articulate beliefs and values that no longer served or fed their feminisms, and/or served as a barrier to them advancing feminist action (Suspension of Disbelief exercise);
- 2 Collectively re-imagine and transform systems of governance, belief, economy and ecology, bodily rights and freedoms, as well as relationships and family formations in four "It Takes A Village" workshops; and

**3** Share family and customary remedies with one another that would fortify us for making these visions a reality (Passing Collective Remedies).

In the four “It Takes A Village” workshops, 100 participants engaged in a visionary process that spanned the whole four days. It generated 131 responses and ideas for how to transform existing fear-based systems of governance, economy, ecology, belief systems, bodily integrity, relations and family formations. These responses were then woven together by invited facilitators/ speakers to reflect upon at a multi-media performance in Plenary Three. This creative approach developed by the Fearless Collective for the AWID Forum generated enthusiastic feedback and was a favoured highlight of the Forum.

To great effect, the Fearless Collective used ritual, child-like imagination, art and imagery, guided visualization and conversation to produce multiple visions of Feminist Futures. Participants’ responses affirmed the value, power and impact of the methodology as a critical exercise

in radical feminist theorizing – (1) Suspension of Disbelief allowed participants to connect the need for individual transformations to our ability to imagine and articulate feminist visions, (2) It Takes A Village small group discussions constructed a collective, resource-intensive and playful process that generated a multitude of blueprints for feminist realities, and (3) Collective Remedies.

### *Well-being area at the WHRD hub:*

As part of the WHRD – Sustaining our Activism Hub, we set up a well-being Area planned and implemented in collaboration with an inter-regional group of experts and practitioners. Participants were invited to enhance their senses, experience pleasure and explore commitment to self-care and collective well-being as a core element in our lives and activism. From **Capacitar**, Afrikan Yoga and dance movement, to poetry/prose writing and discussion rounds on sustainable activist cultures, the well-being area was constructed to share our wealth of information and strategies of care, well-being and healing justice.

### *Arts and Culture:*

AWID made an extraordinary effort to intentionally support art and creative expression at the Forum. The 2016 Forum program intended to fortify through art, culture, technology and creative expression, the means by which activists can forge alliances, learn, celebrate activist creativity, and ultimately inspire and advance our feminist and cross-movement work. In addition to collaborative and generative learning processes facilitated by individual artists and groups, the Forum featured elements such as feminist theatre and cabaret, poetry and spoken word performances, multiple curated visual art exhibits, film screenings, musical performances, contemporary and traditional dance and other creative expressions. Investing in and purposefully using Arts and Culture as a strategy of change, each Forum component – from the BFF to the Plenaries and umbrella sessions – infused a different way to look at and express organizing, activism, solidarity, and healing, creating space and process for Feminist Visioning.

## MORE THAN THE SUM OF ITS PARTS

Our strategies met with overwhelming success:

**96%** of survey respondents felt “inspired by the experiences shared by other participants”.

**94%** of survey respondents felt inspired with renewed energies to continue their activism.

**83%** of survey respondents felt more optimistic that positive social change could be achieved since the Forum.

**71%** of the blogs analyzed explicitly described the energizing spirit of the Forum.

Respondents from all data sources recognized and remarked on the Forum as a major source of energy and inspiration, coming from different areas/levels of interaction, such as:

Simple physical presence at plenaries/ gatherings displaying breadth and exciting diversity of Forum participants and partners.

*There were many moments of inspiration; I was truly amazed by how many people sought out/were inspired by my work - that was very heartwarming. Just being with all the participants - there is something very magical about that type of human interaction. The run up to the forum was energising; the manifestation of creating feminist space was powerful. It really ensured that everyone was full focused on the matters at hand. AWID staff really helped to give focus and attention to the key issues at hand before the forum so one felt 'on the right intellectual'*

*level when we arrived. Just the energy and exuberance there - it was a phenomenal cross-section of people. It was specific, unusual, amazing, exciting and exhausting all at once. There was this constant tension throughout - I love this vs. I'm so tired.*

- INTERVIEW RESPONDENT

Various formats and methodology used: art, films, music, celebration, fashion show, march.

*There were so many moments of inspirations/energy but there were 4 main moments that stuck out for me: 1) The parties - the use of music and dancing were amazing! I think that is what helped to bring people together in a very real 'human' way - art is a kind of universal language. The other moments that I really energised me at the forum were: 2) The Fearless Collective Plenary which helped me feel 'hopeful' 3) the sex workers catwalk - this was an amazing and transformative experience - from the confidence of the women to the audience being so positive and affirming - it was everything I needed to feel energised. We need more experiences like this. It actually motivated us to begin to think about how to work more with sex worker groups in Mexico. It really inspired us. Finally 4). There was a session on the last day that focused on the body - and it used acting/drama techniques to talk about bodily integrity/autonomy. It was amazing and I think was inspiring for many people because it showed that art can be used to get across some pretty complex ideas - and really energise people into action.*

- INTERVIEW RESPONDENT



Specific movements and leaders: Rojava, BFF, disability rights movement, sex work movement, Dalit leaders, and others.

*I was really impressed by the caliber of people speaking; this is like no other international conference. People are speaking from lived experiences of fighting for their rights and their lives, of ending up in prison, of having friends murdered because of who they are.*

**- WOMANKIND, 1,800 FEMINIST ACTIVISTS  
FROM 130 COUNTRIES: AWID**

Political alignment from across movements, regions, organizations:

*Fear can prevent us from dreaming and being creative, but M.A.S.K. and Janna Jihad show us new possibilities when we ignore our fears and suspend disbelief. While living within oppression is scary, choosing not to fight for our liberation is even scarier. We cannot allow fear and doubt to strip us of our voice, our spirit, or our dignity when working to build new realities that were once unfathomable.*

**- QUITA TINSLEY, OUR FINAL AWID FORUM REPORT  
OUT- THERE WILL BE NO FUTURE IF IT'S NOT FEMINIST**

Modeling collective care as an essential component of the Forum (Well-being Area):

*I want to THANK AWID for the moving and inspiring Forum, for the integration of well-being to its agenda. I hope that AWID will continue to develop the*

*understanding and vision that care and well-being are a crucial politically for each of us, for the sustainability of our movements and for Feminist Futures.*

*Some came back for more, some cried, some used the one on one or group therapies to sleep, talk about pain and stress and hurt and their difficulties. Some said they had not accessed any healing self care treatments and were amazed at how they felt. They all wanted to talk. Most of all every single one of them was so thankful and thanked me with tears and hugs. There was so much of love and sisterhood shared.*

**- FEEDBACK FROM WELL-BEING ADVISORY GROUP**

Blog writers who wrote unsolicited essays after the Forum described what they intended to do with this renewed sense of inspiration and vigor. They hoped to:

Understand and value struggles outside of their own:

*We realized not only that certain conversations and constituencies are minimized or invisible even under our feminist and LGBTQI umbrellas, but that we are facing an even more colossal task: how do we authentically address this kind of othering without flattening our agendas in order to build collective voice and power? It requires self-education, reeducation, and unlearning past attitudes and ideas. Most of all, suspending judgment is the first step towards understanding and valuing struggles outside of our own.*

**- NAFISA FERDOUS, GEETANJALI MISRA,  
AND SRILATHA BATLIWALA, FEMINISTS AND FEMINISMS  
COME IN MANY FORMS: SUSPEND JUDGMENT!**

Strengthen their leadership:

*It's now incumbent upon us all to keep those flames of passion burning and alive in the work that we do, and continue to weave our issues together into a tapestry that can withhold any force directed at any of its fibres.*

- **KIM VANCE (ARC INTL), PUTTING THE F IN LGBTI ADVOCACY: MUSINGS FROM THE 13TH AWID FORUM**

Be brave and bold in doing things differently to collaborate more constructively:

*I left the forum with a strong sense of wanting to do the work 'differently' (i.e. how do we engage a broader constituency of people –using much more engaging and interesting strategies). If AWID is a movement building organisation – then how do we more effectively work with each other through visual arts, storytelling, community-based learning programs.*

- **FORUM PARTICIPANT/ SURVEY RESPONDENT**

Scale up the breadth and depth of their work through listening and sharing:

*I think that the sessions at the AWID conference were designed to provide a platform for sharing experiences so that individuals like me who come from a relatively 'closed' part of the globe can hear and be heard! No matter which part of the forum you went to or at whatever time, there were always experiences being shared. It is through*

*that sharing that we unburden ourselves of challenging issues thereby creating space within our minds for problem solving.*

**HELEN NYINAKIIZA (GENDER IT),  
AN OPEN LETTER OF THANKS TO AWID**

Build and advance feminist models/systems:

*Co-creating Feminist Futures means designing our own knowledge systems, histories and methodologies of struggle and propagation, and circumventing constructed delineations that separate us in order to replicate victories won in the past and in different contexts across the planet. Taking for instance the successes of the Kurdish Women's Movement who fight under the banner of "Women, Life and Freedom", we now know that it is possible to envision and enact an anti-capitalist stateless democracy that is founded on feminist principles. It is therefore up to us to adopt, adapt and advance these ideas across our different modes of struggle.*

- **OLUTIMEHIN ADEGBEYE, JOY IS AT THE HEART OF RESISTANCE**

Apply an intersectionality lens more purposefully in their work:

*We are also keen to bring these same reactions back into our contribution to GADN. On the one hand, to strengthen our own capacity to be inclusive and intersectional and learn from Southern women's rights organisations. On the other, to invest more in working across movements, especially with those who are working on alternative social and economic models for a fairer, feminist world.*

- **GADN, GADN AT THE AWID FORUM: WHAT HAVE WE LEARNT**

Create a culture of self and collective care to sustain their work:

*We are here but not here. We are seen but not heard. We need to hold hands with AWID and walk side by side."*

*Myrna Cunningham Kain, AWID Board President, who was present at the session said, "We have provided the space, perhaps not enough space yet, but now you must occupy it." Awino Okech put it this way, "Our work is soul destroying, a lot of blood, sweat and tears. We need to learn to be gentle with each other. Feminism is seen as a destination, that we have to all arrive there, so we come down hard on those who haven't broken away from the patriarchal chains that are holding us back and are struggling to get there.*

**- RAHILA GUPTA, FEMINIST INCLUSIVITY  
AND MOVING ONTO THE AGENDA**

Break their isolation and cultivate a sense of solidarity, helping other activists realize they are "not crazy or alone":

*The Forum got people in a place of recognition that we're in a global interconnected crisis together. It felt like people were bringing in really heavy energy/baggage. It seemed like the Forum shifted that energy, also for people to understand they're not in isolation experiencing those struggles.*

**- INTERVIEW RESPONDENT**

## THE BENEFITS, CHALLENGES AND INSIGHTS

We learned that the thoughtful and meaningful process of engaging diverse partners as authentic co-creators of the Forum held up the multiple levels of discussion and mechanisms needed to animate the Forum and "produce" the energizing spirit of our collective space. We also felt that a large part of re-invigorating and re-energizing Forum participants was a result of our unapologetic political stance regarding whose experiences and

leadership was centered, despite critiques and tensions. The purposeful use of Arts and Culture as a strategy of change and inspiration was a critical element - not as an add on – but as a different and important way to look at organizing, activism, solidarity, healing, creating space and process for Feminist Visioning.

From the Forum process emerged the need to legitimize feminist ways of knowing, learning and collectivizing.

Practices that demonstrate intersectionality, solidarity and cultivate feminist cultures of care, love, generosity and kindness with one another. There is also a need to create critical opportunities for AWID to sustain the energy beyond the face-to-face interactions and intimacy of an in-person convening such as the Forum, nurturing the relationships and the sparks of creativity that people were able to catalyze on site.

## » OUTCOME CLUSTER 3: Deeper understanding among participants of critical issues presented at the Forum

*The AWID Forum allowed us to better understand the state of the different movements globally, as well as the particularity or similarity of the contexts in which they operate.*

**NADJA SCHUSTER, AWID FORUM 2016:  
CREATING FEMINIST FUTURES ACROSS MOVEMENTS**

Based on feedback received from participants, it is clear that the AWID Forum continues to be an important platform for feminist learning and global activism. The Forum process was carefully and deliberately built in a way that encouraged and expanded knowledge building processes pre-, during and post-Forum. These knowledge building efforts were led in collaboration with key partners - selected for their relevance to cross-movement engagement; and to highlight the need for integrated and coherent approaches that cut across diverse locations and strategies.

Various strategies were employed throughout the Forum process to promote knowledge building, an intersectional lens and deeper understanding. Some pre-Forum initiatives took the form of e-discussions, webinars and face-to-face meetings, with particular emphasis on the umbrella issue themes of: State of our Feminist Movements, Reclaiming Democratic Spaces, Climate and Environmental Justice and Bodily Integrity and Freedoms. The cross-movement sessions also served as an important pre-Forum knowledge building exercise as participants were galvanized to support already existing campaigns such as the depathologization of trans, intersex and body-positive communities, the International Labour Organization's (ILO) Gender-Based Violence at Work campaign, the Boycott, Divestment and Sanctions (BDS) campaign and the Feminist Playbook for Peace campaign, primarily led by the Women's International League for Peace and Freedom (WILPF).

A snapshot of some of the strategies and knowledge products from the umbrella issue themes:

UMBRELLA SESSION	MOVEMENTS REPRESENTED	STRATEGIES & KNOWLEDGE PRODUCTS GENERATED
Climate Justice	Asia & Pacific Islander Feminisms LGBTQ rights & Liberation Climate Justice Food Sovereignty	BRIDGE e-dialogue and discussion paper: <b>Building a Fossil Fuel-Free Feminist Future: An Indigenous Perspective</b>
State of Our Feminist Movements	Feminist academia Black Feminisms Transgender Rights WHRD Health Equity Sexual and Reproductive Health Young Feminisms	(1) "Think pieces"; blogs in 50:50 and Feministing.com: <b>"Stay Woke", Trans women and feminism: the struggle is real</b> , <b>The women of the rivers and forests have feminist debate</b> , (2) <b>Movements Matter series</b> – A stunning digital visual arts series representing how movements build collective power (3) Animated video (embargoed until June 1st, 2017)



UMBRELLA SESSION	MOVEMENTS REPRESENTED	STRATEGIES & KNOWLEDGE PRODUCTS GENERATED
Reclaiming Democratic Spaces	Black Feminisms, BLM WHRDs Environmental Justice Human Rights Advocacy Young Feminist Activism Digital Defenders	(1) BRIDGE e-dialogue and discussion paper, (2) <a href="#">SUR journal article</a> , (3) Forthcoming <i>SID Development</i> journal article
Bodily Integrity & Freedoms (BIF)	Sexual Health and Reproductive Rights Black Feminisms Disability Rights LGBTQ Rights & Liberation Sex Worker Rights Young Feminist Activism	(1) Two webinars: <a href="#">#1 on Body and Territory</a> and <a href="#">#2 Bridging Gaps: Dialogue between intersex and disability activist movements</a> ; (2) Storify media piece; (3) <a href="#">Call for posters on BIF</a> (coordinated by CREA)

In addition, we held the following pre-Forum webinars, which were well-attended, generating dynamic discussions and heralding interest and participation in related workshops at the Forum:

- *Data, Resources and Women's Rights* (May 19) – 97 participants
- *Self-Care and Collective well-being* (August 22) – 87 participants
- *Being Our Own Media: Our Young Feminist Voices in the Struggle* (August 25) – 60 participants

A key platform for knowledge building throughout the Forum process was the [Forum Website](#), which launched

in December 2015 and by the end of September 2016 had **48,504** unique visitors, with **240,380** pageviews. Apart from internally generated news and updates about the Forum and key related processes, we commissioned posts from bloggers, sent calls for participation to members, and received submissions from partners. The blog had high numbers of posts from constituencies such as Afro-descendants due to outreach by the BFF working group. Extensive efforts were also made to commission posts on movement building in synergy with efforts towards building a series of resources. Particular efforts were made to host blog posts by Brazilian bloggers/writers based in Brazil.

AWID members were invited to share

their pre- and post Forum thoughts, which can be read [here](#) and [here](#) and also in [this introductory post](#).

At the Forum, AWID initiated a range of **Forum specific media and content partnerships** to ensure diverse voices in dissemination of knowledge emerging from the Forum, which included the following:

**Grupo CASA:** We worked with GRUPO CASA, a media engagement firm, to amplify information and discussions about the Forum within Brazil and to a Portuguese speaking audience. This resulted in 81 stories across online and newspaper articles, Facebook, television, and radio.

**Feministing:** AWID partnered with Feministing to report on movement building elements of the Forum. This resulted in the following **series** which reached nearly 80,000 people. The series achieved over 5,000 page views on the Feministing website, made over 53,000 impressions on Twitter and more than 21,000 impressions on Facebook. The published posts include:

- **Resisting and Disrupting the Master's House at the AWID Forum**
- **Forging a New Way Forward at the First-Ever Black Feminisms Forum**
- **Feminist Visions of the Future: Freedom without Fear**
- **On Our Current Realities and Co-Creating a Feminist Future at the 2016 AWID Forum**
- **Our Final AWID Report Out: There Will Be No Future If It Isn't Feminist**

**Open Democracy 50:50:** This partnership resulted in a prolific **series** which included 18 published articles consisting of pre-Forum Op Eds by a number of speakers and partners, as well as daily reporting at the Forum by dedicated 50:50 staff who were in attendance.

**Spanish and French language coverage of the Forum:** Spanish media partners for the Forum included CIMAC and Pagina12, who reported

live from the Forum. Partners such as APC and Gender IT also disseminated content in Spanish. Two articles published on open Democracy 50:50 were also republished by the site in Spanish. French coverage of the Forum was primarily through a partner, Genre en Action which **reported out** via 5 blog posts on their platform, with the Mwasi Collectif sharing the **BFF declaration in French** online.

In general there has been incredible knowledge building and coverage of the 2016 Forum. Reflections from a range of Forum participants including donors, members, participants and the media continue to roll in. In addition to the above, around 150 blogs have been written about the Forum and its various sessions so far. These have been added to the **resource page** of the 2016 Forum website.

## WHAT DID PARTICIPANTS LEARN?

The Forum was not only a responsive space for global feminist organizing, but also an important learning and building opportunity, with nearly all survey respondents (91%) identifying the 2016 Forum as a **source of learning**. When questioned about the usefulness of the Forum space as a means of **advancing deepened learning on critical issues**, 87% of bloggers who wrote about the Forum

explicitly described how the Forum deepened their understanding of key feminist and social justice issues. What was learned by participants varies according to which sessions they attended, however, according to Forum evaluation survey respondents, the **top three most valuable learnings** for participants are:

- Importance of sharing and learning from others' experiences;
- Working together makes us stronger; and
- Importance of cross-movement cooperation.

Survey respondents highlighted that the Forum assisted in highlighting:

- Specific ideas on new players to approach and work with (87%)
- New ways of seeing their work and struggle (86%)
- Specific tools to strengthen their work (86%)
- New ways to understand gender beyond the gender binary (82%)

Among **the most recurrent areas of learning** identified by blog writers and interviewed stakeholders:

- Funding and resources, and the roles they can play in threatening; dismantling, distracting, dividing organizations and movements;
- Climate & environmental justice, climate change, natural resources and extractives;

- The importance of well-being and collective care;
- The role of the state and democracy as concepts and practices; and
- An urge to re-think how to build alliances, partnerships and who to work with.

Overall, the key Forum components (umbrella issue sessions, hubs, and cross-movement sessions) and associated communication strategies were all effective in providing learning opportunities: they presented experiences from different contexts and/or perspectives; shared current strategies to address the core challenges; and informed analysis of the issues at hand.

On the umbrella issue session Reclaiming Democratic Spaces:

*"At the session, Charlene Carruthers of the Black Youth Project 100 (BYP100) and the Movement for Black Lives (United States) captured the power and possibility of liberatory imagination when she shared how the movement for Black Lives advocates for the abolition of police and prisons. Carruthers dared us to imagine what life would look like without these institutions and reminded us that this root of policing was to control slaves. When she asked: 'Yes, tear down, but what will we build up?' I was moved to dream of a future without prisons or police,*

*and understand how resistance gives us a framework to articulate freedom."*

- SANYU AWORI,  
RECLAIMING DEMOCRATIC SPACES

Learning did not come only from attending sessions and listening to the speakers, but also - and sometimes even more effectively - from interacting and dialoguing with other participants as well as through the Arts and Culture program, which helped break down complex ideas and issues.

*"The music and art programming was so important and was weaved in so beautifully. It opened up a space for non-academic, non-institutional folks to engage. Seriously, the art space was serious business."*

SOKARI EKINE, ARTIST

Comments received on the quality of sessions and speakers were in general quite positive. A number of interviewed stakeholders felt some sessions were too theoretical and the format and number of speakers were inadequate to foster dialogue and sharing of experiences among participants.

*"This collaboration to me serves as a microcosm of the kind of meaningful partnerships we need to forge as part of envisioning a feminist future. Given this experience,*

*while at the Forum, I could also see the space as being one where many others had done exactly that. Unlike in other conferences where 'sessions'/'speakers' are pulled together to present on an issue with no prior engagement between speakers, at AWID it was quite evident that many of the participant-led sessions had come out of movement or issue spaces where panelists had a longer association and the 1.5 hours was a 'pit stop' for them to reflect and share."*

- INTERVIEW RESPONDENT

## INTERSECTIONALITY IN THEORY AND PRACTICE – CHALLENGES, OPPORTUNITIES AND INSIGHTS

Despite some gaps in its application, adopting an intersectional lens sharpened AWID's feminist movement building focus and practice at the Forum and helped to deepen participants' understanding and awareness of intersectionality.

*"...the greatest lesson which I have taken away is the concept of intersectionality of ideas, a theme present throughout the conference. The various platforms and sessions taught me to appreciate the diversity of our experiences and struggles, which shape the constantly evolving ideals of feminism and social justice."*

- FORUM PARTICIPANT

*"It was wonderful to connect and strategize particularly with strong activists from the MENA region who offered a diversity of panels, films and strategic engagement. It felt like their participation was stronger and more visible than even in the last AWID forum in Turkey, but perhaps that was because I was looking for it more actively! Nonetheless, exploring the intersections of Islam, democratic movements, feminism, land rights, conflict, etc. is not a viable option in many spaces. AWID offered something different, and some tangible ways to address the intersections of many of these struggles."*

**- KIM VANCE - EXECUTIVE DIRECTOR OF ARC INTERNATIONAL THROUGH THE BLOG POST "PUTTING THE "F" IN LGBTI ADVOCACY – MUSINGS FROM THE 13TH AWID FORUM"**

Most respondents observed that an intersectional lens and practice were evident at the Forum through:

- The elevation of the lives and leadership of priority constituencies;
- The inclusion of AWID's priority constituents as architects, planners and implementers of Forum sessions, activities;
- The use of different strategies and formats and the attention given to accessibility;
- Knowledge building across issues; and
- Analysis and focus on the breadth and depth of the interconnected impacts of colonialism, capitalism, racism, misogyny, and intersecting systems of oppressions.

However, some gaps were identified by interviewed stakeholders in terms of areas or topics that were not adequately covered at the Forum. It was noted that explorations of **migration and women's mobility** were not sufficiently present, despite the current international context being strongly characterized by refugee crises and migration flows. It is important to specify that this comment did not call for listing migrant women as another identity or category, but instead recommended building our analysis on global economy, climate justice, conflict, and development to understand the centrality of women's mobility in the current failed model. Moreover, it was felt by some that not enough attention was paid to **the current challenges of geopolitics** (such as Brexit, the US election, etc.).





## » OUTCOME CLUSTER 4: Enhanced solidarity and cross-movement work among feminist and other rights and justice movements

The importance of personal relationships in movement building work is well recognized in research on social movements: “People move people, and people are moved by examples of people moving people.”<sup>5</sup> The 2016 AWID Forum was effective in moving people and laying down some premises for cross-movement work by:

- Increasing participants’ understanding of **global interconnected crises** by using an intersectional lens. Many participants came from silos and reported leaving the Forum feeling united in their analysis;
- Encouraging participants to **center the lives and leadership of** historically marginalized groups;
- Increasing participants’ likelihood to **engage in cross-movement work**. (See relevant Forum evaluation survey results in the sidebar);
- Facilitating **dialogue between donors and activists** on rights-based approaches, cross-movement and intersectional work;
- Creating a **networking space** that allowed for meaningful connections at a deep level (not just an academic space!);
- Promoting **concrete examples of solidarity** at the Forum (Brazilians, Black Lives Matter & Palestine, DefendHer campaign, sex worker fashion show) and exploring truly global actions (i.e. global strike, abolition of tax havens); and
- Awarding **20 Seed Grants** for a total amount of USD100,000 aimed at supporting cross-movement initiatives that were sparked at the Forum.

**92%**

of survey respondents

gained an increased sense of solidarity with or from other Forum participants;

**83%**

of survey respondents felt

more optimistic since the Forum that positive social change could be achieved and 86% felt more likely to engage in cross-movement work;

**76%**

of survey respondents

developed (thanks to the Forum) joint strategies with other Forum participants for advancing their goals and/or those of their organisation;

**60%**

of survey respondents

planned to build stronger connections with rights and justice work outside of their own sector; and

**57%**

of survey respondents

committed (at the Forum) to a joint action that reached across different movements.

5. Roundtable on Population Health Improvement; Roundtable on the Promotion of Health Equity and the Elimination of Health Disparities; Board on Population Health and Public Health Practice; Institute of Medicine. Washington (DC): National Academies Press (US); 2014 Dec 3. Accessed through: <https://www.ncbi.nlm.nih.gov/books/NBK268722/>

## EARLY INDICATIONS OF THE FORUM'S IMPACT ON CROSS-MOVEMENT WORK:

- The BFF was a powerful Forum innovation that fostered and demonstrated solidarity and cross-movement building. 95% of BFF survey respondents said they came away from the BFF with deeper connections with other Black and Afro-descendant feminists from around the world. Participants deepened feminist analyses through an intersectional lens and were moved to cultivate regional relationships. At the BFF and in the YFA, the practice of inclusion and intersectionality were foundations for building alliances.
- The reported linkages that Pacific Forum participant women with disabilities are building with Pacific transgender activists;
- The linkages between disability and climate change: WEDO provided a grant to a Forum participant woman with a disability to attend and speak at the closing Plenary session of the Global Gender Climate Alliance (GGCA) Innovation Forum, which took place from 12-13 November 2016 on the sidelines of the 22nd session of the Conference of the Parties (COP 22) to the UN Framework Convention on Climate Change (UNFCCC) in Marrakech, Morocco;

*"The AWID Forum has always been an inspiring space to experience, but we thought this Forum was exceptional in providing the opportunity to witness many groups and movements linking together. One such group which was an integral part of the AWID forum this year and which made its visibility and mark was that of women with disabilities. It was their presence in large numbers and their work which was across the spectrum of women's rights- livelihoods, leadership, arts, advocacy, sexuality, violence, abuse and so on- which was extremely motivating."*

- Seed GRANT APPLICANT

*"Witnessing the powerful presentation of the Roma women activists during the 2016 AWID forum, and our interactions thereafter, gave us deeper insight into the similarity of our contexts, issues, and challenges; including those of identity, intra-community patriarchy, discrimination by men and women from dominant communities, lack of Dalit/Roma women-centered public policy, and the need for sisterhood. We realised that it was indeed urgent that we begin to sow the seeds for a coalition of marginalized and Indigenous women's movements, as well as activists from #blacklivesmatter, and bring together a global movement that works in solidarity with each other. Through our conversations we began to dream of a future where a transnational movement will be in place, strengthened by a robust manifesto, and that which will consistently explore, strategize, and help build a future for our women."*

- Seed GRANT APPLICANT

- The collaboration between a Forum artist and communities in the Solomon Islands to create a body of portraits and stories that can be used as an advocacy tool around gender issues and environmental activism in a context of drastic climate change;
- The bridges that are being built between a variety of organizations from different movements and regions (as emerged from the analysis of the Seed Grant proposals), such as: YFA with women with disabilities; mental health/disabilities and women's

rights; cross-regional collaboration & collaboration across Indigenous women, Dalit, and Roma; lesbian movements and young Indigenous women's movement; grassroots rural women and WHRDs; young feminists and climate justice; feminist media and women with disabilities; Black and Afro-descendant women and lesbians, trans and intersex activists; Black and Indigenous women.

- UN Women Executive Director invited Kurdish activist Dilak Dilir, one of the third Plenary forum speakers, to join her newly created Civil Society Advisory Group, as a result of her visibility and participation at the AWID Forum. This is the first time that UN Women has formally invited a Kurdish activist to serve on any of their board of advisors.

## POST-FORUM SEED GRANTS PROCESS

To further facilitate deepened understanding and cross-movement building, the Seed Grants process served as an important follow-up process to the Forum. At every Forum, AWID provides approximately 20-25 Seed Grants to Forum participants who were inspired by the Forum

to either come up with a new idea or to deepen an existing one. The criteria for this Forum's Seed Grants emphasized cross-movement collaborations and were as follows:

- Ideas and proposals emerge from the participants' experience at the 2016 AWID Forum;
- Goals are directly related to the Forum theme, mobilizing greater solidarity and collective power across diverse rights and justice movements;
- Projects involve actors or organizations from at least two different movements;
- Can demonstrate the capacity to grow into something greater; and
- Be implemented between January - December 2017.

The criteria above helped ensure that different issues would be addressed and cross-movement approaches would be fostered. We suggest that the combination of multi-issue framing and diverse Forum methodology, along with the diverse and vibrant Forum community, enabled the 2016 Seed Grants process to translate a deeper understanding of key and global issues into something more

concrete such as tools, resources and learning for cross-movement building and practicing solidarity.

Close to 200 proposals for Seed Grants were submitted, a clear indicator of cross-movement and intersectional ideas that emerged at and after the Forum. While AWID is able to fund only 20 of them<sup>6</sup>, we are looking into ways to support and encourage actions on emerged ideas. The selected 2016 Seed Grantees propose to use art, storytelling, research, workshops, multi-media online sources and festivals to address a spectrum of compelling and dynamic issues and constituencies - racial justice, feminisms, sexualities, bodily autonomy, sex work and gendered labour, young feminist activists, collective well-being, environmental and economic justice and religious fundamentalisms. The final 20 Seed Grants reflect the following regions: Latin America and the Caribbean (excluding Brazil): 6; Africa: 2; Brazil: 5, Asia Pacific: 2; Eastern Europe and Central Asia: 2; MENA: 1; Global: 2.

It will be important to track these collaborations over the next few years to assess the extent to which they will go beyond being collaborations among two or a few more organizations to

6. See <https://www.awid.org/news-and-analysis/innovation-seed-grants-2016-recipients> for the list of 2016 recipients.

become cross-movement work and involve one time action or longer term engagements.

*"The collective Palabra Radio participated in the Forum AWID 2016 with Radio Concha. We loved being part of a great collective movement to transform the patriarchal realities that oppresses us. It was healing to find ourselves face-to-face with experiences of life and struggle similar to ours, with much to do and say, with strong roots that support us. We were struck by the words of Lolita Chávez, the Indigenous women and the young women who courageously and firmly advance in the defense of their rights; Of Mother Earth; Collective self-care and political participation.*

*We learned that we are connected, that we are all one. However, we lacked reflection on the prevention of violence and the integration of girls into the process of building future feminists. Working with children, learning and nurturing with their*

*reflections and sentiments is a crucial issue in building a broader, more inclusive and inclusive feminist movement.*

*By sharing the experience with the collective Omexochitl, we decided to propose and generate a movement to create spaces where Indigenous girls speak, tell their stories and share their discoveries with the other girls of their generation and the smallest. We want a space to talk about respect for girl's right to be and live in community, their right to speak and decide, to respect their body, to live fully the awakening of their sexuality, to own and experience their bodies in harmony with Mother Earth."*

- SEED GRANT APPLICANT

## CHALLENGES, OPPORTUNITIES AND INSIGHTS FOR SOLIDARITY AND CROSS-MOVEMENT WORK

Our data collection revealed the need to increase the space and time available for participants to connect

with each other as a recurrent area for improvement. In addition, a few consulted stakeholders felt a mismatch between the stated Forum goals of identifying ways to move forward collectively and the spaces the Forum offered, which often wound up sorting people back into their silos. This was specifically in reference to venue accommodations and policies (for example, having meals at hotel restaurants other than your hotel of residence was prohibited by the resort).

This feedback points to growing opportunities for AWID to deepen theory and practices of solidarity and cross-movement work for the next Forum and to better align overall Forum methodology with our cross-movement objectives. We are taking these valuable lessons forward to strengthen how we use the Forum process for fostering solidarity and cross-movement organizing next time.







## » CRITICAL LESSONS AND INSIGHTS «

At a political moment when social justice movements are mobilizing, dynamic, agitated and escalating direct actions, the profound question arises whether this energy can be consolidated, directed towards transformative agendas, and sustained beyond acute and chronic crises. Progressive social movements have been organizing to withstand and respond to alarming anti-rights trends and challenges, and have continued to press for the advancement of human rights, and for the transformation of the structures of power that sustain inequalities. The role of the movement supporter and builder is key and most social change groups are looking for the balance and successful formulation of vision and strategy. This section will focus on these core questions that get to the heart of what it means to play this complex convenor role, and what we have learned about constructing a process and experience that serves multiple movement support needs, and perhaps more importantly, how we move forward with this role with greater insight, increased accountability and stronger purpose.

In summary, we have come to understand that the art and science of balancing process, program and

politics and the ways in which these three are calibrated will determine its success. Moreover, boldness, thoughtfulness, accountability, collectivity of efforts and investment of time and resources are key ingredients in any ambitious effort that seeks to carve out a transformative space and raise the stakes towards our Feminist Futures.

Below are our key learnings.

### OUR FEMINIST FUTURES WILL BE SELF-DETERMINED

Forecasting and imagining the future is fraught with tension and anxiety but also with much possibility and hope. It has been said that social justice and human rights work are primarily acts of constructing fiction, as we dare to imagine what does not exist today – or what is emerging on the margins. Gathering and mobilizing 1800 feminists and allies from all over the world to engage in a collective process of visioning is complex, laborious, resource-intensive, and yet ultimately rewards us with a montage of multiple Feminist Futures that serve as our compass in the years to come. As activists and organizers mired deeply in the work, we cannot

be ambiguous or ambivalent about the future. Cultivating that vision and conviction of a better world should be the primary goal of every AWID Forum.

It is clear that our Feminist Futures are being defined by the people most marginalized and vulnerable to patriarchy and gender oppression, racism and colonialism, class and caste hierarchy, ageism, disability oppression and other systems of exclusion. Constructing our Feminist Futures requires a transformation not only within these systems of oppression, but within our movements as well. Feminist movements are not immune to replicating acts and practices of oppression and in order to be beacons and catalysts of hope, we need to embody the transformations as well. Historically, there have been quite a few spaces, knowledge pieces and debates addressing this, as these have been important questions in the building of feminist movements since their creation. Centering and shifting power to those historically fighting oppressions is in itself a feminist project and requires intention, preparation, collective investment and practice.

AWID's decision to strongly support the convening of the first



ever Black Feminist Forum global convening before the bigger Forum was a deliberate act of inclusion, intersectionality and transformative politics. In order to shift and share power with constituents most directly affected in order for them to be the architects of these convenings, AWID provides the space for constituent leaders to gather, be visible, share their wisdom, challenge us all and make clear the power of having space and visibility, recognizing each other, and sharing resources so that we can build movements that are truly inclusive and benefiting from diverse voices, experiences and perspectives. The response to the BFF was overwhelmingly powerful and emotionally moving. The value of this historic event cannot be emphasized enough, at a political moment when the Movement for Black Lives and other Black movements for justice around the world are growing exponentially, energizing other social justice movements, and expanding our vision for justice. It was an investment that harvested a richness of relations, innovations, strategies, alignment and coordination among leaders and movements.

However, as mentioned in Outcome Cluster 1, the diversity of Forum architects, and the power shifts that signalled, were also a source of tension and discomfort for a few of our long-standing attendees and high-profile participants. This is not

surprising, given that it represents a challenge to the hegemonic way of exercising power amongst ourselves in feminist and other social movements. From this experience there are important lessons in building solidarity to take forward in terms of transforming the tensions into deeper reflection and political debate to inform future strategizing and joint actions.

### *It Takes A Village*

Outlining and elaborating the blueprints for Feminist Futures draws on the experience and expertise, collaboration and contestation, synergy and synthesis of multiple movements. The creative process used for Plenary 3 was probably more effective than any strategy session possible for constructing blueprints and maps for our Feminist Futures. A visionary state is a difficult condition to cultivate, let alone lead 1,800 activists to perform together. It requires a collective process buoyed by an Arts and Culture strategy to enable participants to articulate our highest aspirations. This collaborative process takes time, diverse interpretations and voices, recognition of powers and privileges, patience and care, no matter how big or small the village is.

The methodology created by Fearless Collective is a real contribution to the field where organizers are constantly looking for energizing tools that

facilitate forward-thinking strategies and agendas. Sharing these tools widely beyond the Forum can support the iterative processes of formulating the feminist solutions that will help bring the future into the present.

### *Arts and Culture as a strategy of change*

Energy is the currency that activists and organizers operate with – they work to inspire, agitate and cultivate it, harness and direct it towards targets of social change. Arts and Culture is increasingly the strategy and vocabulary that bridges the range of feminist and social justice experiences in powerful and visceral ways. It is capable of transcending the intellectual - quickly building a community from strangers and emerging allies. When done well, it can cut to the core of the issues and provide coherence, analysis and a vision for moving forward. It can summon courage and inspire action, and bind movements together.

Artists are a legitimate constituency among the peoples we should support to organize, and are some of the most effective organizers themselves. That significant numbers of Forum participants responded in compelling ways to the art exhibits, performances and cultural work in display and demonstration at the Forum, confirms that it is ours to claim as a powerful

strategy of social change. However, more needs to be done institutionally for AWID to understand cultural work and how to use it strategically to align with our political agendas. It is clear that we need to deepen our relationships with artists and shift from commissioned workers to collaborators and co-conspirators in the design of the Forum. In this way, we are moving away from transactional relations to transformative practice.

### *Intersectionality in practice: shifting power to strengthen the historically excluded and exploited*

What seemed most inspiring from online surveys, partners' and stakeholders' feedback, was how the authentic voice, experience, wisdom and leadership of historically excluded constituents were highly visible at this Forum. This does not happen without the investment of a considerable amount of resources to cover areas such as staff, language interpretation needs, access to technology, childcare needs, accessibility etc. It is clear that additional resources are needed to accommodate differences, yet these investments are necessary and reflect our values and commitment to equity and inclusion. Without satisfying these prerequisites of accessibility, an intersectional lens cannot be applied or tested and our

analyses cannot be fed with multiple perspectives and experiences.

The lessons here are that we are well rewarded when we consciously and deliberately make these investments of time, staff, physical infrastructure, technology and money to bridge the gaps and gather voices from disparate corners of the world, be it the Amazon rainforest, or conflict zones at the Syrian borders. Perhaps the most powerful demonstration of this centering is the carving of space, time and resources to host the separate Black Feminisms Forum (BFF) and the Young Feminist Activism Hub (YFA Hub). Historic, powerful and rippling into the larger Forum, Forum participants were certainly buoyed by the energy and historic nature of these gatherings.

### *Elevating self and collective care*

There is a universal concern about how to sustain the energy and power of our movements, preventing burnout, caring for our leaders so they can maintain their work and activism, and escalate when needed. Many ideas and techniques abound for how to do this best, but there is growing concern that self-care is too focused on the 'individual', has become co-opted by neoliberal, capitalist thinking and misses the mark. Self-care is deeply linked to collective care. Unless we're able to build systems

of care that routinely respond, protect and re-energize everyone in our mass movements, self-care is dangerously at risk of being co-opted by industries catering only to the privileged few among our ranks, perpetuating hierarchy, individualism and celebrity activism. Some of the lessons learned from practicing collective care at the Forum are:

- There is a global need and momentum for building sustainability and resilience in feminist movements, with particular attention to areas of conflict and fragmentation;
- There is a wealth of knowledge and political understanding of self and collective care, healing justice, ancestral practices and feminist transformative leadership that can be exchanged cross-regionally; in many contexts, activists still seek to develop an understanding of what well-being and sustainable activism mean for them; It is critical to allocate time and space to address individual, collective and organizational well-being, not just as an additional activity, but one that is built into the core and challenge organizational cultures and practices, movement solidarity for collective care and community change as well.

Despite increasing acknowledgement of the importance of self and

collective well-being, organizations are still hesitant to incorporate it in their planning and donors still reluctant to allocate funds. We must understand where the obstacles are, and how to overcome them.

### ***Standing with Brazil: Fora Temer!!***

The fact that the political crisis in Brazil intensified and deepened exactly at the time of the Forum, was coincidental, but it seemed providential that feminists from across the world were able to express and demonstrate physical and ideological solidarity with the peoples of Brazil specifically at that difficult time. Our host community was deeply grateful. However, the political crises also prevented us from holding the closing march outside the resort with the community from Salvador de Bahia as planned. The march was a Forum tradition that participants expected in order to demonstrate allyship with Brazil. However, it was also critical to respond to and acquiesce to the leadership of Brazil's feminist leaders as it would have jeopardized participants' physical safety and local standing.

### ***Sharing space with and celebrating stigmatized bodies***

When Muslim women leaders from the Caucasus region are paying tribute to fallen WHRDs throughout the world,

alongside transgender leaders from the Pacific articulating the connections between climate justice and bodily integrity, there is a powerful shift experienced by all. These are the bodies often stigmatized, shamed and scapegoated in their communities. When they see each other, they experience celebration instead of stereotypes and denigration, generating openness and affinity. Much is still to be learned and unlearned about one another, but a foundation of kinship is laid that allows cross-movement solidarity to seep in and take hold. It makes for joyful movement building. It prepares the ground and increases the likelihood for possible joint actions that build collective power: in-depth discussions, shared statements of solidarity, collaborative projects and coordinated campaigns – all strategies, tactics and rich experience for building networked movements and a united front.

### ***Investing in capacity and connectivity***

As our logistics team surveyed facilities to accommodate the needs of our constituencies and our aspirations for an accessible, inclusive, multilingual, connected, welcoming and comfortable space, it was clear that few facilities were up to the task. The infrastructure we needed in order to respond to language, ability, age, gender, income

and digital needs such as internet connectivity meant AWID needed to bring in additional technology, equipment, facilities and staffing. It cost an additional USD 30,000 to boost the internet broadband at the venue, an expense deemed critical since connectivity in the modern era is increasingly a human right and critical to shaping the agenda and debates that feminists need to influence. Even that investment proved insufficient, yet demonstrates how much AWID prioritizes connectivity and relationship-building, and the need to invest in our capacity to do it effectively and powerfully.

## **CONTINUING THE PROCESS**

Only by bringing together organizations and activists from different social movements and different sites of organizing (from local to global), can we strengthen our collective power to protect, promote and advance our struggles. AWID's 2016 international Forum process provided multiple opportunities to learn from and forge new relationships and ways of working with a broad range of groups committed to advancing rights and justice. It helped sharpen our analysis (and therefore our strategies) for advancing change. And it propelled us toward greater collective action by opening space and conditions for a new kind of thinking and being together



to emerge. At a time of increased global repression and the attempted silencing of progressive feminist voices, the AWID 2016 Forum was a space for re-imagining the possible. Those who believe in futures

free from gendered oppressions, the realization of full rights for people and planet, and self-determination from the body to the people, joined in creative disruption of the narratives that seek to disappear and silence

alternatives, co-created affirming visions of “a world in which many worlds are possible” and continue to build the collective power needed to turn these visions into reality through solidarity and collective action.

## SELECTED QUOTES FROM FORUM PARTICIPANTS ON FORUM KEY COMPONENTS

### Opening Plenary

*“This powerful Plenary brought in a host of leaders in international movements for social justice to share in a collective celebration of victories, acknowledgement of wounds, navigation of complex realities, and strategizing of a feminist future. [...] It is easy to confine our thinking of feminist struggles to those we can understand in our national contexts, but hearing the panelists at the AWID Forum was a stark and important reminder to always think bigger. [...] A highlight of the panel was the discussion of the dazzling possibilities for change when we build collective power and enrich our movements by recognizing how we may learn from one another.”*

-SENTI SOJWAL, ON OUR CURRENT REALITIES AND CO-CREATING A FEMINIST FUTURE AT THE 2016 AWID FORUM

### Second Plenary

*“Rather than pushing for a one-size-fits-all solution to our struggles as women from different national, racial, and socioeconomic backgrounds, the panelists encouraged us to reflect on how we can build coalitions and support one another without erasing our differences. [...] At the AWID forum, however, feelings mattered. Those deep, internal, ancestral parts of ourselves were celebrated as producers of knowledge and agents of change. [...] This Plenary told me that only by listening to one another, honoring and highlighting our differences, and prioritizing our feelings and ways of knowing can we dismantle the master’s house. And that’s a message I think Audre Lorde would get behind.”*

- BARBARA SOSTAITA, RESISTING AND DISRUPTING THE MASTER’S HOUSE AT THE AWID FORUM

## Closing Plenary

*"The closing Plenary of the 13th AWID international Forum was full of cheers and quiet pauses, deep silence that bred introspection and reflection, hand holding and music, and frequent laughter. Not just any laughter either, but the belly-shaking, tears-inducing, leaning on one another for support kind of laughter. In the closing hours of this rejuvenating event, a truth that we often run the risk of forgetting in the midst of our activism was reiterated to us: joy is at the heart of resistance."*

- OLUIMEHIN ADEGBEYE,  
JOY IS AT THE HEART OF RESISTANCE

## Arts and Culture

*"I left the forum with a strong sense of wanting to do the work 'differently' (i.e. how do we engage a broader constituency of people – using much more engaging and interesting strategies). If AWID is a movement building organisation – then how do we more effectively work with each other through visual arts, storytelling, community-based learning programs."*

-AWID STAFF MEMBER

*"The 13th AWID (Association for Women's Rights in Development) international Forum is currently in progress in Bahia, Brazil. The forum is a celebration of art and culture from around the world with a feminist twist. The AWID Forum this year features an impressive collection of pictures, paintings and films from celebrated artists and lesser-known talents"*

-NANCY A. ONYANGO, A FEAST FOR THE EYES:  
ARTS AND CULTURE AT THE AWID FORUM

## Hubs

### Resource mobilization hub

*"We considered this Hub as an opportunity to strategize with women's rights organizations around their funding needs, and better identify which they consider could be our role in supporting the increase the resources allocated to women's rights. It was an opportunity to meet new organizations and be accessible for those organizations which are not familiar with Oxfam. There are several learnings and reflections that are taking place after the Forum for Oxfam's gender justice staff. Some of those related on how to communicate Oxfam's cooperation models and commitments (e.g joint work for advocacy, campaigning, local/regional/global connections), as well as what/if we need to adapt to respond better to women's rights in this funding landscape."*

-OXFAM





## » APPENDICES «

## » APPENDIX 1: AWID Forum Financial Report (2015-2016) Stated In USD

**Overview:** The budget for the AWID International Forum was set in early 2015, with expenses over the 2-year 2015 to 2016 period forecast at USD 3,350,000. Actual expenses were just over USD 4M due to these main factors:

- The Access Fund was originally budgeted to support 350 participants, but this increased to 500 to enrich the participation and mobilization of various constituencies and communities;
- The Forum dates were moved from the original May 2016 dates to September 2016 which resulted in increased staff expenses for the Forum process; the additional time allowed for the benefit of increased programmatic work dedicated to program preparation and the regional Brazilian political context; and
- The Forum venue was changed from a convention centre to an all-in-one resort, which increased staff time for managing logistics and accommodation bookings; this change also resulted in other budget variances – e.g. catering costs were reduced, but some support services such as simultaneous interpretation and AV expenses increased.

INCOME	ACTUALS (USD)
ActionAid International	43,747
Channel Foundation	25,000
Disability Rights Advocacy Fund	37,500
Dutch Ministry of Foreign Affairs	27,172
Ford Foundation	425,000
Foundation for a Just Society	300,000
Global Fund for Women	6,650
Hivos	101,695
Institute of International Education	20,000
Levi Strauss Foundation	100,000
Mama Cash	154,836
NoVo Foundation	100,000

INCOME	ACTUALS (USD)
Organisation Internationale de la Francophonie (OIF)	66,516
Foundation to Promote Open Society	510,000
Oxfam UK	13,068
Sida	358,082
UN Women	70,000
Wallace Global Fund	50,000
Anonymous funders	132,500
Crowdfunding for Black Feminists Forum	8,720
Fund an Activist and Other Donations	5,380
Core Funding in 2015 and 2016, including funds from Sida, Count Me In!, Oak Foundation, Ford Foundation, Anonymous, Hivos	1,444,475
<b>TOTAL, FORUM</b>	<b>4,000,341</b>

EXPENSES	BUDGET (USD)	ACTUAL (USD)	OVER / -UNDER	NOTES
Communications	5,000	16,454	11,454	Courier, telephone services; higher than budget for some shipping of supplies to Forum site.
Consulting	194,750	240,595	45,845	Pre-Forum preparatory process, consultants, A/V consultants, media consultants, local organizers/liaisons, artists & performers. Variance primarily due to communications initiatives - consultants, videography, media relations.
Facility Rental and Related Expenses	1,113,764	742,918	370,846-	Meeting rooms, AV and technical equipment and services, simultaneous interpretation, catering. Variance primarily due to catering expenses which are now under Travel line, as part of all-in-one accommodation expenses at the resort.



EXPENSES	BUDGET (USD)	ACTUAL (USD)	OVER / -UNDER	NOTES
Publication	175,988	224,809	48,821	Forum website, Forum program, translation, printing, design and branding. Variance due to additional translation expenses.
Travel	349,838	846,173	496,335	Travel expenses include airfare, accommodation, shuttles, meals and visa expenses for IPC, staff and other preparatory meetings, site visits, and the Forum. Variance primarily due to meal expenses (included here as part of in all-in-one accommodation expenses) which were originally budgeted for catering under Facility line above; preparatory staff meeting was held which was not in original budget. (Note that travel expenses are net of USD 704K in non-AF accommodations which was paid for by participants.)
Access Fund	700,000	1,011,316	311,316	Airfare, accomodation, meals, shuttle and visa expenses. Total number of Access Fund recipients increased from 350 by 43% to 500, and expenses increased at same rate.
AWID Personnel	651,136	918,076	266,940	Staffing for the Forum was higher due to the rescheduling of the Forum dates: preparatory work increased, and staff contracts were extended.
Contingency and Overhead (5%)	159,524		159,524-	Contingency funds were used to cover the additional expenses in the budget lines above.
<b>TOTAL EXPENSES</b>	<b>USD 3,350,000</b>	<b>USD 4,000,341</b>	<b>USD 650,341</b>	



## » APPENDIX 2: 2016 Forum International Planning Committee Members

Every AWID Forum planning involves an extensive engagement by an International Planning Committee (IPC). This time, the 2016 Forum IPC was even more diverse and representative of the movements AWID

aspired to convene. AWID is deeply grateful for the key contributions, support and amazing commitment of the members of the 2016 AWID Forum IPC. Thank you!

<b>Alejandra Scampini</b> Uruguay AWID team	<b>Cledeneuza Maria Bizerra Oliveira</b> Brazil MIQCB (Movimento Interestadual das Quebradeiras do Coco Babaçu)	<b>Kay Thi Win</b> Burma Asia Pacific Network of Sex Workers	<b>Marusia López Cruz</b> Mexico Just Associates (JASS)	<b>Rajasvini Bhansali</b> USA IDEX/Thousand Currents
<b>Amalia Fischer</b> Nicaragua/Mexico/ Brazil Fundo Elas	<b>Dina Dublon</b> USA Independent	<b>Lara Aharonian</b> Armenia Women's Resource Center, Armenia	<b>Mauro Cabral</b> Argentina Global Action for Trans* Equality (GATE)	<b>Schuma Schumacher</b> Brazil Redeh
<b>Amina Doherty</b> Nigeria/Antigua & Barbuda AWID team	<b>Farida Shaheed</b> Pakistan Shirkat Gah-UN Special Rapporteur for the Right to Culture	<b>Lisa McGowan</b> USA Solidarity Center	<b>Mozn Hassan</b> Egypt Nazra for Feminist Studies	<b>Shareen Gokal</b> Pakistan/Canada AWID team
<b>Angelika Arutyunova</b> Uzbekistan/U.S.A. AWID team	<b>Felogene Anumo</b> Kenya AWID team	<b>Lydia Alpizar</b> Costa Rica/Mexico AWID team	<b>Myrna Cunningham</b> Nicaragua International Forum of Indigenous Peoples	<b>Shirley Price</b> Jamaica Jamaican Household Workers



<b>Anna Kirey</b> Ukraine/Kyrgyzstan Open Society Foundations LGBTQIA Organization Labrys	<b>Gina (Virginia) Vargas</b> Peru Centro de la Mujer Peruana Flora Tristán	<b>Madeleine Rees</b> Western Europe Women's International League for Peace and Freedom (WILPF)	<b>Nica Dumlao</b> Philippines Philippine Internet Freedom Alliance	<b>Shirley Tagi</b> Pacific Diverse Voices and Actions for Equality
<b>Atila Roque</b> Brazil Amnesty International-Brazil	<b>Hakima Abbas</b> pan-Africanist AWID team	<b>Mallika Dutt</b> India/USA Breakthrough	<b>Nicky McIntyre</b> Scotland Mama Cash	<b>Stefany Brown</b> Canada AWID team
<b>Awa Fall Diop</b> Senegal Independent	<b>Ignacio Saiz</b> Spain CESR (Center for Economic and Social Rights)	<b>Maria Jose (Zeca) Rosado</b> Brazil Catolicas pelo Direito a Decidir-Brazil	<b>Nidhi Goyal</b> India Disability and Gender Rights Activist and Writer	<b>Usu Mallya</b> Tanzania TGNP Mtandao/ AWID board
<b>Charlotte Bunch</b> USA Center for Women's Global Leadership	<b>Jurema Werneck</b> Brazil Criola	<b>Mariama Williams</b> Jamaica South Centre	<b>Nilcea Freire</b> Brazil Ford Foundation (Fundação Ford)	<b>Valdecir Nascimento</b> Brazil ODARA-Instituto da Mulher Negra
				<b>Zeina Zaatari</b> Lebanon Independent

## » APPENDIX 3: Methodology for the Forum Evaluation and Limitations

This report is the result of the internal evaluation conducted by AWID staff of the 2016 AWID Forum, started in June 2016. An internal five-person core evaluation team was established to lead the data collection, analysis and reporting processes.

The objectives of the evaluation were to:

- Identify the key Forum achievements;
- Assess the extent to which the Forum achieved its specific objectives (outcome clusters), namely: a diverse representation of different movements in Forum processes; energized organizations and activists; deeper understanding among participants of critical issues presented at the Forum; and enhanced solidarity

and cross-movement work among feminist and other human rights movements;

- Identify effective and less effective strategies that AWID (and its Forum partners) adopted to plan and implement the Forum; and
- Draw lessons learned for the next AWID Forum as well as critical insights for AWID, feminist movements and other human rights movements in moving forward in their collective action.

The evaluation team collected data from a wide variety of sources and of methods, as presented in the table below. Over 400 Forum stakeholders were consulted either directly or indirectly through one or more of those methods.

METHODS OF DATA COLLECTION	CONSULTED STAKEHOLDERS
Online Forum evaluation survey (in English, French, Portuguese, and Spanish)	Forum participants <ul style="list-style-type: none"> <li>• 2282 participants were invited to provide feedback</li> <li>• 366 participants filled out the survey</li> <li>• <b>Survey response rate: 16%</b></li> </ul>
Debrief conversations	With AWID staff (46 staff members), AWID Board members, and IPC members
Focus groups and individual interviews	A total of 23 interviewees, including partners of key Forum components (plenaries, umbrella issue sessions, cross-movement initiatives, hubs, BFF WG), artists, donors, and participants with disabilities
Blog analysis	Reviewed and analysed participant blogs available on the internet in English and Spanish for a total of 46 blogs
Review of final list of seed grant proposals	Review of the linkages between the Forum and the proposed projects from the top 63 final seed grant proposals out of 132 eligible seed grant proposals received by AWID

METHODS OF DATA COLLECTION	CONSULTED STAKEHOLDERS
Observation	Observation of dynamics among participants and of their engagement with the Forum sessions and other events
Reports from third parties	<p>Report from external consultant of key takeaways from the Feminist Resource Mobilization Hub, related Resourcing Women's Rights programming, and overall Forum</p> <p>Summary evaluation from Netherlands based participants (11 participants)</p> <p>PAWHR evaluation results of pre-Forum day for donors</p>
Email consultations	<p>Feedback on 2016 AWID Forum from Ford Global Human Rights Program Grantees (2 participants)</p> <p>Reflections from OSF supported Chinese WHRDs (9 participants)</p>
Unsolicited feedback	Emails sent to AWID staff from Forum partners and other participants sharing feedback on their Forum experience

Of the 366 survey respondents, 124 (34%) are Access Fund recipients and 73 (20%) attended the BFF. Approximately half of the respondents are AWID individual or institutional members and almost 80% were at the Forum representing non-profit NGOs active at local, national, or regional levels. Respondents come from a broad range of rights and justice organizing or movements, identities, and include AWID priority groups. They also represent different age groups and regions, although the views expressed through the survey are mostly from Latin America and the Caribbean, Sub-Saharan Africa, and North America. For three quarters of respondents, the 13<sup>th</sup> AWID International Forum was their first AWID Forum. The profile of the survey respondents is representative of the Forum participants. The survey results are presented in Appendix 5 and more details about the profile of Forum participants can be found in Appendix 4.

The evaluation team identified two main potential limitations linked to the evaluation methodology that may have affected the evaluation results. The first limitation in the evaluation methodology is that data collection was mostly conducted through the online survey, email consultations,

Skype calls, and review of blogs. This means that it is likely that the feedback from those participants who did not have easy access to internet may not have been captured in this evaluation report. This will be addressed for the next Forum by making sure that data collection tools are ready prior to the Forum to enable onsite data collection. The second limitation lies in the fact that we do not have data shedding some light on the reasons why the majority of participants who were invited to answer the survey did not answer (84% of participants). The survey results therefore present a potential non-response bias since it might be that the answers of respondents differ from the potential answers of those who did not answer. There may have been very practical reasons for the non-response, such as internet connection problems or high workload. However, that only those participants who had an overall positive experience with the Forum felt more engaged with the Forum - including with its evaluation - and were therefore more willing to share their experience than those who had a less positive Forum experience. The evaluation team will consider ways to get a sense of the reasons for the non-response such as by following up with phone calls with a sample of those participants who did not answer the survey.



## » APPENDIX 4: The Diversity of AWID 2016 International Forum Participants

The information below provides some detailed analysis on the participants, and organized by region, age, gender identity, language, and constituency. The points below highlight key aspects of the profile of participants of the 2016 AWID Forum and, where possible, data has been compared to the data on participants of the 2012 AWID Forum.

### Regional representation

- The most represented region was Latin America, which is unsurprising given the location of the Forum in South America. This represents an increase in comparison to the previous Forum, where only 10% of participants originated from Latin America.

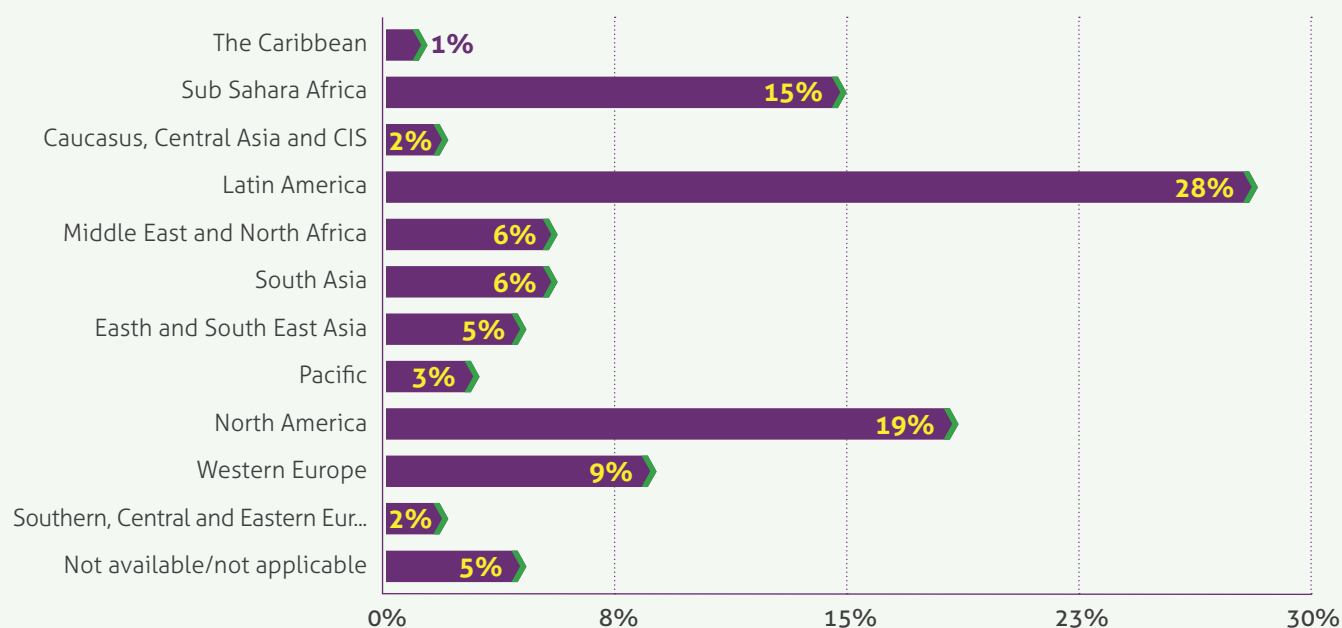
### Representation by age

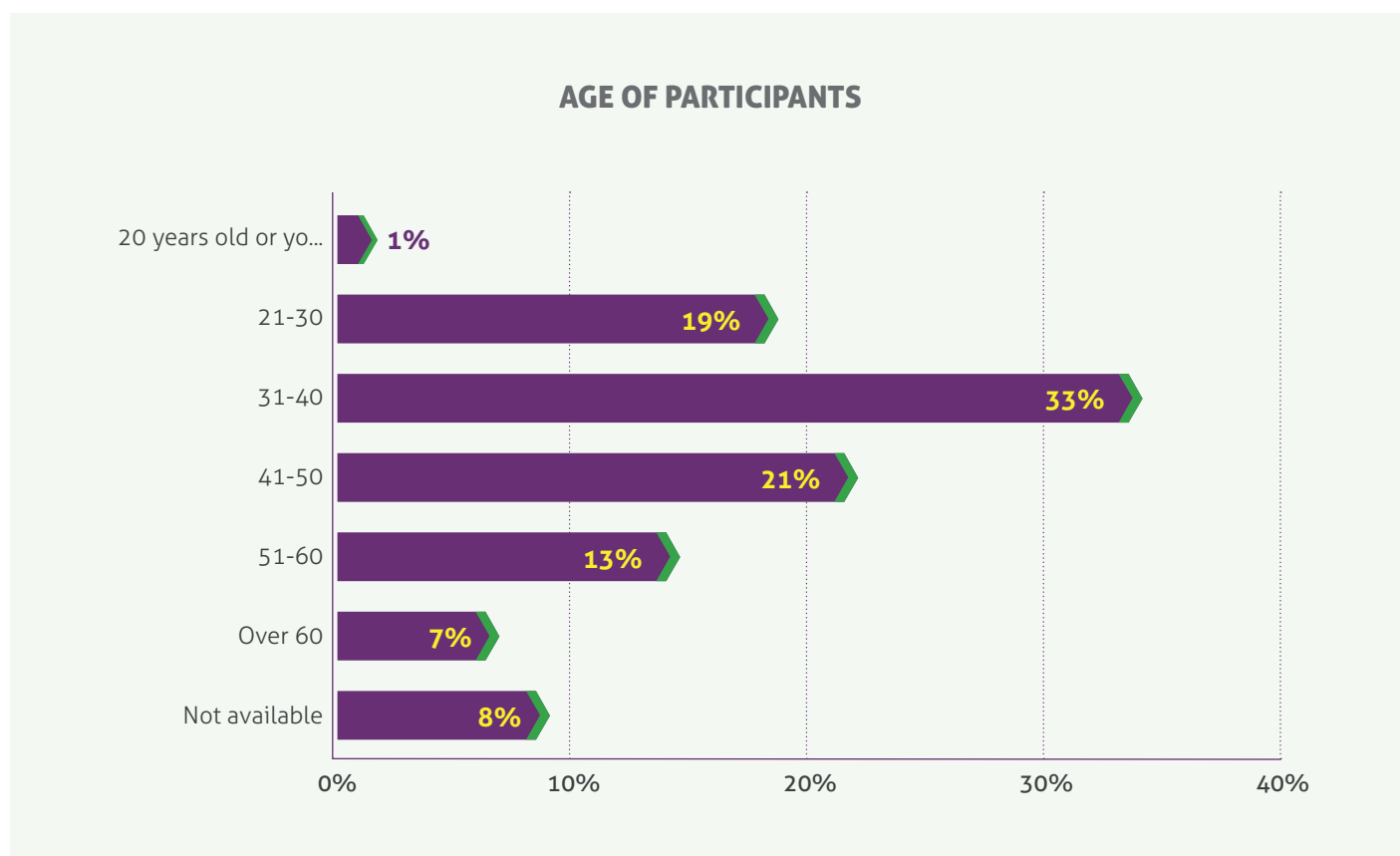
- The number of participants under 30 years old increased by 5% since the last Forum, from 15% in 2012 to 20% in 2016.

### Gender Identities at the Forum

- Gender identity is very complex. At the moment of registering, we gave participants the possibility to define their own gender identity. This complexity and diversity is visible in the data.
- There seems to have been an increase in the number of trans participants (which includes trans women, trans men and other trans identities) compared to 2012. This increase may be linked to the special efforts made by AWID to ensure representation of trans movements in the 2016 Forum.

**FORUM PARTICIPANTS BY REGION (AS PER COUNTRY OF CITIZENSHIP)**





GENDER IDENTITIES OF PARTICIPANTS MOST FREQUENTLY SELF-REPORTED	TOTAL	PERCENTAGES
Female	588	31%
Woman	73	4%
Feminin* (includes feminina, feminino, feminine, etc.)	65	3%
Trans* (includes transgender, transman, transwoman, transexual, etc.)	32	2%
Male	28	1%
Cis* (includes ciswoman, cisman, cisgender, cissexual, etc.)	27	1%
Queer* (includes queer, queer female, queer woman, etc.)	23	1%
Femme	17	1%
Heterosexual	14	1%

LANGUAGE OF CORRESPONDENCE OF PARTICIPANTS (INCLUDING ACCESS FUND RECIPIENTS)	TOTAL	PERCENTAGES
English	1134	61%
Spanish	268	14%
French	75	4%
Portuguese	227	12%
Other	165	9%
<b>Total</b>	<b>1869</b>	<b>100%</b>

## » APPENDIX 5: Forum Evaluation Survey Results

### 2016 AWID FORUM PARTICIPANT SURVEY

N=366

February 4 2017

Welcome to the evaluation survey for the 13th AWID International Forum “Feminist Futures: Building Collective Power for Rights and Justice” which took place in Costa do Sauípe from September 8 to 11. The survey should take approximately twenty minutes to complete. Please answer the survey by October 31st. Your responses will remain anonymous. We look forward to your feedback!

**How did you fund your travel and participation expenses for the Forum? Check all that apply.**

N=366	2016	2012
I received support from AWID	34%	26%
My organization covered my costs	34%	
I received support from a funder	29%	
I covered my own costs	10%	
None of these	3%	

IF RECEIVED SUPPORT FROM AWID, ASKED Q2-Q4

**Please provide your name. Your name will not be shared with anybody outside AWID.**

Categorized open end responses to come.

**Please rate your satisfaction with your AWID Access Fund experience**

N=124	
Excellent	48%
Very good	36%
Good	15%
Fair	0%
Poor	1%
Not sure	1%

Please provide a brief comment on your experience at the Forum that we may share with the specific donor who supported your participation through AWID Access Fund.

*Your comment will not be shared with the donor, just your country of residence.*

*Provided separately*

Did you attend the Black Feminisms Forum (BFF)? (This event took place on September 5th and 6th, prior to the AWID Forum.)

N=366	
Yes	20%
No	80%
Not sure	1%

IF ATTENDED BFF, ASKED Q6-Q8

Overall, how satisfied were you with the Black Feminisms Forum?

N=70	
Very satisfied	77%
Somewhat satisfied	20%
Not very satisfied	0%
Not at all satisfied	0%
Not sure	3%

In each of the following areas, please tell us the best thing about your experience at the Black Feminisms Forum and the thing you feel most requires improvement.

CATEGORIZED OPEN END RESPONSES TO COME.	BEST THING	REQUIRES IMPROVEMENT
Programme/Content		
Networking opportunities		
Logistics (e.g. the venue, registration process)		
Information shared by AWID in advance of the BFF		



## I came away from the Black Feminisms Forum with.....

N=70	DEFINITELY	SOMEWHAT	VERY LITTLE	NOT AT ALL	NOT SURE
Insights for building collective action and power for transformation	80%	17%	3%	0%	0%
Relevant political/analytical insights for my activism	62%	35%	1%	0%	0%
Deeper connections with other Black and Afrodescendant feminists from around the world	62%	32%	4%	1%	0%

ASKED OF ALL:

## Overall, how satisfied are you with the 2016 AWID Forum?

N=364	2016	2012
Very satisfied	59%	60%
Somewhat satisfied	34%	33%
Not very satisfied	4%	5%
Not at all satisfied	2%	1%
Not sure	1%	1%

## How could we improve for the next AWID Forum?

N=353	
Some subgroups not represented (Young / disabled / POC)	19%
Improve logistics including travel arrangements	17%
Improve communication and translation	12%
Longer - more flexible event schedule (do not double book)	10%
Make sure Wi-Fi is available and works everywhere	9%
Improve venue comfort - amenities – a more urban location	8%
Vary presentation types - fewer panels more participation	7%
More emphasis on real world problems and solutions	6%
Provide collaboration spaces - workshops	6%
Scheduled time off for relaxation - networking - collaboration	3%
More networking opportunities	1%
Other	13%
Nothing	5%
Don't know	9%

## What is your favourite memory from the Forum and why?

*Provided separately*

Please indicate your level of agreement with the following statements:

N=361	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	NOT SURE
I hope AWID continues to organize future Forums	85%	13%	0%	0%	1%
The AWID Forum is an important convening space for feminist movements globally	80%	18%	0%	0%	2%
I would recommend the AWID Forum to other people like me	72%	21%	4%	0%	3%

Please indicate your level of agreement with the following statements on the Forum's contributions to your activism and work.

N=359	STRONGLY AGREE	AGREE	DISAGREE	STRONGLY DISAGREE	NOT SURE
I found opportunities for cross-movement engagement and sharing of strategies	45%	43%	7%	1%	4%
I gained an increased sense of solidarity with or from other Forum participants	56%	36%	5%	1%	4%
I felt inspired and energised	64%	29%	4%	1%	2%
I developed joint strategies with other Forum participants for advancing my goals and/or those of my organisation	31%	46%	13%	1%	9%
I found other networking opportunities	41%	49%	5%	1%	5%
I found other learning opportunities	49%	43%	4%	1%	3%

**In each of the following areas, please tell us the best thing about your experience at the Forum and the thing you feel most requires improvement.**

<b>CATEGORIZED OPEN END RESPONSES TO COME.</b>	<b>BEST THING</b>	<b>REQUIRES IMPROVEMENT</b>
Programme/Content	See below	See below
Networking opportunities	See below	See below
Logistics (e.g. the venue, registration process)	See below	See below
Information shared by AWID in advance	See below	See below

<b>PROGRAMME/CONTENT – BEST THING N=337</b>	
Diversity of participants and topics covered	30%
Content of presentations and discussions	14%
Opportunity for sharing and learning from others	8%
Plenary sessions	8%
Inclusion of disabled and other marginalized groups	6%
Everything was great	5%
Panel discussions	1%
Workshops	1%
Other	19%
Don't know	16%

<b>NETWORKING OPPORTUNITIES – BEST THING N=332</b>	
Meeting panelists - fellow activists from around world	23%
Networking spaces (bars hubs meals)	19%
Meeting and interacting with donors	8%
The app - ability to coordinate online	5%
Diversity of attendees	6%
Opportunity to meet with marginalized groups	4%
Nothing	3%
Workshops	2%
Other	21%
Don't know	17%

**LOGISTICS (E.G. THE VENUE, REGISTRATION PROCESS) – BEST THING****N=332**

Quality of venue - Proximity to beach	35%
Everything was great	17%
Registration, travel etc. went smoothly	12%
Amenities of venue (all-inclusive)	7%
Resort and AWID staff were nice - helpful	8%
Nothing	3%
Other	14%
Don't know	16%

**INFORMATION SHARED BY AWID IN ADVANCE – BEST THING****N=334**

All of the information was very good	45%
App and website were helpful	15%
Preconference emails were helpful	7%
Webinar was informative	5%
Schedule was helpful for planning	4%
Other	10%
Don't now	19%

**PROGRAMME/CONTENT – NEEDS IMPROVEMENT****N=303**

Too many sessions overlapped	16%
Communication and translation issues	12%
Marginalized groups need more representation	9%
Not enough focus on real world strategies-solutions	7%
Session format: need fewer panels	6%
More time needed for collaboration	6%
Nothing	5%
Not enough focus on intersectionality or cross-movement work	4%
Everything was good	2%
All regions were not represented	1%
Problems with the venue	1%
Problems with registration and-or travel arrangements	0%
Other	15%
Don't know	23%

**NETWORKING OPPORTUNITIES – NEEDS IMPROVEMENT****N=295**

Needed more spaces dedicated to networking	16%
Internet connection needed to be improved	9%
Needed more time for networking	9%
Venue was too large and spread out	5%
Nothing	5%
Too many sessions overlapping	3%
Scale of event was overwhelming for first-timers	3%
Other	21%
Don't know	33%

**LOGISTICS – NEEDS IMPROVEMENT****N=314**

Registration and checking in were difficult and time-consuming	32%
Internet connections were poor or non-existent	12%
Venue was too spread out	8%
Remoteness of venue	7%
Travel arrangements were difficult	5%
Everything about logistics was subpar	4%
Some problems with language barriers	4%
No opportunities to connect with - learn from locals	2%
Venue not suitable for disabled participants	2%
AWID staff seemed overwhelmed	1%
Hotel staff seemed overwhelmed	1%
Nothing	5%
Other	18%
Don't know	17%

**INFORMATION SHARED BY AWID IN ADVANCE– NEEDS IMPROVEMENT****N=299**

Information not provided in timely manner	12%
More specifics needed	8%
No complaints	9%
App didn't work - website was difficult to use	8%
Info on event locations and times was not sufficient	6%
All of the advance info could be improved	4%
Other	16%
Don't know	40%



### Which of the following Plenary sessions did you attend? Check all that apply.

N=366	
Opening Plenary - Our Current Realities	89%
Experiences of Solidarity, Resistance & Creative Disruptions	70%
Evening Plenary: Money and Movements	52%
Co-Creating New Futures	73%
Closing Plenary- Key Forum Insights & Feminist Visions for the Future	67%
None of these	3%

### Which of the following umbrella issue sessions did you attend? Check all that apply.

N=366	
Climate and Environmental Justice	28%
Reclaiming Democratic Spaces	36%
State of our Feminist Movements	52%
Bodily Integrity and Freedoms	31%
None of these	21%

### Which of the following cross-movement initiatives did you attend? Check all that apply.

N=366	
Depathologization: A struggle for all	13%
Building alliances to end gender-based violence in the world of work	40%
Feminist Playbook for Peace	16%
BDS and the intersection of feminism and national liberation struggle	12%
None of these	36%

### Which of the following Hubs did you visit?

N=366	
Young Feminist Activism (YFA)	31%
Sustaining Our Activism: Women Human Rights Defenders (WHRD)	38%
Feminist Resource Mobilization (FRI)	40%
Feminist Internet Exchange (FIE)	31%
None of these	19%

### Please provide one word/adjective to describe each Plenary session that you attended.

OPENING PLENARY - OUR CURRENT REALITIES	EXPERIENCES OF SOLIDARITY, RESISTANCE & CREATIVE DISRUPTIONS	CO-CREATING NEW FUTURES	CLOSING PLENARY- KEY FORUM INSIGHTS & FEMINIST VISIONS FOR THE FUTURE	EVENING PLENARY: MONEY AND MOVEMENTS
298	217	226	216	156
<ul style="list-style-type: none"> <li>• Inspiring</li> <li>• Excellent</li> <li>• Amazing</li> <li>• Great</li> <li>• Powerful</li> <li>• Energizing</li> <li>• Excelente</li> <li>• Very</li> <li>• Awesome</li> <li>• Good</li> </ul>	<ul style="list-style-type: none"> <li>• Inspiring</li> <li>• Interesting</li> <li>• Amazing</li> <li>• Informative</li> <li>• Great</li> <li>• Good</li> <li>• Interessante</li> <li>• Solidarity</li> </ul>	<ul style="list-style-type: none"> <li>• Inspiring</li> <li>• Creative</li> <li>• Excellent</li> <li>• Good</li> <li>• Inspiradora</li> <li>• Interesting</li> <li>• Energizing</li> <li>• Moving</li> <li>• Amazing</li> </ul>	<ul style="list-style-type: none"> <li>• Good</li> <li>• Inspiring</li> <li>• Excellent</li> <li>• Excelente</li> <li>• Hopeful</li> <li>• Powerful</li> <li>• Energising</li> <li>• Esperança</li> <li>• Inspiradora</li> </ul>	<ul style="list-style-type: none"> <li>• Informative</li> <li>• Great</li> <li>• Interesting</li> <li>• Educative</li> <li>• Inspiring</li> <li>• Buena</li> <li>• Excellent</li> <li>• Interessante</li> </ul>

Table shows words used by four or more participants to describe each session.

Please rate your experience of the Plenary sessions you attended by choosing whatever words you feel apply:

	OPENING PLENARY - OUR CURRENT REALITIES	EXPERIENCES OF SOLIDARITY, RESISTANCE & CREATIVE DISRUPTIONS	CO-CREATING NEW FUTURES	CLOSING PLENARY- KEY INSIGHTS & FEMINIST VISIONS FOR THE FUTURE	EVENING PLENARY: MONEY AND MOVEMENTS
	326	256	190	267	245
Inspiring	75%	60%	81%	48%	19%
Irrelevant	2%	1%	8%	5%	1%
Useful	43%	41%	50%	27%	39%
Boring	1%	1%	8%	5%	6%
Energizing	48%	47%	60%	38%	13%
Repetitive	3%	3%	6%	11%	4%
Informative	43%	47%	44%	23%	36%
Nothing new	8%	3%	4%	8%	9%
Bold	15%	24%	35%	16%	4%
Interactive	13%	17%	35%	16%	7%
Too short	6%	4%	10%	3%	3%
Great facilitation	35%	34%	44%	26%	18%
Poorly organized	1%	1%	2%	5%	0%
Engaging	38%	36%	56%	32%	18%

Please rate how well the umbrella issues sessions you attended did in:

CLIMATE AND ENVIRONMENTAL JUSTICE N=98	EXCELLENT	VERY GOOD	GOOD	FAIR	POOR	NOT SURE
Informing my analysis of the issue	37%	34%	20%	6%	0%	3%
Presenting experiences from different contexts and/or perspectives	30%	36%	27%	3%	1%	2%
Sharing current strategies to address the core challenges	28%	27%	26%	11%	3%	6%
Providing a space for dialogue among participants	30%	28%	26%	11%	2%	2%
Identifying opportunities for cross-movement organizing and solidarity building	25%	29%	24%	17%	1%	4%

RECLAIMING DEMOCRATIC SPACES N=120	EXCELLENT	VERY GOOD	GOOD	FAIR	POOR	NOT SURE
Informing my analysis of the issue	26%	47%	18%	3%	3%	3%
Presenting experiences from different contexts and/or perspectives	32%	38%	23%	3%	3%	2%
Sharing current strategies to address the core challenges	18%	47%	21%	7%	4%	3%
Providing a space for dialogue among participants	18%	29%	29%	17%	6%	3%
Identifying opportunities for cross-movement organizing and solidarity building	18%	31%	29%	12%	4%	6%

STATE OF OUR FEMINIST MOVEMENTS N=178	EXCELLENT	VERY GOOD	GOOD	FAIR	POOR	NOT SURE
Informing my analysis of the issue	33%	40%	22%	3%	1%	2%
Presenting experiences from different contexts and/or perspectives	29%	42%	24%	2%	1%	2%
Sharing current strategies to address the core challenges	19%	39%	28%	10%	2%	2%
Providing a space for dialogue among participants	20%	29%	30%	13%	3%	4%
Identifying opportunities for cross-movement organizing and solidarity building	23%	27%	31%	11%	3%	5%

<b>BODILY INTEGRITY AND FREEDOMS N=99</b>	<b>EXCELLENT</b>	<b>VERY GOOD</b>	<b>GOOD</b>	<b>FAIR</b>	<b>POOR</b>	<b>NOT SURE</b>
Informing my analysis of the issue	33%	39%	21%	3%	2%	1%
Presenting experiences from different contexts and/or perspectives	36%	29%	27%	6%	2%	0%
Sharing current strategies to address the core challenges	23%	35%	24%	15%	1%	2%
Providing a space for dialogue among participants	23%	31%	29%	14%	2%	1%
Identifying opportunities for cross-movement organizing and solidarity building	23%	30%	31%	10%	3%	2%

**Please rate how well the cross-movement initiatives you attended did in:**

<b>DEPATHOLOGIZATION: A STRUGGLE FOR ALL N=45</b>	<b>EXCELLENT</b>	<b>VERY GOOD</b>	<b>GOOD</b>	<b>FAIR</b>	<b>POOR</b>	<b>NOT SURE</b>
Explaining the rationale and urgency for cross movement solidarity and joint action in this area	49%	33%	11%	4%	2%	0%
Identifying opportunities for participants to take action	31%	26%	24%	14%	2%	2%
Persuading you to either continue or engage in cross-movement solidarity and joint action in this area	39%	25%	25%	7%	2%	2%

<b>BUILDING ALLIANCES TO END GENDER-BASED VIOLENCE IN THE WORLD OF WORK N=136</b>	<b>EXCELLENT</b>	<b>VERY GOOD</b>	<b>GOOD</b>	<b>FAIR</b>	<b>POOR</b>	<b>NOT SURE</b>
Explaining the rationale and urgency for cross movement solidarity and joint action in this area	38%	36%	21%	4%	0%	1%
Identifying opportunities for participants to take action	28%	34%	26%	9%	1%	1%
Persuading you to either continue or engage in cross-movement solidarity and joint action in this area	34%	30%	29%	4%	1%	1%



<b>FEMINIST PLAYBOOK FOR PEACE N=56</b>	<b>EXCELLENT</b>	<b>VERY GOOD</b>	<b>GOOD</b>	<b>FAIR</b>	<b>POOR</b>	<b>NOT SURE</b>
Explaining the rationale and urgency for cross movement solidarity and joint action in this area	34%	39%	25%	2%	0%	0%
Identifying opportunities for participants to take action	27%	45%	25%	4%	0%	0%
Persuading you to either continue or engage in cross-movement solidarity and joint action in this area	32%	32%	29%	7%	0%	0%

<b>BDS AND THE INTERSECTION OF FEMINISM AND NATIONAL LIBERATION STRUGGLE N=42</b>	<b>EXCELLENT</b>	<b>VERY GOOD</b>	<b>GOOD</b>	<b>FAIR</b>	<b>POOR</b>	<b>NOT SURE</b>
Explaining the rationale and urgency for cross movement solidarity and joint action in this area	40%	36%	19%	5%	0%	0%
Identifying opportunities for participants to take action	27%	44%	20%	2%	2%	5%
Persuading you to either continue or engage in cross-movement solidarity and joint action in this area	33%	38%	24%	2%	2%	0%

**Please rate how well the hubs you visited did in providing you with opportunities to:**

<b>YOUNG FEMINIST ACTIVISM (YFA) N=107</b>	<b>EXCELLENT</b>	<b>VERY GOOD</b>	<b>GOOD</b>	<b>FAIR</b>	<b>POOR</b>	<b>NOT SURE</b>
Learn about related issues presented at the Hub	36%	29%	24%	3%	3%	6%
Network with others interested/active in these issues	25%	31%	27%	7%	2%	8%
Take away resources that you can use in your work	18%	31%	27%	11%	3%	10%
Strategize around and develop new ways of thinking and working	24%	26%	21%	14%	7%	9%

<b>SUSTAINING OUR ACTIVISM: WOMEN HUMAN RIGHTS DEFENDERS (WHRD) N=125</b>	<b>EXCELLENT</b>	<b>VERY GOOD</b>	<b>GOOD</b>	<b>FAIR</b>	<b>POOR</b>	<b>NOT SURE</b>
Learn about related issues presented at the Hub	36%	29%	24%	3%	3%	6%
Network with others interested/active in these issues	26%	34%	28%	7%	2%	3%
Take away resources that you can use in your work	25%	25%	32%	11%	3%	4%
Strategize around and develop new ways of thinking and working	28%	23%	28%	11%	2%	8%

<b>FEMINIST RESOURCE MOBILIZATION (FRI) N=138</b>	<b>EXCELLENT</b>	<b>VERY GOOD</b>	<b>GOOD</b>	<b>FAIR</b>	<b>POOR</b>	<b>NOT SURE</b>
Learn about related issues presented at the Hub	26%	43%	20%	6%	3%	1%
Network with others interested/active in these issues	21%	34%	28%	9%	4%	3%
Take away resources that you can use in your work	16%	31%	32%	12%	4%	4%
Strategize around and develop new ways of thinking and working	18%	32%	32%	11%	4%	4%

<b>FEMINIST INTERNET EXCHANGE (FIE)N=138</b>	<b>EXCELLENT</b>	<b>VERY GOOD</b>	<b>GOOD</b>	<b>FAIR</b>	<b>POOR</b>	<b>NOT SURE</b>
Learn about related issues presented at the Hub	34%	33%	26%	4%	2%	1%
Network with others interested/active in these issues	22%	35%	28%	12%	2%	1%
Take away resources that you can use in your work	21%	33%	33%	11%	1%	2%
Strategize around and develop new ways of thinking and working	24%	31%	30%	9%	3%	4%

**Please indicate your level of agreement with the following statements about your experience at the Forum.**

<b>N=354</b>	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>	<b>NOT SURE</b>
I feel renewed energies to continue my activism	61%	33%	2%	1%	4%
I believe solidarity across movements and cross-movement work are key to advance positive social change	74%	23%	1%	0%	2%
Since the Forum, I feel more optimistic that positive social change can be achieved	36%	47%	6%	2%	9%
I believe effective cross-movement work is possible	53%	42%	2%	0%	3%
Since the Forum, I am more likely to engage in cross-movement work	38%	48%	6%	1%	8%
I feel inspired by the experiences shared by other participants at the Forum	60%	36%	2%	0%	2%
Since the Forum, I feel more connected to other rights and justice movements	37%	47%	8%	2%	6%
The Forum was an inclusive space where I felt welcome and able to actively contribute	45%	42%	5%	2%	6%
The Forum gave adequate space to the sharing of experiences, voices and visions of those rights and justice organizing or movements I am part of	36%	48%	9%	1%	6%

**What were for you the two most valuable learnings from the Forum?**

N=353	
Important to share and learn from others' experiences	26%
Working together makes us stronger	22%
Importance of cross-movement cooperation	20%
Diversity of issues	10%
Marginalized groups must be given space to contribute	10%
There is work to be done within movement regarding solidarity	10%
Women are strong and resilient all over the world	10%
Importance of inclusiveness	6%
Importance of speaking out	3%
Everyone's contribution is important no matter how small	3%
Nothing	0%
Other	47%
Don't know	11%

**Please indicate the extent to which you agree that the Forum helped give you (and/or your organization)...**

<b>N=340</b>	<b>STRONGLY AGREE</b>	<b>AGREE</b>	<b>DISAGREE</b>	<b>STRONGLY DISAGREE</b>	<b>NOT SURE</b>
New ways of seeing my work and struggle	41%	45%	7%	1%	5%
New ways in which I understand gender beyond the gender binary	40%	42%	9%	1%	8%
Specific tools that I can use to strengthen my work (contacts with donors, contacts with resource people, new partnerships, new ideas for projects, etc.)	33%	53%	6%	1%	7%
An urge to re-think how I am building alliances, partnerships and who I work with, with specific ideas of which are new players that I could approach and work with	40%	47%	5%	1%	7%

**Please indicate whether the Forum helped your work and activism in any other ways. (OPEN END)**

Categorized open end responses to come.

**At the Forum....**

<b>N=343</b>	<b>YES</b>	<b>NO</b>	<b>NOT SURE</b>
I strengthened relationships with people or organizations from my sector / area of work	87%	5%	8%
I was able to mobilize interest in and solidarity with my work	75%	7%	18%
I was exposed to rights & justice work outside of my own sector that I plan to build stronger connections with	60%	15%	25%
I committed to a joint action that reaches across different movements	57%	24%	19%

IF ABLE TO MOBILISE INTEREST, ASKED Q29

**Please tell us more about the rights & justice work outside of your own sector that you plan to build stronger connections with.**

Categorized open end responses to come.

### Please indicate your affiliation with AWID.

N=343	YES	NO
I am an individual member of AWID	26%	74%
My organization is an institutional member of AWID	27%	73%
Neither of these	48%	52%

### In which ways did you engage with the 2016 Forum? Check all that apply.

N=350	YES	NO
As an in-person participant (I went to the Forum in Brazil)	83%	17%
I attended pre-Forum webinars and/or e-discussions	22%	78%
I wrote (or contributed to) a blog post for the Forum website	8%	92%
I followed the Forum through AWID social media	40%	60%
I reported out from the Forum (as a journalist, as an online amplifier, etc.)	11%	89%
As a member of the International Planning Committee	1%	99%
As a speaker/facilitator	30%	70%
As an activist	22%	78%

### Please identify how you shared or will share your learnings and experience from the Forum over the next few months by checking all that apply.

N=348	YES
Prepare a report or presentation to be shared with the organization where I work	65%
Prepare a report or presentation to be shared with the rights and justice organizations or networks I'm engaged with	28%
Convene a face-to-face workshop on the Forum theme of 'Feminist Futures' or one of the sub-themes in my country or region	20%
Write a blog, article, paper on a Forum-related theme and publish it in social media, alternative or mainstream media	32%
Comment on one or several blog posts on the Forum website	15%
Create an art work or project inspired by the Forum theme	11%
Other (specified) <i>Categorized open end responses to come.</i>	20%
Nothing	4%



**We'd like to know if you are part of one or more of the following kinds of rights and justice organizing or movements. Check all that apply.**

<b>N=348</b>	<b>YES</b>
Women's rights	80%
Trade Union, Labor and Workers' rights	14%
Peace and anti-militarism	16%
Environmental/ ecological/ climate justice	24%
Ending violence against women/ sexual and gender-based violence	61%
Economic justice	25%
Young feminisms	24%
LGBTQI rights	29%
Sex workers' rights	17%
Indigenous people's rights	18%
Disability rights	17%
Migrant rights	15%
Black or Afrodescendant rights	20%
Peasants' rights	8%
Human rights	56%
Other (Specified) <i>Categorized open end responses to come.</i>	12%

**What type of organisation did you represent at the Forum? Check all that apply.**

<b>N=348</b>	<b>YES</b>
I was at the Forum as an individual not representing an organisation	6%
A community-based group	11%
A non-profit non-governmental organization active primarily at a local or national level	43%
A non-profit non-governmental organization primarily active at a regional (multi-country or international level	35%
An inter-governmental organisation	1%
A donor agency/funder*	12%
University or other academic institution	5%
Media/Communications	2%
Other (Specified) <i>Categorized open end responses to come.</i>	8%

### Do any of the following phrases describe you? Check all that apply.

N=348	2016	2012
Bisexual	10%	**
Black or afro-descendant	22%	17%***
Dalit	1%	1%
Domestic worker	3%	4%
Gay	2%	**
Gender non-conforming	6%	
Indigenous	7%	9%
Intersex	2%	**
Lesbian	8%	**
Living with disabilities	8%	3%
Living with HIV or AIDS	2%	2%
Man	3%	
Migrant	4%	8%
Peasant	3%	7%*
Queer	10%	**
Roma	0.3%	1%
Sex worker	4%	4%
Transgender	4%	3%
Woman	83%	
Other:	9%	

\* "Rural woman" in 2012

\*\* "Lesbian, Gay, Bisexual, Queer, Intersex" were 15% in 2012. 23% of respondents in 2016 ticked at least one of these options.

\*\*\* "Woman of colour" in 2012

### In what country do you live? (Categorized to Region)

N=323	2016	2012
Caucasus and Central Asia	2%	2%
Eastern Asia	4%	4%
Latin America and Caribbean	31%	13%
Middle East and North Africa	4%	15%
North America	14%	12%
Pacific	2%	3%
South, Central and Eastern Europe	2%	5%
South and Southeast Asia	4%	7%
Sub-Saharan Africa	16%	12%
Western Europe	9%	17%

### Into which of the following age groups do you fall?

N=347	2016	2012
20 years old or younger	0%	0%
21-30	17%	21%
31-40	36%	30%
41-50	23%	26%
51-60	16%	15%
Over 60	6%	8%
Prefer not to say	2%	-
Not sure	0%	-

### Have you attended an AWID Forum in the past? If so, which ones? Check all that apply.

N=348	2016	2012
No, this was my first AWID Forum	76%	72%
Istanbul, Turkey in 2012	14%	
Cape Town, South Africa in 2008	8%	17%
Bangkok, Thailand in 2005	6%	10%
Guadalajara, Mexico in 2002	2%	7%
Forums based in Washington DC between 1983 and 1999	2%	3%

IF ATTENDED PREVIOUS AWID FORUM, ASKED Q39

### How would you compare this Forum to the last Forum you attended?

N=70	
Much better	37%
Somewhat better	23%
About the same	19%
Somewhat worse	14%
Much worse	1%
Not sure	6%

**Would you be willing to be contacted by AWID between six months and one year after the Forum to speak about the middle-term impact of the event on your work and activism?**

<b>N=341</b>	<b>2016</b>	<b>2012</b>
Yes	72%	76%
No*	28%	24%

Includes 15% "Not sure" in 2012

**Please provide the following information so we can contact you. It will not be shared with anyone outside AWID.**

Your name: .....

Your organization: .....

Your email: .....

Your phone: .....



## » APPENDIX 6: Report on the Black Feminisms Forum

### THE BLACK FEMINISMS FORUM

Build | Participate | Co-create

#### BACKGROUND

The contexts in which Black feminists are organising continue to be increasingly difficult globally. In Brazil, for example, approximately 118 Black people are murdered every day in what Afro-Brazilians are calling a silent genocide.<sup>7</sup> In Colombia, Black women began assembling in front of the offices of the Ministry of Interior of Giralda in November 27, 2014 as part of their fight to protect their lands and territories from mining, to end the war on their bodies and to resist displacement.<sup>8</sup> In Madagascar, peasants and farmers resisted massive land grabs, their uprisings leading to an overturn of government. In the Dominican Republic, Haitian migrant workers and Dominicans of Haitian descent face Anti-Black ethnic cleansing, denial of citizenship and proposed mass deportations of worrisome proportions. The fight against land grabs in Africa is a fight for Black life and survival, for self-determined development. In the US, a Black person

is murdered by the State or 'security' apparatus every 28 hours and sixty four thousand Black women are missing.<sup>9</sup> In the United States a recent wave of mobilizations under the banner "Black Lives Matter"<sup>10</sup> (and more broadly as the Movement for Black Lives) has inspired a generation to action. While on the continent of Africa, we witness the attempt to disappear Black women and queer lives and life from the very narrative of African identity and yet resistance pours out onto the streets and internet.



7. "Jovem Negro Vivo". Amnesty Brazil. Accessed Online <<https://anistia.org.br/campanhas/jovemnegrovivo/>>

8. Afro-Columbian Solidarity Network. Accessed Online <<https://afrocolombian.org>>

9. Abbas, Hakima. "Global Blackness" <Accessed Online> <http://www.thefeministwire.com/2015/01/global-blackness/>

10. Accessed Online <<http://blacklivesmatter.com>>



## INTRODUCTION

Over two years ago, when the location of the next AWID forum was determined to be in Bahia, Brazil<sup>11</sup> - AWID staff and planning committee members recognised the need to create a space, platform, and process that would acknowledge Bahia as a historic location for people of African descent.<sup>12</sup>

The idea for the Black Feminisms Forum (BFF) was born in an effort to celebrate and honour the contributions of Black feminists and activists across diverse social movements, and as an opportunity for AWID to build strong(er) relationships with Black feminist and liberation movements globally.

The BFF was therefore conceived as a process that would be tied to the AWID forum and supported logistically and financially by AWID, but led principally by an independent 'Working Group' of Black Feminists from across the continent and Black diasporas. The BFF Working Group was put together by Black feminists from within AWID's staff team - and was put together as an inter-generational, cross-regional, cross-movement, multilingual group of activists. The BFF working group was made up of 13 activists (ages 14 – 70) who first met (virtually) in June 2015, and began meeting on a monthly basis in an effort to conceptualise the BFF as a process, to set objectives and determine roles and responsibilities, and to begin to brainstorm activities and external partners. Through these discussions and interactions – the BFF was conceived as a space for Black and Afrodescendant feminists to come together from diverse sectors, regions and identities across

Africa and the Diaspora to explore, dialogue, debate, and share the intersections of our struggles and activisms. The objectives of the BFF as a process were defined as below:

## OBJECTIVES:

1. To convene a dynamic network of Black feminist activists, scholars, educators, artists, writers, and cultural workers committed to exploring, celebrating and amplifying diverse voices and perspectives;
2. To facilitate deep dialogue and share knowledge, tools, and strategies for Black feminist organizing and with other movements and allies;
3. To contribute to building and strengthening an on-going, transnational, inter-generational movement community of Black feminists;
4. To collaborate and build strong relationships of solidarity, and effective coalitions between Black feminists and other movements.

## PROGRAM COMPONENTS

There were a number of components that took place over a one-year period that made the BFF process as successful as it was in reaching the goals and objectives set. These are listed below:

Pre-AWID Forum:

**11.** Bahia was selected as the location for the forum (and seemed particularly apt for the BFF) given its rich Afro-Brazilian culture and traditions. In addition, Bahia has a strong track record of activist struggles and achievements among diverse groups, in particular, Black and Afro-descendant communities fighting for racial justice.

**12.** Salvador de Bahia remains the city with the largest black population in Brazil and outside of Africa. Today over 80% of the population of Bahia is of African descent.

## 1 Black Women's March (Marcha Das Mulheres Negras), Brasilia (November 2015)

In November 2015, AWID supported 8 activists from Nigeria/Haiti, the United States, Zimbabwe, Kenya, Jamaica, Antigua and Brazil to attend the **Marcha Das Mulheres Negras** as part of a solidarity trip to build relationships and offer support to Afro-Brazilian activists. The march, which saw over 10,000 black women marching against racism and violence in the capital of Brazil, Brasília

was the largest march of Black women in Brazil. Many participants spoke of how necessary the March was in a country where black women make up 25.5% of the Brazilian population and are the group with the largest number of victims of violent crimes in the country.<sup>13</sup>

The AWID-led delegation both attended the March, and helped to coordinate several solidarity statements (listed below) from many of AWID's key partners and members. Feedback from the AWID-led delegation included the following:

*"The March was truly one of the most incredible and inspiring events that I have been part of! Marching on the streets with 15,000 Black folks from ALL walks of life was beyond powerful!"*

- GATHONI BLESSOL, NAIROBI, KENYA



*"I still feel quite emotional and don't really have all the words to describe the experience." - Carolina Pires, Youth Activist, Rio de Janeiro, Brazil*

*"The organisers of the March did an exceptional job of ensuring that women from all over Brazil and all movements were part of the March, and it gave me huge insights to what is possible when we talk about inter-generational, cross-movement organising."*

- AMINA DOHERTY, NIGERIA/ANTIGUA & BARBUDA

Following the March, AWID and CRIOLA (an Afro-Brazilian Women's group) co-hosted a gathering that brought together Afro-Brazilian women from many different social movements together with the AWID delegation of activists from around the world. It was really a powerful opportunity

**13.** Black Women in Brazil March for Equal Gender, Race Rights <Accessed Online> <http://riotimesonline.com/brazil-news/rio-politics/black-women-in-brazil-march-for-equal-gender-race-rights/#%20>

to learn more about the stories, and struggles in Brazil and also for the AWID-supported group to share from an international perspective more about their own organising work in a global context. It was also an important part of AWID's efforts to build solidarity and relationships with activists in Brazil in the lead up to the BFF and AWID forum.

As part of the work AWID and the BFF working group led, a number of solidarity statements and articles were produced by key partners and supporters from the global women's movement in support of the March. These are listed below:

*"We note that the Anti-Blackness happening in Brazil is not new and we welcome the mobilization of our sisters and family in this historic March of Black Women towards exposing and challenging this violence":*

**BRAZIL BLACK WOMEN'S MARCH: MESSAGE OF SOLIDARITY  
FROM THE BLACK FEMINISMS FORUM WORKING GROUP**

*"The Association for Women's Rights in Development (AWID) stands in solidarity with Black women's movements in Brazil, and is proud to have supported activists from the African continent and diaspora to participate in this national action with global implications for rights and justice."*

**- AWID CELEBRATES THE ORGANISERS  
OF MARCHA DAS MULHERES NEGRAS FOR  
THEIR LEADERSHIP AND VISION**

*"As a Black, African, Woman, and Feminist - 'solidarity' has meant different things to me in different moments. It has meant using my voice in different ways to speak out against injustice and oppression, expressing my unwavering support to other feminist sisters, and being willing to do the real work of showing up, being present, and being able to navigate the very real complexities of the diverse social movements that I am part of."*

**- MARCHING IN SOLIDARITY:  
MARCHA DAS MULHERES NEGRAS**

*"We are across an ocean but our histories are connected. We are inspired by your activism and your bravery, and we will always work alongside you for equality, justice and a transformed world."*

**- BRAZIL BLACK WOMEN'S MARCH:  
AFRICAN WOMEN'S DEVELOPMENT FUND  
SAYS NO TO RACIST AND SEXIST VIOLENCE**

*"This march represents a historic moment in the struggle for equality for black women, not only in Brazil but across the entire world."*

**- BRAZIL BLACK WOMEN'S MARCH: SOLIDARITY MESSAGE FROM THE GLOBAL FUND FOR WOMEN**

*"As an organization advocating for the rights of Women and Trans\* Human Rights Defenders, we recognize the need for bold and un-apologetically feminist leadership in the fight to end all forms of oppression faced by Black women globally and uplift their collective resiliency and well-being."*

**- BRAZIL BLACK WOMEN'S MARCH: URGENT ACTION FUND STANDS FIRMLY BEHIND THE GLOBAL FIGHT TO END ANTI-BLACK RACISM**

*"We, as JASS, celebrate the power that women have to transform their lives and communities, and the world. Black women are at the forefront of struggles against oppression in its multiple forms. In the Americas, black women voices, organizations and strategic contributions to social justice agendas are not always recognised and often their lives and safety are that much more at risk."*

**- BRAZIL BLACK WOMEN'S MARCH: JASS CELEBRATES THE RESILIENCE, COMMITMENT AND CONTRIBUTIONS OF BLACK WOMEN**

*"The moment was symbolically powerful on multiple levels. As thousands of women marched to the National Congress, the seat of formal political power in Brazil, chanting slogans of resistance— "I do not accept my place in the kitchen", "I want to be in the revolution"—you could not un-see us or un-hear us."*

**- MARCHA DAS MULHERES NEGRAS: THE RADICAL AND FEMINIST ACT OF RECLAIMING SPACE AND RE-WRITING THE NARRATIVE**

These powerful and meaningful statements also contribute to AWID's on-going exploration of 'solidarity' as an important factor in building strong, effective, movements that spur on lasting social change.<sup>14</sup>

**14.** #PracticeSolidarity is an AWID-led campaign exploring what solidarity means for young feminists across gender, racial, economic, social and ecological justice movements. <Accessed Online> <http://www.forum.awid.org/forum16/posts/how-do-young-feminists-practice-solidarity>



## 2

**African Feminist Forum, Zimbabwe (April 2016)**

The African Feminist Forum convened by the African Women's Development Fund and African Feminist Forum Working Group took place in April 2016. The African Feminist Forum (AFF) regional gathering brings together African feminist activists to discuss strategy, refine approaches and develop stronger networks to advance women's rights in Africa.<sup>15</sup> The AFF was created both to **affirm** the progressive visions and strategies of African feminists, and to **contribute** to stemming the backlash against basic principles of equality and rights across the African region.<sup>16</sup>

As part of the BFF Working Group's efforts to build relationships with Black feminists across the African continent, one member of the Black Feminisms Forum Working Group was invited to attend the last AFF convening which took place in April 2016. She described her participation at the AFF in the following way:

*"It was a space full of young feminists, queer bodies, academics, differently abled women, sex workers, older women... A space with sisters from all parts of our continent across our various arbitrary colonial divisions – activists from Egypt, Senegal, Kenya, Nigeria, Mali, Botswana, Angola, South Africa, Mauritania, Uganda... emphasizing the need for us to continue to build solidarity across our movements, and to create spaces which welcome us in all our diversities."*

- NANA DARKOA SEKIYAMAH, GHANA

#AFFHarare2016 #Afrifem #AFFZim



Attending the African Feminisms Forum (AFF) was an important part of the Black Feminisms Forum organising strategy because it helped to introduce the forum process to African women activists based and working on the continent and to open up engagement in a much more direct and deeper way. It also provided the opportunity to link themes and engagement from the African Feminist Forum to the AWID Forum, and to create possibilities around mobilising resources to allow for more participation of African women at both the Black Feminisms Forum and the AWID Forum.

See examples of some of the ways that Black feminists at the AFF engaged around some of the BFF themes:

- Sizaltina Cutia on the Importance of Convening Black Feminist Spaces: <http://globalblackfeminisms.tumblr.com/post/143791879069/why-are-spaces-like-the-african-feminist-forum>

15. <Accessed Online> <http://www.africanfeministforum.com>

16. Ibid.

- Âurea Mouzinho on "Re-thinking and re-creating the world that we want" – Why Black Feminists must interrogate our "Feminist Futures" <http://globalblackfeminisms.tumblr.com/post/143792317714/re-thinking-and-re-creating-the-world-that-we-want>
- In this video, Dorothy Njemanze, actress and activist, urges to continue advocacy to #BringBackOurGirls and reminds us that the abducted girls from Chibok are a symbolic representation of the thousands of young girls and women forced into captivity and sexual enslavement by terrorists and armed factions. In her words, "the fight for the Chibok girls is the fight for the soul of the world". <http://globalblackfeminisms.tumblr.com/post/142801779494/in-this-video-dorothy-njemanze-actress-and>
- Nana Darkoa on lessons and experiences from the African Feminist Forum: <http://www.forum.awid.org/forum16/posts/standing-african-feminist-land>

The result of this pre-forum engagement strategy was evidenced by the large number of African feminists that attended and participated in the forum both as participants and session leaders. The post-forum survey for example, indicated that Sub-Saharan Africa was one of the regions with the top attendance and participation at the forum.

### 3 Black Feminisms Blog Series

In an effort to build engagement, excitement, and to support the participation of individuals who would not be able to attend the forum in Brazil, the BFF Working Group developed a platform to support virtual participation.

One of the key outputs of this platform was the exceptional multilingual content development by the BFF Communications partners. The BFF Blog ([www.globalblackfeminisms.tumblr.com](http://www.globalblackfeminisms.tumblr.com)) was developed as an online virtual space that connected Black and

Afrodescendant feminists from all regions of the world. It was designed by the BFF Working Group as a platform that would celebrate the contribution of Black feminists to knowledge, practice and struggles for self-determination and justice, while building solidarity and collective power.

It was created as a learning space that would highlight contributions from Black feminists from across the Continent and diaspora. As part of this effort the BFF working group developed content partnerships with a number of Black feminist writing collectives from around the world including: Code Red for Gender Justice (Caribbean), HOLAAfrica (Africa), Afrofeminas Revistas (Spain/Europe), Instituto Odara (Brazil), alongside informal partnerships with: This is Africa, Feministing, and Geledes. Through these partnerships 74 blogs, articles, videos and podcasts were produced.

See a listing of this dynamic content below:

1. #NoirliniansStreetStyle: Black Feminisms Forum (AWID 2016) <https://noirlinians.wordpress.com/2016/09/29/noirliniansstreetstyle-black-feminisms-forum-awid-2016/#more-2598>
2. Declaração das Mulheres Negras reunidas no Fórum de Feminismos Negros dentro do 13o Fórum da AWID na Bahia, Brasil 5 e 6 de setembro de 2016 <http://www.geledes.org.br/declaracao-das-mulheres-negras-reunidas-no-forum-de-feminismos-negros-dentro-do-13o-forum-da-awid-na-bahia-brasil-5-e-6-de-setembro-de-2016/#gs.null>
3. Creating Spaces for Black Feminists <https://iwhc.org/2016/09/creating-spaces-black-feminists/>
4. FORGING A NEW WAY FORWARD AT THE FIRST-EVER BLACK FEMINISMS FORUM [http://feministing.com/2016/09/20/forging-a-new-way-forward-at-the-first-ever-black-feminisms-forum/?utm\\_source=twitterfeed&utm\\_medium=twitter](http://feministing.com/2016/09/20/forging-a-new-way-forward-at-the-first-ever-black-feminisms-forum/?utm_source=twitterfeed&utm_medium=twitter)



5. "Sex Work and Feminism: what does it mean to be an African sex worker feminist?" <http://www.nswp.org/news/black-feminisms-forum-awid>
6. Falling in Love with Bahia & Brazil: On Negritude, Saudade, & Surrender <http://www.wordswithoutborders.org/article/july-2016-brazil-beyond-rio-falling-in-love-with-bahia-naomi-jackson?src=TWericmbbecker>
7. Sokari Ekine & Thenjiwe McHarris on State Violence & Militarism (Podcast) <https://soundcloud.com/user-303903177/bff-podcast-state-violence-militarism>
8. Jurema Werneck on why we need to show solidarity with Brazil (Video) <https://www.youtube.com/watch?v=8IBsKyUe0qU>

## THIS IS AFRICA

9. We Made Black Feminist Magic in Bahia <http://thisisafrica.me/we-made-black-feminist-magic-in-bahia/>
10. Radical Acts: An interview with Caron Gugssa-Howard and Camira Powell <http://thisisafrica.me/radical-acts-interview-caron-gugssa-howard-camira-powell/>
11. Unfinished Struggles: An interview with Amina Doherty <http://thisisafrica.me/unfinished-struggles-interview-amina-doherty/>
12. Imagining Futures beyond anti-Black Capitalism <http://thisisafrica.me/imagining-futures-beyond-anti-black-capitalism/>



“My personhood can only be understood within the context of blackness, womanness and queerness combined. Only **Black Feminism** sees me through those lens.

I AM A PROUD  
BLACK FEMINIST

Rochelle McFee  
Associate Director, WE-Change

13. Beyond the boundary of nations: An Interview with Gay J McDougall <http://thisisafrica.me/beyond-the-boundary-of-nations-an-interview-with-gay-j-mcdougall/>

#### CODE RED FOR GENDER JUSTICE

14. What is this black in #blackfeminisms? <https://redforgender.wordpress.com/2016/08/24/what-is-this-black-in-blackfeminisms/>
15. Radical Self-Care as Resistance <http://hijabirevolution.tumblr.com/post/148958621761/radical-self-care-as-resistance>
16. A 4 AM conversation with Annie John <https://redforgender.wordpress.com/2016/08/13/a-4-am-conversation-with-annie-john-blackfeminisms/>

17. States of Conscious Anger: Love Poem to Black Unicorns <https://redforgender.wordpress.com/2016/08/12/states-of-conscious-anger-love-poem-to-black-unicorns-blackfeminisms/>

18. States of Healing Anger: Love Letter to my GirlChildSelf <https://redforgender.wordpress.com/2016/08/12/states-of-healing-anger-love-letter-to-my-girlchildself-blackfeminisms/>

19. From Wimbledon to Zimbabwe: Watching the Williams Sisters <https://redforgender.wordpress.com/2016/08/10/from-wimbledon-to-zimbabwe-watching-the-williams-sisters-by-fungaijustbeing-blackfeminisms/>

20. Coolie womanist <http://churchroadman.blogspot.com/2011/02/coolie-womanist.html>







21. How little girls get crushed <https://redforgender.wordpress.com/2016/08/02/how-little-girls-get-crushed-blackfeminisms/>
22. Anti-black misogyny thrives in majority black countries <https://redforgender.wordpress.com/2016/08/01/anti-black-misogyny-thrives-majority-black-countries-blackfeminisms/>
23. When and where I enter: Black Feminism and International Solidarity <https://redforgender.wordpress.com/2016/07/28/when-and-where-i-enter-black-feminism-and-international-solidarity/>
24. Feminism Is a Difficult Battle for Black Caribbean Women <https://globalvoices.org/2016/08/04/feminism-is-a-difficult-battle-for-black-caribbean-women/>

## AFROFEMINAS REVISTA (Spanish)

### Audiovisuales

25. Nuevo audiovisual sobre Afroféminas <https://afrofeminas.com/2016/04/14/nuevo-audiovisual-sobre-afrofeminas/>
26. Vídeo Campaña Microrracismos- Afroféminas <https://afrofeminas.com/2016/02/01/video-campana-microrracismos-afrofeminas/>
27. Entrevista a Antoinette Torres, creadora de Afroféminas <https://afrofeminas.com/2015/06/25/entrevista-a-antoinette-torres-creadora-de-afrofeminas/>
28. Puta o estrecha - <https://www.youtube.com/watch?v=ty7p9WqwVG0>

- 29.** Niñxs adoptados, educación y afrodescendencia  
<https://afrofeminas.com/2016/08/06/ninxs-adoptados-educacion-y-afrodescendencia/>

## Textos

- 30.** Acepto tu cultura pero no a ti - <https://afrofeminas.com/2016/08/01/acepto-tu-cultura-pero-no-a-ti/>
- 31.** Testimonio de una madre vasca - <https://afrofeminas.com/2016/07/31/testimonio-de-una-madre-vasca/>
- 32.** Mi pelo - <https://afrofeminas.com/2016/08/03/mi-pelo/>
- 33.** <https://afrofeminas.com/2016/08/04/las-madres-blancas-de-ninas-negras-un-enfoque-desde-el-feminismo-negro/>
- 34.** La mujer y los monos de peluche - <https://afrofeminas.com/2016/08/05/la-mujer-y-los-monos-de-peluche/>
- 35.** Ambulantes <https://afrofeminas.com/2016/08/16/ambulantes/>
- 36.** <https://afrofeminas.com/2016/04/21/de-quejicas-y-victimas/>
- 37.** Otra vida menos, otro muerto más #blacklivesmatter  
<https://afrofeminas.com/2016/07/11/otra-vida-menos-otro-muerto-mas-blacklivesmatter/>
- 38.** Nadie lo quiso así. Exposición de Agnes Essonti en Cine Migrante Barcelona <https://afrofeminas.com/2016/07/12/nadie-lo-quiso-asi-exposicion-de-agnes-essonti-en-cine-migrante-barcelona/>
- 39.** Black Lives Matters <https://afrofeminas.com/2016/07/13/black-lives-matters/>
- 40.** Un peculiar homenaje a Celia Cruz <https://afrofeminas.com/2016/07/15/un-peculiar-homenaje-a-celia-cruz/>
- 41.** Sobre “No es país para negras” – La obra <https://afrofeminas.com/2016/07/18/sobre-no-es-pais-para-negras-la-obra/>
- 42.** Mi anécdota en las piscinas – Testimonio <https://afrofeminas.com/2016/07/21/mi-anecdota-en-las-piscinas-testimonio/>
- 43.** Cazando al fantasma de la mujer ideal: desde Pérez-Reverte a Leslie Jones <https://afrofeminas.com/2016/07/25/cazando-al-fantasma-de-la-mujer-ideal-desde-perez-reverte-a-leslie-jones/>
- 44.** El Cabello es político, el cabello tiene género y tiene raza <https://afrofeminas.com/2016/07/26/el-cabello-es-politico-el-cabello-tiene-genero-y-tiene-raza/>
- 45.** Mises para cambiar las cosas <https://afrofeminas.com/2016/07/17/mises-para-cambiar-las-cosas2/>
- 46.** Soy gay y negra- Testimonio <https://afrofeminas.com/2016/07/09/soy-gay-y-negra-testimonio/>
- 47.** Mi visita a la Casa de la Mujer <https://afrofeminas.com/2016/07/07/mi-visita-a-la-casa-de-la-mujer/>
- 48.** Recomendaciones de Cine Migrante Barcelona para Afroféminas <https://afrofeminas.com/2016/07/11/recomendaciones-de-cine-migrante-barcelona-para-afrofeminas/>

## INSTITUTO ODARA (Portuguese)

- 49.** Feminismo Negro, o Feminismo do Futuro! <http://institutoodara.org.br/feminismo-negro-o-feminismo-do-futuro/>



**50.** Carta para Mulheres Negras: Qual futuro que queremos? <http://institutoodara.org.br/carta-para-mulheres-negras-qual-futuro-que-queremos/>

**51.** Carta para as Mulheres Negras: NÃO É NÃO <http://institutoodara.org.br/carta-para-as-mulheres-negras-nao-e-nao/>

**52.** Carta para mulheres negras: “Se é que existe reencarnações, eu quero voltar sempre preta.” <http://institutoodara.org.br/carta-para-mulheres-negras-se-e-que-existe-reencarnacoes-eu-quero-voltar-sempre-preta/>

**53.** Carta para as mulheres negras: Memória e coragem em largos passos adiante <http://institutoodara.org.br/carta-para-as-mulheres-negras-memoria-e-coragem-em-largos-passos-adiante/>

**54.** Feminismo Negro, o Feminismo do Futuro! - <http://institutoodara.org.br/feminismo-negro-o-feminismo-do-futuro/>

**55.** 56. Zelinda Barros, antropóloga feminista negra, fala sobre Feminismo Negro - <https://www.youtube.com/watch?v=c9s9oKOWZYA&feature=youtu.be>

### AWID Blog

**56.** The elephant in the room remains ignored <http://www.forum.awid.org/forum16/posts/elephant-room-remains-ignored>

**57.** I walk fine on my own, but with you, I walk better - <http://www.forum.awid.org/forum16/posts/i-walk-fine-my-own-you-i-walk-better>





58. Joy is at the heart of resistance <http://www.forum.awid.org/forum16/posts/joy-heart-resistance>
59. Africa: Young Feminists in Battle <http://www.forum.awid.org/forum16/posts/africa-young-feminists-battle>
60. A young Gambian feminist reflects on solidarity, feminism and claiming our rights. By Mariatou Newlands <http://www.forum.awid.org/forum16/posts/our-lived-realities>
61. Our Lived Realities <http://www.forum.awid.org/forum16/posts/our-lived-realities>
62. Sliding into my DMs... <http://www.forum.awid.org/forum16/posts/sliding-my-dms>
63. "Nourishing Freedoms" <http://www.forum.awid.org/forum16/posts/nourishing-freedoms>
64. Why we need a Black Feminisms Forum <http://www.forum.awid.org/forum16/posts/why-we-need-black-feminisms-forum>
65. Black Colombian Activists Continue Our Struggle For Rights <http://www.forum.awid.org/forum16/posts/black-colombian-activists-continue-our-struggle-rights>
66. Standing on African Feminist Land <http://www.forum.awid.org/forum16/posts/standing-african-feminist-land>
67. Another world is possible for we are the ones we've been waiting for <http://www.forum.awid.org/forum16/posts/another-world-possible-we-are-ones-we've-been-waiting>
68. A Love Note to June Jordan <http://www.forum.awid.org/forum16/posts/love-note-june-jordan>

- 69.** Black Women Reclaim the Conversation on Racism Worldwide <http://www.forum.awid.org/forum16/posts/black-women-reclaim-conversation-racism-worldwide>
- 70.** Nou Led Nou La <http://www.forum.awid.org/forum16/posts/nou-led-nou-la>
- 71.** Message of Solidarity from the Black Feminisms Forum Working Group <http://www.forum.awid.org/forum16/posts/message-solidarity-black-feminisms-forum-working-group>
- 72.** Why we need feminism in school? <http://www.forum.awid.org/forum16/posts/why-we-need-feminism-school>
- 73.** Marching in Solidarity: Marcha Das Mulheres Negras <http://www.forum.awid.org/forum16/posts/marching-solidarity-marcha-das-mulheres-negras>

In addition to the articles listed above, several statements, blogs and letters were published in support of Afro-Colombian activists. This was a result of mobilisation by one of the BFF WG members directly involved in this organising and a call from Afro-Columbian activist communities for global support in their struggles. Read more here: <http://www.ipsnews.net/2016/05/black-colombian-activists-continue-our-struggle-for-rights/>

Finally, one of the key themes identified in the pre-forum processes, centered ‘Healing Justice’ as an important issue for Black feminist communities globally. In recognition of this extremely important issue, The BFF Working Group and Women’s Human Rights Defenders (WHRD) Team at

AWID co-hosted a webinar on self-care, collective well-being, joy and pleasure as integral components in our struggles for rights and justice. The panelists shared their knowledge and experience with over 80 women’s rights and feminist activists in a vibrant exchange. Questions from the audience tackled the transformative potential of self and collective care but also the profound difficulties and challenges of putting it into practice. How can self-care be negotiated with family responsibilities? How can we learn to prioritise self-care over deadlines? How do we deal with working in organizations that perpetuate sexual harassment or racist hierarchies? Can sex be a form of self-care? [Listen to the Webinar here.](#)

This work also acted as a pre-cursor to engagement led by Black feminists both at the BFF and AWID Forum, around sharing spirituality practices and the value of building ‘communities of care’ as an important sustainability and movement building strategy.

#### 4a

#### Two-day global Black Feminisms Forum

The two-day BFF pre-forum meeting far surpassed its goal of convening 200 Black & Afrodescendent feminists – by convening close to 300 Black activists, scholars, educators, artists, writers, and cultural workers from around the world. The rich program combined – plenaries, breakout sessions, popular education and learning spaces, networking opportunities and art and cultural contributions. [See attached the BFF Program.](#) In addition, the BFF surpassed its goal of engagement with up to 2,000 Black feminists through the pre-forum process and through virtual online engagement (as indicated above).

## CONSTITUENCIES & MOVEMENTS AT THE BFF

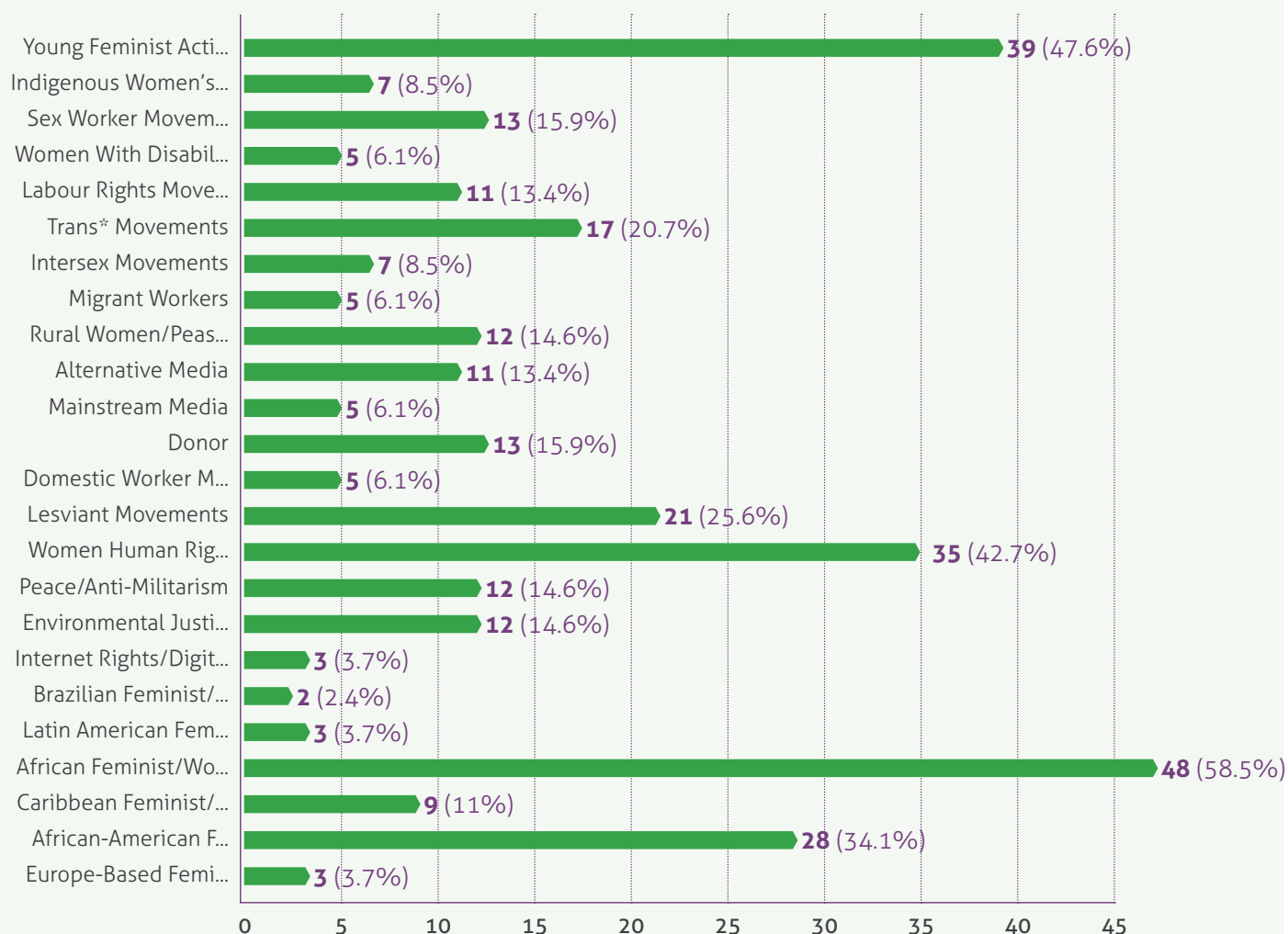
The table below outlines the number of participants at the BFF as well as an indication of some of the different constituencies supported by the AWID access fund.

TOTAL NUMBER OF PARTICIPANTS	277
LANGUAGE BREAKDOWN	
English	157
French	30
Portuguese	80
Spanish	40
Total Number of AWID Access Fund	122
Black Feminists Working Group (*Includes young feminists)	5
AWID Staff	7
AWID Board/IPC	9
Young Feminists (BFF Participants attending YFA Day)	16
Speakers & Session Leaders (*Includes young feminists)	77
Trans*	8
Afro-Brazilians (*Includes young feminists)	15
Self-Funded (*Includes young feminists)	120
Registered at the Forum (on Day 1 or 2) (*Includes young feminists)	20

The table below was an optional survey and represents the diversity of movements, constituencies and areas of work of BFF participants:

### DO YOU SELF-IDENTIFY AS PART OF ANY OF THESE CONSTITUENCIES, MOVEMENTS GROUPS, ISSUES?

(82 RESPONSES)



### Participant Feedback

According to the post-forum evaluation survey, 77% of participants expressed satisfaction with their attendance and participation in the BFF. (Participant survey)

80% of participants noted that the BFF provided them with “insights for building collective action

and power for transformation”, and 62% noted that they developed further political and analytical insights for their activism. (Participant survey)

The survey also showed that the majority of participants at the BFF (and wider AWID Forum) felt that they developed deeper connections with other Black and Afrodescendant feminists from around the world. (Participant survey)

One participant's feedback noted:

*"The BFF felt historic and vitally important, particularly at this moment in history, and AWID's leadership in providing that space was recognized"*

-(PARTICIPANT SURVEY)

In addition, members of the BFF working group shared the following insights about their experiences both in co-creating and being a part of the BFF process.

The BFF was important for:

- **SOLIDARITY:** Developing circles of solidarity; A renewed sense of solidarity and understanding across a very diverse range of Black feminists from different parts of the world;
- **RELATIONSHIP BUILDING:** Making contacts (for future work) & deep relationship building, New and deepened relationships across Black feminists and Black movements that may not have usually labelled themselves as feminists
- **CONVENING:** Convening 200+ Black feminists from across the Americas & Diasporas; Bringing together 200+ Afro-descendants was a historical first; The BFF created a nurturing and energizing space to connect with Black feminists and do all the lovely things it promised. It was inspiring to see as much thought go into the process as went into the outcome.
- **KNOWLEDGE BUILDING & IDEA EXCHANGE:** Good exchange of ideas and knowledge building around the different contexts Black Feminists are in; "Black magic; stronger transnational networks of Black feminists; cross movement learning; greater understanding and shared analysis on global Black feminist issues;"

- **MOVEMENT BUILDING:** A revitalized, more radicalized and more energetic global Black feminist movement(s)

## REFLECTIONS FROM AWID TEAMS ABOUT THE BFF:

- **Resourcing Women's Rights Team (RWR):** "creating [the BFF] space was vital and a real act of leadership."
- **Young Feminist Activism Team:** "The Black Feminist Forum was a major achievement of the forum. Beyond working in thematic teams, we need to explore how to incorporate a strong strategy on movement building around specific constituencies."
- **Economic Justice:** "The BFF was a major step forward in making one constituency a priority of the Forum. It provided opportunities for diverse groups within the black feminist community to dialogue. Also demonstrated political will and leadership by AWID. Going forward we'd like to identify different BFF participants to work with on EJ specific thematic areas."

## REFLECTIONS FROM PARTICIPANTS ABOUT THE BFF:

Overall, post-forum assessments indicate high levels of participant satisfaction with the BFF program. Several described sessions as 'dynamic,' 'clear' and 'straight to the point'; others praised the innovative strategies used by the facilitators for engaging a diverse and multilingual audience. Many had strong appreciation for the networking and shared learning opportunities provided and the integration of art, music and dance throughout the program. 95% of BFF participants said they came away from the BFF with deeper connections with other Black and Afrodescendant



feminists from around the world (participant survey). In addition, many noted that the forum helped them:

- Deepen feminist analyses through an intersectional lens;
- To cultivate regional relationships;
- To center the lives and leadership of young feminists (and other most marginalized groups).

#### 4b Cultural Production at the Black Feminisms Forum

BLACK CANVAS | REVERBERATIONS OF FREEDOM – Bahia, was a creative collaboration between NSOROMMA and the Black Feminisms Forum Working Group. This ‘artistic’ element of the BFF process sought to explore how radical Black feminist cultural producers are carving out pathways of insurgent imagination, creativity and freedom. Through performance art, culinary and visual art, music, film and dance. This two-day creative process brought to light the many ways that Black feminists are imagining and co-building Feminist Futures.

BLACK CANVAS | REVERBERATIONS OF FREEDOM – Bahia included a pre-forum **crowdfunding campaign** that raised USD \$9,510 in 2 months (with 62 individual and institutional ‘backers’ globally), interactive panels and workshops; a community event called “Nourishing Freedoms” which highlighted the ways that food is a site of resistance, creativity, and nourishment by combining the art of food with community building; a visual arts exhibit; film screenings; performance art; and a community event with djs and drummers called Freedom Sounds - Travelling Black in Time. Some of the feedback about the artistic component of the BFF process included the following:

*“Being able to exhibit my (art) work was huge and the incredible feedback I received.”*

SOKARI EKINE, HAITI/NIGERIA

*“The (performance) set between the Afro-Brazilian women’s drumming collective - Banda Dida and DJ Lynnee Denise was AMAZING”*

– FELOGENE ANUMO, KENYA

The integration of Art & Culture in the BFF program offered important insights for AWID’s future feminist movement and constituency building work. In addition to encouraging deeper exploration into the role and value of Arts & Culture in movement building as well as exploring opportunities for developing artist leadership in cultural organising. It created space to explore the means by which activist movements can (and should) support cultural work in our organising.

#### 5 Lessons Learned & Insights on Moving Forward

Throughout the AWID forum, space was created to address Black and Indigenous Feminisms both in main sessions and on every Plenary. Black feminists were also well-represented through sessions and speaking opportunities in other forum activities and spaces including the pre-forum donors day, resource mobilization hub, and YFA pre-day and hub space.

Overall, the BFF process offered key insights around the issues and struggles that Black feminists are organising around globally, and an opportunity to connect these with the diverse social movements present at the forum. It offered key learnings around the importance (and challenges) associated with effective intersectional movement building. Specifically, the importance and value of cross-movement collaboration and centering Black feminist voices in spaces where they have traditionally been ignored. It highlighted the discomfort experienced when seeking to ‘shift power’ from the center to margins, and how to move through and move past the challenges associated with this.

It offered key insights around how to effectively build relationships (both virtually and in-person) with disparate communities coming from diverse historical and linguistic backgrounds, and offered some thinking around future engagement and potential opportunities for growth.

Looking forward, there is an important opportunity for AWID to explore continued ‘indirect’ support to the BFF as a process – outside of the scope of the forum – and to be determined and held by participants and wider communities of Black feminists, as well directly through the AWID forum seed-grant process. Several proposals from the BFF participants emerged in the seed-grant

review process that offer exciting ways of continued engagement for the BFF community building work.

In addition, groups of participants have begun independently conceptualising exciting ways forward and processes of engagement to help build solidarity, learning and collective ways of advancing Black feminist struggles. For AWID, the BFF offers important insights about constituency and feminist movement building as well as important learnings for AWID’s own strategic planning processes. The BFF marks the beginning of an exciting and important process and both AWID staff and Forum participants have expressed interest in determining how to carry this work forward into the Future.



## » APPENDIX 7: Report on the Young Feminist Forum

**Young Feminist Activism Day: YFA Day** was a daylong forum that took place on the margins of the AWID Forum, on September 7<sup>th</sup>, for young feminists to co-create powerful new alliances and share visions and agendas for greater solidarity and collective power across movements and regions. Over 120 young feminists began the process of building community and exploring interlinkages through multiple sessions such as a talk show panel organized in partnership with RESURJ on breaking silos across movements; a solidarity marketplace; and a panel on solidarity and activism with Amina Doherty, the Fearless Collective, Movimento 205, Panmela Castro and Artha Baptiste. A symbolic wall, symbolizing struggles of multigenerational and intersectional organizing, was placed outside of the hub, and after a batucada procession with Banda Dida, was spray painted with Brazilian feminist graffiti artists Panmela Castro and Artha Baptista.

**Young Feminist Activism Hub:** The YFA Hub engaged young feminists in deeper conversations about strategies to build collective power for rights and justice. It promoted multi-generational dialogues and interchange of experiences, perspective and strategies through AWID and participants led sessions and activities. Throughout the Forum, young feminists were coming together each morning for a debrief to share learnings, ask questions, and start collective reflections before going to the morning Plenary. #PracticeSolidarity photo-frames were also located at the Hub for young feminists to take pictures with someone with whom they had connected with at the Forum across movements and generations. Photos were shared widely through Instagram. Young feminists also set up camp in front of Plenary and handed out questions

relevant to multigenerational and intersectional organizing to encourage conversations among participants in exchange for beads.

### SUMMARY OF PLANNED YFA HUB ACTIVITIES:

**Morning debriefs:** A place for young feminists to come each morning to share things we've learned, ask questions, and start collective reflections as we eat breakfast before going to the morning Plenary.

**Memories and Moments:** Capturing connections at the Forum! We invited young feminists to come to the Hub and grab a #PracticeSolidarity photo frame to take pictures with someone with whom they'd connected with at the Forum.

### *Tear Down the Wall*

A symbolic wall will be built from local material, symbolizing struggles of multigenerational and intersectional organizing.

How? We'll put out relevant questions, and encourage conversations among participants. Each time participants submit a response, they can take a wearable 'brick' out of the wall. Eventually, as the bricks come down, a beautiful mural will be revealed, showcasing the visions we co-create for our feminist movements.

**Art & doodling:** There will be an art corner at the Hub where young feminists will be invited to use the art materials available to create art, political signs, or just relax and doodle.

**Self-organized activities:** The Hub space is available for young feminists to self-organize activities and sessions during the Forum. Come to the Hub to sign-up for the space and to see what's being planned!

### Participant-led sessions

- » Artivism for young people: Building bridges between Art, activism, SOGI, and feminism
- » At our fingertips: Feminisms for a younger generation
- » Brazilian approaches to decolonizing feminism: Experiences and practices of Brazilian feminist movements
- » Building sexual justice and reproductive justice in Latin America and the Caribbean
- » Egypt: Why we choose to utilize feminist non-conventional knowledge production as a tool of resistance
- » Healthy signposts on bumpy roads to safe futures: Youth SRHR realities in Central and Eastern Europe
- » LGBTQI young feminisms
- » Our lived realities: Young African feminists
- » Women's leadership at a young age: Key to success in the fight for women's rights

*"I liked the drumming, batucadas, and mural. It was very lovely to see it all come alive. I remember so many conversations about what YFA Day would look like, and who would be on the panels. But then seeing it come together, and having so many amazing speakers, like the Fearless Collective, etc., I think it was a really good day ... The sessions were really powerful. I liked that a person there was communicating there primarily in sign language, and forcing us to wait, I think the day was well spent. For the hub itself, the opportunity for one on one conversation, I think it did serve its purpose, in that it did give people, young feminists who were feeling a bit lost, some place to sit and to really engage. There were some who, as soon as we started conversations*

*with them, stayed the entire time, and then they ended up helping us out. It was obvious that they needed that space to unwind and decompress. That was one of the particular strengths of the hub itself."*

PATRICE, BARBADOS

*"Speaking directly from me, participation and exchange was excellent. As a specific result, and also as a result of the space provided, we held a meeting of black Brazilian girls during the AWID Forum, and in 2017 will be the 2nd National Meeting of Black Young Feminists."*

MICHELY, BRAZIL.

## » APPENDIX 8: Online Articles, Blogposts & Publications on AWID Forum

TITLE	SOURCE	LINK
Collecting vs collectivizing adolescent girls: what's the difference?	AJWS	<a href="https://ajws.org/blog/collecting-vs-collectivizing-adolescent-girls-whats-the-difference/">https://ajws.org/blog/collecting-vs-collectivizing-adolescent-girls-whats-the-difference/</a>
Imagining a Feminist Internet at the #AWIDForum, Brazil	APC	<a href="https://storify.com/APC_News/imagining-a-feminist-internet-at-the-awidforum-bra">https://storify.com/APC_News/imagining-a-feminist-internet-at-the-awidforum-bra</a>
Video: *Feminist Internet eXchange Hub - AWID Forum 2016*	APC	<a href="https://vimeo.com/182294868">https://vimeo.com/182294868</a>
AWID Forum: "This is a story about the present, told as the past, from the gaze of the future"	APC	<a href="https://www.apc.org/en/blog/awid-forum-story-about-present-told-past-gaze-futu">https://www.apc.org/en/blog/awid-forum-story-about-present-told-past-gaze-futu</a>
Putting the "F" in LGBTI advocacy – musings from the 13th AWID Forum	ARC International	<a href="http://arc-international.net/blog/putting-the-f-in-lgbti-advocacy-musings-from-the-13th-awid-forum/">http://arc-international.net/blog/putting-the-f-in-lgbti-advocacy-musings-from-the-13th-awid-forum/</a>
Viva la lucha!: Igniting the flame of Feminist Futures at the AWID Forum	Ariane Osman from Love Matters	<a href="https://www.rnw.org/articles/viva-la-lucha-igniting-the-flame-of-feminist-futures-at-the-awid-forum">https://www.rnw.org/articles/viva-la-lucha-igniting-the-flame-of-feminist-futures-at-the-awid-forum</a>
Brazil Black Women's March: Message of Solidarity from the Black Feminisms Forum Working Group	AWID Blog	<a href="https://www.awid.org/news-and-analysis/brazil-black-womens-march-message-solidarity-black-feminisms-forum-working-group">https://www.awid.org/news-and-analysis/brazil-black-womens-march-message-solidarity-black-feminisms-forum-working-group</a>
AWID celebrates the organisers of Marcha das Mulheres Negras for their leadership and vision	AWID Blog	<a href="https://www.awid.org/news-and-analysis/awid-celebrates-organisers-marcha-das-mulheres-negras-their-leadership-and-vision">https://www.awid.org/news-and-analysis/awid-celebrates-organisers-marcha-das-mulheres-negras-their-leadership-and-vision</a>
Brazil Black Women's March: African Women's Development Fund says no to racist and sexist violence	AWID Blog	<a href="https://www.awid.org/news-and-analysis/brazil-black-womens-march-african-womens-development-fund-says-no-racist-and">https://www.awid.org/news-and-analysis/brazil-black-womens-march-african-womens-development-fund-says-no-racist-and</a>
Marching in Solidarity: Marcha Das Mulheres Negras	AWID Blog	<a href="https://www.awid.org/news-and-analysis/marching-solidarity-marcha-das-mulheres-negras">https://www.awid.org/news-and-analysis/marching-solidarity-marcha-das-mulheres-negras</a>



TITLE	SOURCE	LINK
Brazil Black Women's March: Solidarity message from the Global Fund for Women	AWID Blog	<a href="https://www.awid.org/news-and-analysis/brazil-black-womens-march-solidarity-message-global-fund-women">https://www.awid.org/news-and-analysis/brazil-black-womens-march-solidarity-message-global-fund-women</a>
Brazil Black Women's March: Urgent Action Fund stands firmly behind the global fight to end anti-black racism	AWID Blog	<a href="https://www.awid.org/news-and-analysis/brazil-black-womens-march-urgent-action-fund-stands-firmly-behind-global-fight-end">https://www.awid.org/news-and-analysis/brazil-black-womens-march-urgent-action-fund-stands-firmly-behind-global-fight-end</a>
Brazil Black Women's March: JASS celebrates the resilience, commitment and contributions of black women	AWID Blog	<a href="https://www.awid.org/news-and-analysis/brazil-black-womens-march-jass-celebrates-resilience-commitment-and-contributions">https://www.awid.org/news-and-analysis/brazil-black-womens-march-jass-celebrates-resilience-commitment-and-contributions</a>
The elephant in the room remains ignored	AWID Forum Blog	<a href="http://www.forum.awid.org/forum16/posts/elephant-room-remains-ignored">http://www.forum.awid.org/forum16/posts/elephant-room-remains-ignored</a>
I walk fine on my own, but with you, I walk better	AWID Forum Blog	<a href="http://www.forum.awid.org/forum16/posts/i-walk-fine-my-own-you-i-walk-better">http://www.forum.awid.org/forum16/posts/i-walk-fine-my-own-you-i-walk-better</a>
Joy is at the heart of resistance	AWID Forum Blog	<a href="http://www.forum.awid.org/forum16/posts/joy-heart-resistance">http://www.forum.awid.org/forum16/posts/joy-heart-resistance</a>
Africa: Young Feminists in Battle	AWID Forum Blog	<a href="http://www.forum.awid.org/forum16/posts/africa-young-feminists-battle">http://www.forum.awid.org/forum16/posts/africa-young-feminists-battle</a>
A young Gambian feminist reflects on solidarity, feminism and claiming our rights.	AWID Forum Blog	<a href="http://www.forum.awid.org/forum16/posts/our-lived-realities">http://www.forum.awid.org/forum16/posts/our-lived-realities</a>
Sliding into my DMs...	AWID Forum Blog	<a href="http://www.forum.awid.org/forum16/posts/sliding-my-dms">http://www.forum.awid.org/forum16/posts/sliding-my-dms</a>
Nourishing Freedoms	AWID Forum Blog	<a href="http://www.forum.awid.org/forum16/posts/nourishing-freedoms">http://www.forum.awid.org/forum16/posts/nourishing-freedoms</a>
Why we need a Black Feminisms Forum	AWID Forum Blog	<a href="http://www.forum.awid.org/forum16/posts/why-we-need-black-feminisms-forum">http://www.forum.awid.org/forum16/posts/why-we-need-black-feminisms-forum</a>
Black Colombian Activists Continue Our Struggle For Rights	AWID Forum Blog	<a href="http://www.forum.awid.org/forum16/posts/black-colombian-activists-continue-our-struggle-rights">http://www.forum.awid.org/forum16/posts/black-colombian-activists-continue-our-struggle-rights</a>
Standing on African Feminist Land	AWID Forum Blog	<a href="http://www.forum.awid.org/forum16/posts/standing-african-feminist-land">http://www.forum.awid.org/forum16/posts/standing-african-feminist-land</a>
Another world is possible for we are the ones we've been waiting for	AWID Forum Blog	<a href="http://www.forum.awid.org/forum16/posts/another-world-possible-we-are-ones-we-ve-been-waiting">http://www.forum.awid.org/forum16/posts/another-world-possible-we-are-ones-we-ve-been-waiting</a>
A Love Note to June Jordan	AWID Forum Blog	<a href="http://www.forum.awid.org/forum16/posts/love-note-june-jordan">http://www.forum.awid.org/forum16/posts/love-note-june-jordan</a>

TITLE	SOURCE	LINK
Nou Led Nou La	AWID Forum Blog	<a href="http://www.forum.awid.org/forum16/posts/nou-led-nou-la">http://www.forum.awid.org/forum16/posts/nou-led-nou-la</a>
Why we need feminism in school?	AWID Forum Blog	<a href="http://www.forum.awid.org/forum16/posts/why-we-need-feminism-school">http://www.forum.awid.org/forum16/posts/why-we-need-feminism-school</a>
Sokari Ekine & Thenjiwe McHarris on State Violence & Militarism (Podcast)	BFF SoundCloud	<a href="https://soundcloud.com/user-303903177/bff-podcast-state-violence-militarism">https://soundcloud.com/user-303903177/bff-podcast-state-violence-militarism</a>
Bring Back Our Girls: The Activism of Dorothy Njemanze	BFF YouTube	<a href="https://www.youtube.com/watch?v=65l-f9rGLv8">https://www.youtube.com/watch?v=65l-f9rGLv8</a>
Aurea Mouzinho: Re-thinking and re-creating the world we want	BFF YouTube	<a href="https://www.youtube.com/watch?v=WYUwV89W1mw">https://www.youtube.com/watch?v=WYUwV89W1mw</a>
Sizaltina Cutia: Why African Feminist Spaces are Important	BFF YouTube	<a href="https://www.youtube.com/watch?v=QGbqSKLczzE">https://www.youtube.com/watch?v=QGbqSKLczzE</a>
What Does Solidarity Mean Within the African Feminist Movement?	BFF YouTube	<a href="https://www.youtube.com/watch?v=MPwD7tfINHc">https://www.youtube.com/watch?v=MPwD7tfINHc</a>
Lynnée Denise, a BLACK CANVAS participating artist, on why we need the Black Feminisms Forum	BFF YouTube	<a href="https://www.youtube.com/watch?v=83bUyMWWHXU">https://www.youtube.com/watch?v=83bUyMWWHXU</a>
Sabriya Simon, BLACK CANVAS participant, on why we need a Black Feminisms Forum	BFF YouTube	<a href="https://www.youtube.com/watch?v=rjBKqSecucM">https://www.youtube.com/watch?v=rjBKqSecucM</a>
Building the collective power of women with disabilities – AWID Forum 2016	CBM	<a href="http://blog.cbm.org/building-the-collective-power-of-women-with-disabilities-awid-forum-2016/">http://blog.cbm.org/building-the-collective-power-of-women-with-disabilities-awid-forum-2016/</a>
Feminist Futures at the AWID International Forum	Central America Women's Network	<a href="http://www.cawn.org/?p=1824">http://www.cawn.org/?p=1824</a>
Coolie womanist	Church Road Man Blog	<a href="http://churchroadman.blogspot.com/2011/02/coolie-womanist.html">http://churchroadman.blogspot.com/2011/02/coolie-womanist.html</a>
What is this black in #blackfeminisms?	Code Red for Gender Justice	<a href="https://redforgender.wordpress.com/2016/08/24/what-is-this-black-in-blackfeminisms/">https://redforgender.wordpress.com/2016/08/24/what-is-this-black-in-blackfeminisms/</a>
A 4 AM conversation with Annie John	Code Red for Gender Justice	<a href="https://redforgender.wordpress.com/2016/08/13/a-4-am-conversation-with-annie-john-blackfeminisms/">https://redforgender.wordpress.com/2016/08/13/a-4-am-conversation-with-annie-john-blackfeminisms/</a>
States of Conscious Anger: Love Poem to Black Unicorns	Code Red for Gender Justice	<a href="https://redforgender.wordpress.com/2016/08/12/states-of-conscious-anger-love-poem-to-black-unicorns-blackfeminisms/">https://redforgender.wordpress.com/2016/08/12/states-of-conscious-anger-love-poem-to-black-unicorns-blackfeminisms/</a>

TITLE	SOURCE	LINK
States of Healing Anger: Love Letter to my GirlChildSelf	Code Red for Gender Justice	<a href="https://redforgender.wordpress.com/2016/08/12/states-of-healing-anger-love-letter-to-my-girlchildself-blackfeminisms/">https://redforgender.wordpress.com/2016/08/12/states-of-healing-anger-love-letter-to-my-girlchildself-blackfeminisms/</a>
From Wimbledon to Zimbabwe: Watching the Williams Sisters	Code Red for Gender Justice	<a href="https://redforgender.wordpress.com/2016/08/10/from-wimbledon-to-zimbabwe-watching-the-williams-sisters-by-fungaijustbeing-blackfeminisms/">https://redforgender.wordpress.com/2016/08/10/from-wimbledon-to-zimbabwe-watching-the-williams-sisters-by-fungaijustbeing-blackfeminisms/</a>
How little girls get crushed	Code Red for Gender Justice	<a href="https://redforgender.wordpress.com/2016/08/02/how-little-girls-get-crushed-blackfeminisms/">https://redforgender.wordpress.com/2016/08/02/how-little-girls-get-crushed-blackfeminisms/</a>
Anti-black misogyny thrives in majority black countries	Code Red for Gender Justice	<a href="https://redforgender.wordpress.com/2016/08/01/anti-black-misogyny-thrives-majority-black-countries-blackfeminisms/">https://redforgender.wordpress.com/2016/08/01/anti-black-misogyny-thrives-majority-black-countries-blackfeminisms/</a>
When and where I enter: Black Feminism and International Solidarity	Code Red for Gender Justice	<a href="https://redforgender.wordpress.com/2016/07/28/when-and-where-i-enter-black-feminism-and-international-solidarity/">https://redforgender.wordpress.com/2016/07/28/when-and-where-i-enter-black-feminism-and-international-solidarity/</a>
Suspending disbelief to imagine Feminist Futures	Commonwealth Foundation	<a href="http://www.commonwealthfoundation.com/blog/suspending-disbelief-imagine-feminist-futures">http://www.commonwealthfoundation.com/blog/suspending-disbelief-imagine-feminist-futures</a>
We still have options: Co-creating Feminist Futures & reflections on AWID 2016	Commonwealth Foundation	<a href="http://www.commonwealthfoundation.com/blog/we-still-have-options-co-creating-feminist-futures-reflections-awid-2016">http://www.commonwealthfoundation.com/blog/we-still-have-options-co-creating-feminist-futures-reflections-awid-2016</a>
FCAM at the Awid Forum: Coming together through our strengths to transform the world	FCAM	<a href="http://fcmujeres.org/en/fcam-en-el-foro-de-awid-juntas-desde-nuestras-fortalezas-para-transformar-el-mundo/">http://fcmujeres.org/en/fcam-en-el-foro-de-awid-juntas-desde-nuestras-fortalezas-para-transformar-el-mundo/</a>
Forging a new way forward at the first-ever Black Feminisms Forum	Feministing	<a href="http://feministing.com/2016/09/20/forging-a-new-way-forward-at-the-first-ever-black-feminisms-forum/?utm_source=twitterfeed&amp;utm_medium=twitter">http://feministing.com/2016/09/20/forging-a-new-way-forward-at-the-first-ever-black-feminisms-forum/?utm_source=twitterfeed&amp;utm_medium=twitter</a>
Resisting and Disrupting the Master's House at the AWID Forum	Feministing	<a href="http://feministing.com/2016/09/14/resisting-and-disrupting-the-masters-house-at-the-awid-forum/">http://feministing.com/2016/09/14/resisting-and-disrupting-the-masters-house-at-the-awid-forum/</a>
Feminist visions of the future: Freedom without fear	Feministing	<a href="http://feministing.com/2016/09/20/feminist-visions-of-the-future-freedom-without-fear/">http://feministing.com/2016/09/20/feminist-visions-of-the-future-freedom-without-fear/</a>
Our final Forum report: "There will be no future if it's not feminist"	Feministing	<a href="http://feministing.com/2016/10/04/our-final-awid-forum-report-out-there-will-be-no-future-if-its-not-feminist/">http://feministing.com/2016/10/04/our-final-awid-forum-report-out-there-will-be-no-future-if-its-not-feminist/</a>
On Our Current Realities and Co-Creating a Feminist Future at the 2016 AWID Forum	Feministing	<a href="http://feministing.com/2016/09/22/on-our-current-realities-co-creating-a-feminist-future-at-the-2016-awid-forum/">http://feministing.com/2016/09/22/on-our-current-realities-co-creating-a-feminist-future-at-the-2016-awid-forum/</a>
Facebook Photo Essay: AWID Forum 2016   Feminist Futures	Foundation for a Just Society (FJS)	<a href="https://www.facebook.com/foundationforajustsociety/photos/?tab=album&amp;album_id=545023259016486">https://www.facebook.com/foundationforajustsociety/photos/?tab=album&amp;album_id=545023259016486</a>

TITLE	SOURCE	LINK
Building and bonding over Feminist Futures: Reflections from AWID Forum	FRIDA	<a href="http://youngfeministfund.org/2016/10/building-and-bonding-over-feminist-futures-reflections-from-awid-forum/">http://youngfeministfund.org/2016/10/building-and-bonding-over-feminist-futures-reflections-from-awid-forum/</a>
GADN at the AWID Forum: What have we learned	Gender and Development Network (GADN)	<a href="http://gadnetwork.org/blogs/2016/10/5/gadn-at-the-awid-forum-what-have-we-learned">http://gadnetwork.org/blogs/2016/10/5/gadn-at-the-awid-forum-what-have-we-learned</a>
African feminists at AWID Forum call for sustainable resourcing	Gender Links	<a href="http://genderlinks.org.za/pressreleases/international-african-feminists-at-awid-forum-call-for-sustainable-resourcing/">http://genderlinks.org.za/pressreleases/international-african-feminists-at-awid-forum-call-for-sustainable-resourcing/</a>
Fortitude and change in AWID Forum 2016	GenderIT	<a href="http://www.genderit.org/node/4820/">http://www.genderit.org/node/4820/</a>
Public. Autonomous. Anonymous. Group. Sexting. At AWID 2016. Oh yeah!	GenderIT	<a href="http://www.genderit.org/node/4817">http://www.genderit.org/node/4817</a>
The backbone of our thirsty complicities: From internet hiccups to collective synopsis at AWID 2016	GenderIT	<a href="http://www.genderit.org/node/4816">http://www.genderit.org/node/4816</a>
We can't do it alone: Connections at AWID 2016	GenderIT	<a href="http://www.genderit.org/node/4823/">http://www.genderit.org/node/4823/</a>
An open letter of thanks to AWID	GenderIT	<a href="http://www.genderit.org/node/4812/">http://www.genderit.org/node/4812/</a>
Mapping the feminist internet: The Whose Knowledge? Campaign at the AWID Forum	GenderIT	<a href="http://www.genderit.org/node/4810/">http://www.genderit.org/node/4810/</a>
Reflections on AWID 2016: A feminist future is on her way	Global Fund for Women	<a href="https://www.globalfundforwomen.org/reflections-on-awid-2016-a-feminist-future-is-on-her-way/#.V_-voPkXCum">https://www.globalfundforwomen.org/reflections-on-awid-2016-a-feminist-future-is-on-her-way/#.V_-voPkXCum</a>
Black Feminisms Forum at AWID	Global Network of Sex Work Projects (NSWP)	<a href="http://www.nswp.org/news/black-feminisms-forum-awid">http://www.nswp.org/news/black-feminisms-forum-awid</a>
Feminism Is a Difficult Battle for Black Caribbean Women	Global Voices Blog	<a href="https://globalvoices.org/2016/08/04/feminism-is-a-difficult-battle-for-black-caribbean-women/">https://globalvoices.org/2016/08/04/feminism-is-a-difficult-battle-for-black-caribbean-women/</a>
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Feminist politics of freedom of speech - Reflections on session in AWID 2016	HVALE on GenderIT	<a href="http://www.genderit.org/feminist-talk/feminist-politics-freedom-speech-reflections-session-awid-2016">http://www.genderit.org/feminist-talk/feminist-politics-freedom-speech-reflections-session-awid-2016</a>
"Black to the future:" Black Activists Forge a New Way Forward	International Women's Health Coalition (IWHC)	<a href="https://iwhc.org/2016/09/black-future-black-activists-forge-new-way-forward/">https://iwhc.org/2016/09/black-future-black-activists-forge-new-way-forward/</a>
Money, Power, and Respect: Challenges for Women's Groups in Complicated Times	International Women's Health Coalition (IWHC)	<a href="https://iwhc.org/2016/09/money-power-respect-challenges-womens-groups-complicated-times/">https://iwhc.org/2016/09/money-power-respect-challenges-womens-groups-complicated-times/</a>
Kicking off the 2016 AWID Forum; imagining #FeministFutures	IPPF	<a href="http://www.ippf.org/blogs/kicking-2016-awid-forum-imagining-feministfutures">http://www.ippf.org/blogs/kicking-2016-awid-forum-imagining-feministfutures</a>
Suspending disbelief and imagining something new: gender justice and a feminist future	IPPF	<a href="http://www.ippf.org/blogs/suspending-disbelief-and-imagining-something-new-gender-justice-and-feminist-future">http://www.ippf.org/blogs/suspending-disbelief-and-imagining-something-new-gender-justice-and-feminist-future</a>
Decolonizing solidarity: what does it mean to be a feminist ally?	IWDA	<a href="https://www.iwda.org.au/decolonising-solidarity-what-does-it-mean-to-be-a-feminist-ally/">https://www.iwda.org.au/decolonising-solidarity-what-does-it-mean-to-be-a-feminist-ally/</a>
What Happens When Women Advocates Get Together?	Kavita Ramdas, Ford Foundation	<a href="https://www.philanthropreneurshipforum.com/what-happens-when-women-advocates-get-together/">https://www.philanthropreneurshipforum.com/what-happens-when-women-advocates-get-together/</a>
KELIN participates in the 13th AWID International Forum	Kenya Legal & Ethical Issues Network on HIV and AIDS (KELIN)	<a href="http://www.kelinkenya.org/2016/09/kelin-participates-13th-awid-international-forum/">http://www.kelinkenya.org/2016/09/kelin-participates-13th-awid-international-forum/</a>
On the Beaches of Bahia – AWID's 13th International Forum	Larissa Kojoue (participant supported by UAF-Africa)	<a href="https://urgentactionfund-africa.or.ke/en/on-the-beaches-of-bahia-awids-13th-international-forum/">https://urgentactionfund-africa.or.ke/en/on-the-beaches-of-bahia-awids-13th-international-forum/</a>
AWID 2016, MY SYNOPSIS	LinkedIN	<a href="https://www.linkedin.com/pulse/awid-2016-my-synopsis-annie-kashamura-zawadi?trk=prof-post">https://www.linkedin.com/pulse/awid-2016-my-synopsis-annie-kashamura-zawadi?trk=prof-post</a>
#NoirliniansStreetStyle: Black Feminisms Forum	Noirlinians Blog	<a href="https://noirlinians.wordpress.com/2016/09/29/noirliniansstreetstyle-black-feminisms-forum-awid-2016/#more-2598">https://noirlinians.wordpress.com/2016/09/29/noirliniansstreetstyle-black-feminisms-forum-awid-2016/#more-2598</a>
Glass ceilings and Cinderella slippers: why the centre cannot hold	openDemocracy 50.50	<a href="https://www.opendemocracy.net/5050/ch-ramsdn/glass-ceilings-and-cinderella-slippers-why-centre-cannot-hold">https://www.opendemocracy.net/5050/ch-ramsdn/glass-ceilings-and-cinderella-slippers-why-centre-cannot-hold</a>
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On freeing Kenya's pastoralist communities from discrimination	openDemocracy 50.50	<a href="https://www.opendemocracy.net/5050/ch-ramsden/from-local-to-global-and-back-again">https://www.opendemocracy.net/5050/ch-ramsden/from-local-to-global-and-back-again</a>
To build Feminist Futures, suspend judgment!	openDemocracy 50.50	<a href="https://opendemocracy.net/5050/srilatha-batliwala-geetanjali-misra-nafisa-ferdous/to-build-feminist-futures-suspend-judgment">https://opendemocracy.net/5050/srilatha-batliwala-geetanjali-misra-nafisa-ferdous/to-build-feminist-futures-suspend-judgment</a>
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Self-care in a digital space	openDemocracy 50.50	<a href="https://www.opendemocracy.net/5050/ch-ramsden/self-care-in-digital-space">https://www.opendemocracy.net/5050/ch-ramsden/self-care-in-digital-space</a>
Feminist Futures': activists from across the globe gather in Brazil	openDemocracy 50.50	<a href="https://www.opendemocracy.net/5050/rahila-gupta/pick-n-mix-unprecedented-diversity-of-women-activists-meet">https://www.opendemocracy.net/5050/rahila-gupta/pick-n-mix-unprecedented-diversity-of-women-activists-meet</a>
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A good place to start: the 13th International Feminist Forum	Oxfam	<a href="http://policy-practice.oxfam.org.uk/blog/2016/09/a-good-place-to-start-the-13th-international-feminist-forum">http://policy-practice.oxfam.org.uk/blog/2016/09/a-good-place-to-start-the-13th-international-feminist-forum</a>
"Domestic work cannot be the only destiny" - Interview with FENATRAD	Oxfam	<a href="http://policy-practice.oxfam.org.uk/blog/2016/09/domestic-work-cannot-be-the-only-destiny">http://policy-practice.oxfam.org.uk/blog/2016/09/domestic-work-cannot-be-the-only-destiny</a>
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Takeaways from the AWID Forum	Serap Altinisik, ED of European Women's Lobby	<a href="http://www.womenlobby.org/Takeaways-from-the-AWID-Forum">http://www.womenlobby.org/Takeaways-from-the-AWID-Forum</a>
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At a global forum of feminists, one thing is clear: it's where you live that counts	The Guardian	<a href="https://www.theguardian.com/global-development/2016/sep/17/global-forum-feminists-where-you-live-that-counts-association-womens-rights-development-conference-brazil">https://www.theguardian.com/global-development/2016/sep/17/global-forum-feminists-where-you-live-that-counts-association-womens-rights-development-conference-brazil</a>
Funding for women's rights groups in poor countries falls by more than half	The Guardian	<a href="https://www.theguardian.com/global-development/2016/sep/08/funding-womens-rights-groups-poor-countries-falls-awid-forum-brazil">https://www.theguardian.com/global-development/2016/sep/08/funding-womens-rights-groups-poor-countries-falls-awid-forum-brazil</a>

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Radical Acts: An interview with Caron Gugssa-Howard and Camira Powell	This is Africa	<a href="http://thisisafrica.me/radical-acts-interview-caron-gugssa-howard-camira-powell/">http://thisisafrica.me/radical-acts-interview-caron-gugssa-howard-camira-powell/</a>
Unfinished Struggles: An interview with Amina Doherty	This is Africa	<a href="http://thisisafrica.me/unfinished-struggles-interview-amina-doherty/">http://thisisafrica.me/unfinished-struggles-interview-amina-doherty/</a>
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WILPF's 'Feminist Playbook for Peace' builds non-violent and playful strategies for transformation at AWID Forum 2016	WILPF	<a href="http://wilpf.org/wilpfs-feminist-playbook-for-peace-builds-non-violent-and-playful-strategies-for-transformation-at-awid-forum-2016/">http://wilpf.org/wilpfs-feminist-playbook-for-peace-builds-non-violent-and-playful-strategies-for-transformation-at-awid-forum-2016/</a>
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